

ANNEXURE VI

FORM NO. MGT-9

EXTRACT OF ANNUAL RETURN

as on the financial year ended on March 31, 2020

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i) CIN:	L64200MH1986PLC041370
ii) Registration Date:	24/10/1986
iii) Name of the Company:	Tech Mahindra Limited
iv) Category / Sub-Category of the Company:	Public Limited Company/Limited by Shares
v) Address of the Registered office and contact details:	Gateway Building, Apollo Bunder, Mumbai – 400 001 Tel: + 91 22 2289 5500 Email: investor.relations@techmahindra.com Website: www.techmahindra.com
vi) Whether listed company:	Yes
vii) Name, Address and Contact details of Registrar and Transfer Agent, if any:	Link Intime India Pvt Ltd Block no. 202, 2nd Floor, Akshay Complex, Off: Dhole Patil Road, Pune - 411001 Phone: 020-26160084/1629

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

Sr. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Computer Programming, Consultancy and Related services	620	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
1	Tech Mahindra (Americas) Inc.,	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
2	Tech Talenta Inc.,	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
3	Tech Mahindra Canada, Inc.*	100 Consilium Place, Scarborough, Canada	-	Subsidiary	100	2(87)
4	Objectwise Consulting Group Inc.	36 Toronto Street, Suite 530 Toronto, ON M5C 2C5 Canada	-	Subsidiary	100	2(87)
5	Mad*Pow Media Solutions, LLC	27 Congress Street Portsmouth NH 03801 United States	-	Subsidiary	65	2(87)
6	FixStream Networks Inc.*	Unisearch, Inc.28 Old Rudnick Lane Dover, DE 19901	-	Subsidiary	73.38	2(87)

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7	Fixstream India Private Limited*	Unit no.408/409/410/417,4th Floor,Sigma Tech park, Delta Tower, Varthur Main Road, Ramagondanahalli, Bengaluru Karnataka 560066 India	U72200KA2013PTC104459	Subsidiary	73.37	2(87)
8	Tech Mahindra GmbH	Fritz-Vomfelde-Str. 8, 40547 Düsseldorf	-	Subsidiary	100	2(87)
9	TechM IT - Services GmbH	Albertgasse 35, 1080 Vienna, Austria	-	Subsidiary	100	2(87)
10	Tech Mahindra Norway AS	Capus TS Martin Linges vei 25 1364 FORNEBU OSLO, NORWAY	-	Subsidiary	100	2(87)
11	Tech Mahindra (Singapore) Pte Limited	No. 17, Changi Business Park, Central 1 #06-01, Honeywell Building,Singapore 486073	-	Subsidiary	100	2(87)
12	Born Group Pte Limited	77 Robinson Road # 16-00 Robinson 77 Singapore (068896)	-	Subsidiary	100	2(87)
13	Group FMG Holdings B.V.	Strawinskylaan 601, Tower A, Floor 6, 1077XX, Amsterdam, Netherlands	-	Subsidiary	100	2(87)
14	Whitefields Holdings Asia Limited	IQEQ, 33 Edith Cavell Street, Port- Louis, Mauritius	-	Subsidiary	100	2(87)
15	Born Japan Kabhushiki Kaisha	World Udagawa Bldg 6F, 3-36 Udagawa cho, shibuya-ku , Tokyo, 150-0042	-	Subsidiary	100	2(87)
16	Born Digital Sdn Bhd	26.01, Jalan Kebun Teh 1, Pusat Perdagangan Kebun Teh, 80250 Johor Bahru, Johor. Malaysia	-	Subsidiary	100	2(87)
17	Born Creative Commerce Group Inc.	9040 Leslie Street Suite 205 Richmond Hill ON L4B 3M4	-	Subsidiary	100	2(87)
18	Born London Limited	30 City Road, London, EC1Y 2AB	-	Subsidiary	100	2(87)
19	Born Group Inc	2711, Centerville Road, Suite 400, Wilmington, New Castle- 19808	-	Subsidiary	100	2(87)
20	Born Group HK Company Limited	Unit 01, 13/F, One Midtown, 11 Hoi Shing Road, Tsuen Wan, N.T., Hongkong	-	Subsidiary	100	2(87)
21	Born Commerce Private Limited	2nd Floor, Hardy Tower, Ramanujan IT SEZ, TRIL Infopark Limited, Taramani, Chennai- 600113	U93090TN2011PTC094977	Subsidiary	100	2(87)
22	Tech Mahindra (Thailand) Limited	BB Building, 13th Floor, Unit No. 1304, Sukhumvit 21 Road (Asok), North Klongteoy Sub-district, Wattana District, Bangkok	-	Subsidiary	100	2(87)
23	PT Tech Mahindra Indonesia	Cyber 2 Tower, 17th Floor, Jl. HR Rasuna Said Blok X-5, Kav 13, Jakarta 12950 INDONESIA	-	Subsidiary	100	2(87)
24	Tech Mahindra ICT Services (Malaysia) SDN. BHD	35-3, Jalan SS 15/8A, 47500 Subang Jaya, Selangor Darul Ehsan, Malaysia	-	Subsidiary	100	2(87)

