

Decarbonization pathway



1.5 Degree Transition to reduce 58.8% emissions by 2030 & Net Zero by 2035



Renewable Energy

- ✓ Increase RE to 50% by 2025 compared to 1.77% in base year 2016
- ✓ Increase RE to 90% till 2030 through onsite installations and adopting PPA's



Resource Efficiency

- ✓ Replace phase-wise LED's and install motion sensors to reduce 20% of emissions
- ✓ Install efficient VRV and HVAC's



Carbon Sequestration

- ✓ Tree plantation to reduce 10% of emissions by 2030
- ✓ Reforestation through drones



ZWL

- ✓ Zero Waste to Landfill (ZWL) certification for all owned facilities by 2025
- ✓ Enable circular economy reducing emissions through logistics



Energy Efficient procurement

- ✓ Star rated or energy efficient procurements of laptops, desktops, hardware & other equipment



BMS with IoT

- ✓ Building Management systems integrated with IoT and automated sensors



Reduce Personal Commute

- ✓ Advocacy campaign to use company/public transport & pool services to reduce personal commute

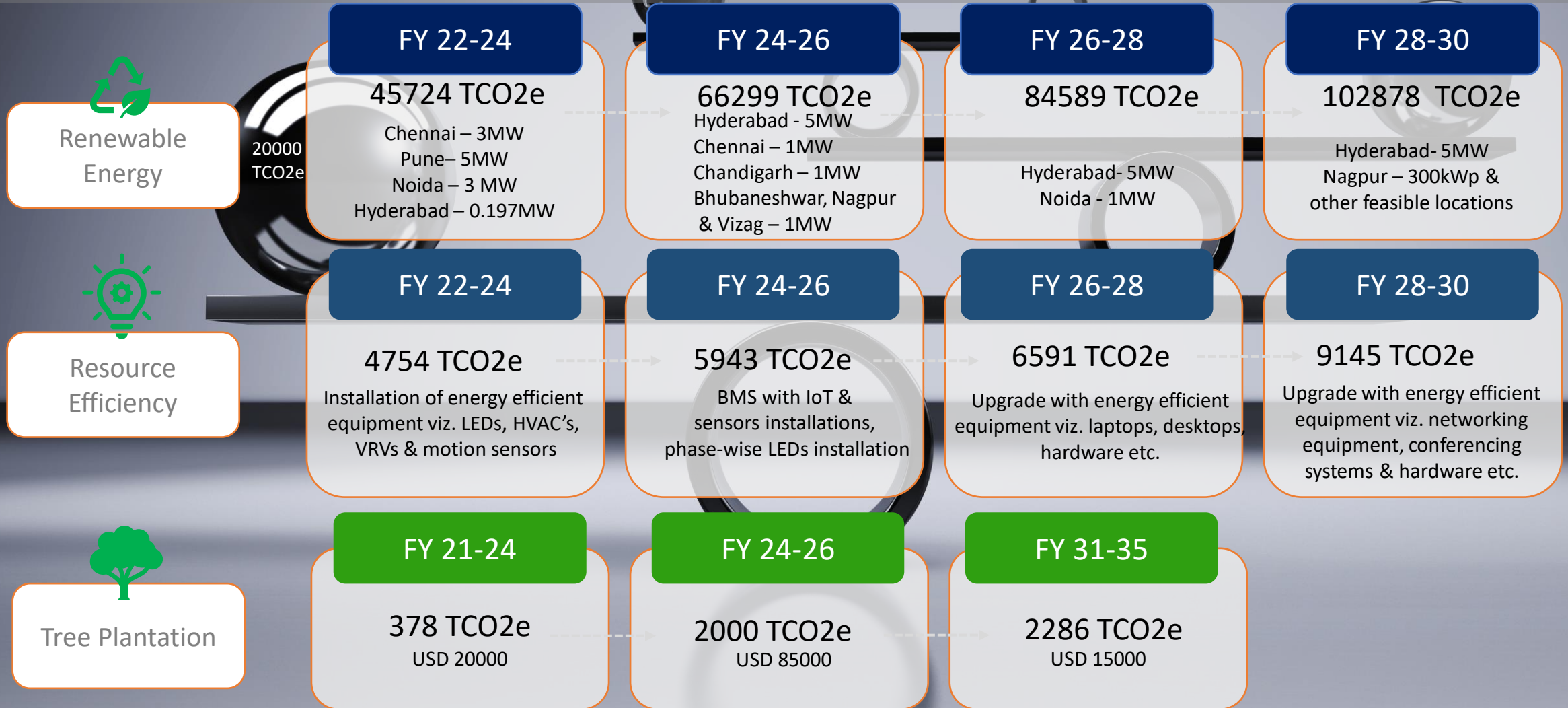


Reduce Business Travel

- ✓ Enable Virtual meetings through VCS, Teams etc.
- ✓ Policies to reduce frequency of travel or use low emission mode of travel

1.5-degree Emission and Net Zero targets

Tech Mahindra is committed to reduce our Scope 1+2 emission by half till 2030 and be net zero till 2035 as compared to base year 2016. As per our Roadmap targets aligned to 1.5 degree Celsius, our target is to reduce our GHG emissions from 114309TCO2e as per following initiatives:



Achievement of all above values estimated are based on government regulations

Tech Mahindra is committed to reduce our Scope 3 emission by 90% till 2035 against base year 2020. As per our Roadmap targets aligned to 1.5 degree Celsius, our target is to reduce our GHG emissions from 39285TCO2e as per following initiatives:



We would make investments in carbon offset projects/CERs only in the target year 2035

Achievement of all above values estimated are based on government regulations