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25	Tech Mahindra (Beijing) IT Services Limited	Room 512-1 & 512-2, No.6 South Zhongguancun Street, Haidian District, Beijing	-	Subsidiary	100	2(87)
26	Tech Mahindra (Nigeria) Limited	3rd Floor, 68A Coscharis Plaza, Adeola Odeku Street , Victoria Island, Lagos, Nigeria	-	Subsidiary	100	2(87)
27	Tech Mahindra (Bahrain) Limited. S.P.C.	Flat/shop 1126, Building 722, Road 1708, Block 317, Diplomatic Area. Bahrain.	-	Subsidiary	100	2(87)
28	Tech Mahindra Business Services Limited	Spectrum Towers, Mindspace Complex, Off Link Road, Malad (West), Mumbai, Maharashtra-400064	U72900MH2006PLC159149	Subsidiary	100	2(87)
29	Tech Mahindra (Shanghai) Co Ltd	Suite 23102, 23104, 23204, Pudong Software Park, No. 498 Guoshoujing Road, Zhangjiang Hitech, Park, Shanghai	-	Subsidiary	100	2(87)
30	Tech Mahindra (Nanjing) Co. Ltd	Suite 413-246, Business Building, Nanjing Hightech Industry Developing Zone, Nanjing	-	Subsidiary	100	2(87)
31	Tech Mahindra Technologies, Inc.	251 Little Falls Drive, Wilmington, New Castle, Delaware, 19808	-	Subsidiary	100	2(87)
32	The Bio Agency Ltd	70 Wilson Street, London, United Kingdom, EC2A 2DB	-	Subsidiary	100	2(87)
33	Tech Mahindra Vietnam Company Limited	HimJam Business Center, 21st Floor, Capital Tower, No.109 Tran Hung Dao, Cua Nam Ward, Hoan Kiem District, Hanoi City, Viet Nam	-	Subsidiary	100	2(87)
34	Mahindra Technologies Services Inc*	101 W Big Beaver, 14 th Floor, Troy, Michigan 48084	-	Subsidiary	100	2(87)
35	Tech Mahindra DRC SARLU	Immeuble Le Prestige, 1er Étage, 4239 Avenue Tombalbaye Commune de la Gombe, Kinshasa, Rép. Dém. du Congo	-	Subsidiary	100	2(87)
36	NTH Dimension Ltd	1st Floor, Charles Schwab Building, 401, Grafton Gate (E), Milton Keynes MK9 1AQ. UK	-	Subsidiary	100	2(87)
37	Tech Mahindra Netherlands B.V.	2516 CK The Hague, Maanplein 7, Building 4, The Netherlands	-	Subsidiary	100	2(87)
38	Tech Mahindra Sweden AB	c/o Ola Hammarlund Room 501 & 538, Norrtullsgatan 6 113 29 STOCKHOLM	-	Subsidiary	100	2(87)
39	Tech Mahindra LLC	251 Little Falls Drive, Wilmington, New Castle, Delaware, 19808	-	Subsidiary	100	2(87)
40	Tech Mahindra Chile SpA	Mariano Sánchez Fontecilla 310, 2nd Floor, Office #201, Las Condes, 7550296 Santiago, CHILE	-	Subsidiary	100	2(87)

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41	Tech Mahindra Growth Factories Limited*	W-1, Oberoi Estate Gardens, Off Saki Vihar Road, Next Chandivali Studio, Chandivali, Sakinaka, Mumbai - 400072, Maharashtra, India	U72200MH2015PLC269129	Subsidiary	100	2(87)
42	Tech Mahindra Spain S.L.	C/ Estrella Denebola 8 Planta 2 28045 Madrid	-	Subsidiary	100	2(87)
43	Tech Mahindra France	17 AVENUE GEORGE V, PARIS 8, 75008, PARIS, FRANCE	-	Subsidiary	100	2(87)
44	Tech Mahindra South Africa (Pty) Limited	56 Karee Drive, Walton Road, Carlsward, Gauteng 1685	-	Subsidiary	48.96	2(87)
45	Tech Mahindra Holdco Pty Limited	56 Karee Drive, Walton Road, Carlsward, Gauteng 1685	-	Subsidiary	96	2(87)
46	Citisoft Plc.,	63 Queen Victoria Street, London, England, EC4N 4UA	-	Subsidiary	100	2(87)
47	Citisoft Inc.,	343 Congress Street, Boston, MA 02210	-	Subsidiary	100	2(87)
48	Tech Mahindra Servicios De Informatica Ltda	Rua Quintana, 887,12th Floor,Brooklin Novo, Suite 121, Sao paulo,SP CEP 04569-011	-	Subsidiary	99.99	2(87)
49	Tech Mahindra De Mexico S.DE R.L.DE C.V	Av. Eje 5 Norte # 990 Edificio F - Planta Baja Colonia Santa Bárbara, C.P. 02230 Delegación Azcapotzalco Distrito Federal México	-	Subsidiary	100	2(87)
50	Satyam Venture Engineering Services Private Limited	1-8-301-306, 3rd Floor, Ashoka Myhome Chambers, S.P. Road, Secunderabad, Telangana, India – 500 003	U72200AP2000PTC033213	Subsidiary	50	2(87)
51	Satyam Venture Engineering Services (Shanghai) Co Limited	Room 2202, building B. No. 2 Nong 1883, South Huicheng Rd, Industry zoom, Jiading, Shanghai	-	Subsidiary	50	2(87)
52	Satven GmbH	Leopoldstr. 244,80807 Munchen Germany	-	Subsidiary	50	2(87)
53	vCustomer Philippines Inc.,	3rd Floor eCommerce Plaza, Eastwood City Cyberpark, Bagumbayan, Quezon City, Philippines	-	Subsidiary	100	2(87)
54	vCustomer Philippines(Cebu), Inc.	4th Floor, JESA Building, 90 General Maxllom Ave., Cebu City, Philippines	-	Subsidiary	100	2(87)
55	Mahindra Engineering Services (Europe) Limited	Attrium Court,The Ring Bracknell Berkshire RG 12 1BW	-	Subsidiary	100	2(87)
56	Inter-Informatics,spol. s r.o.	Prague 9, Kolcavka 3/75, Postal Code 19000, Czech Republic.	-	Subsidiary	100	2(87)
57	Inter-Informatics SRL	19-21 Primaverii Blvd., Corp B, 3rd floor, Bucharest-Sector 1.	-	Subsidiary	100	2(87)
58	TC Inter-Informatics a.s.	Prague 9, Kolcavka 3/75, Postal Code 19000, Czech Republic.	-	Subsidiary	100	2(87)
59	Tech Mahindra Communications Japan Co., Ltd	6-18, Kamiji 1-chome, Higashinari-ku, Osaka	-	Subsidiary	100	2(87)
60	Tech Mahindra Arabia Limited	12th Floor, Al - Hugyat Towers, Al Khobar 31952, Kingdom of Saudi Arabia	-	Subsidiary	51	2(87)

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
61	Dynacommerce Holding B.V.	Stationsplein 5 A 1, 6131 AT Sittard, The Netherlands	-	Subsidiary	100	2(87)
62	Dynacommerce B.V.	Stationsplein 5 A 1, 6131AT Sittard The Netherlands	-	Subsidiary	100	2(87)
63	Dynalean B.V.	Mercator 2, 6135 KW Sittard	-	Subsidiary	100	2(87)
64	Dynacommerce GmbH*	Zeppelinstraße 73, 81669 München. Germany	-	Subsidiary	100	2(87)
65	Rapid Commerce B.V.*	Mercator 2, 6135 KW Sittard	-	Subsidiary	100	2(87)
66	Dynacommerce India Pvt Ltd.*	Level 10&11, Prestige Khoday Tower, 5, Raj Bhavan Road, Bangalore Bangalore KA 560001 India	U74999KA2017PTC102704	Subsidiary	100	2(87)
67	Comviva Technologies Limited	5th, 7th and 8th Floor, Capital Cyberscape, Golf Course Extension Road, Sector 59 Gurugram, 122102	U72200HR1999PLC041214	Subsidiary	99.99	2(87)
68	Comviva Technologies Nigeria Limited	Plot number- 52, ,Ahmadu Bello Way,Victoria Island, Lagos	-	Subsidiary	99.98	2(87)
69	Hedonmark (Management Services) Limited	NCR Building 8th Fl,6 Broad Street,Lagos,PO Box 4706,Apapa	-	Subsidiary	99.93	2(87)
70	Comviva Technologies Singapore Pte. Ltd	180B, Bencoolen Street, #12-05, The Bencoolen, Singapore 189648	-	Subsidiary	99.99	2(87)
71	Comviva Technologies FZ-LLC	Premises: 1401 & 1408-1409 Floor: 14, PO Box 500583 Building: Al Shatha Tower Dubai, United Arab Emirates	-	Subsidiary	99.99	2(87)
72	Comviva Technologies Madagascar Sarlu	Immeuble ARO Ampefiloha Escalier A 4è étage porte A 402 - Antananarivo 101 Analamanga, 101, Antananarivo Renivohitra, Madagascar	-	Subsidiary	99.99	2(87)
73	Terra Payment Services South Africa (RF) (Pty) Ltd*	104 Suite Lupin House,101 DR R D Naidu Drive,Asherville Durban-4091,KZN	-	Subsidiary	99.99	2(87)
74	Terra Payment Services (Netherlands) BV*	Overschiestraat 65, 1062 XD Amsterdam, The Netherlands	-	Subsidiary	99.99	2(87)
75	Mobex Money Transfer Services Limited*	James ngalawa Mutiso PO Box 214-00621,Village Market,Nairobi Kenya	-	Subsidiary	99.99	2(87)
76	Terra Payment Services (Uganda) Limited*	Arcadia Advocates, Acacia Place, 3rd Floor, Plot 6, Acacia Avenue, P O Box 28987, Kampala, Uganda	-	Subsidiary	99.99	2(87)
77	Terra Payment Services (Tanzania) Limited*	Law Associates (Advocates), CRDB Building 6th Floor, Azikiwe Street P.O Box 11133, Dar es Salaam,Tanzania	-	Subsidiary	99.99	2(87)
78	Terra Payment Services S.A.R.L*	Dakar (Senegal) – Regus, 12 Boulevard Djily Mbaye, Building Azur 15, 2nd Floor, Republic of Senegal	-	Subsidiary	99.99	2(87)

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79	Terra Payment Services S.A.R.L*	61 Avenue Patrice LUMUMBA, Centre ville Brazzaville, Republic of the Congo.	-	Subsidiary	99.99	2(87)
80	Terra Payment Services S.A.R.L*	2 Avenue du Musee, Immeuble Btour, 10 eme etage, Commune of Gombe, Kinshasa, Democratic Republic of Congo	-	Subsidiary	99.99	2(87)
81	Terra Payment Services Botswana (Proprietary) Limited*	1st Floor, Mokolwane House, Prime Plaza Plot 67978, Gaborone, Botswana	-	Subsidiary	99.99	2(87)
82	Terra Payment Services (UK) Limited*	2nd Floor, Unint 4, Milbanke Court, Milbanke Way, Bracknell, Berkshire, England, RG12 1RP	-	Subsidiary	99.99	2(87)
83	Terra Payment Services (Mauritius)*	IFS Court, Bank Street, Twenty Eight Cybercity, Ebene 72201, Mauritius	-	Subsidiary	99.99	2(87)
84	YABX Technologies (Netherlands) B.V.	Maanplein 20, Building 8, 2516 CK The Hague, The Netherlands	-	Subsidiary	99.99	2(87)
85	Comviva Technologies B.V.	Maanplein 20, Building 8, 2516 CK The Hague, The Netherlands	-	Subsidiary	99.99	2(87)
86	Comviva Technologies (Australia) Pty Ltd	Suite # 701, Level 7, 465 Victoria Avenue, Chatswood, NSW 2067	-	Subsidiary	99.99	2(87)
87	Emagine International Pty Ltd	Suite # 701, Level 7, 465 Victoria Avenue, Chatswood, NSW 2067	-	Subsidiary	99.99	2(87)
88	Comviva Technologies (Argentina) S.A.	Av. Corrientes 880, 11th Floor City of Buenos Aires Argentina	-	Subsidiary	99.99	2(87)
89	Comviva Technologies do Brasil Industria, Comercio, Importacao e Exportacao Ltda	Alameda Santos, 2441 - 2o andar, Bairro Cerqueira Cesar, CEP 01.419-002, na Cidade e Estado Sao Paulo	-	Subsidiary	99.99	2(87)
90	Comviva Technologies Colombia S.A.S	AC 82, No.10 50 P.5, Bogota, Colombia	-	Subsidiary	99.99	2(87)
91	Comviva Technologies Mexico, S de R.L. de C.V	Guadalajara, Jalisco, Mexico	-	Subsidiary	99.99	2(87)
92	Terra Payment Services (India) Private Limited*	A-26, Info City, Sector-34, Gurugram, Gurgaon, Haryana, India, 122001	U72900HR2017FTC070602	Subsidiary	99.99	2(87)
93	Comviva Technologies Myanmar Limited	MICT Park, Building(19), 6th Floor, Room (704) Hlaing Township Yangon Region, Myanmar	-	Subsidiary	99.99	2(87)
94	Comviva Technologies USA Inc	6440 SOUTHPOINT PKWY STE 300 JACKSONVILLE, FL 32216	-	Subsidiary	99.99	2(87)
95	Comviva Technologies Cote D'ivoire	Abidjan Plateau Immbles Belletive 6 EME Etage Porte 21 03 BP 1408 Abidjan 03	-	Subsidiary	99.99	2(87)
96	Sofgen Holdings Limited	Arch. Makariou III, 229 Meliza Court, 4th floor P.C. 3105 Limassol (Cyprus)	-	Subsidiary	100	2(87)

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97	Sofgen (UK) Limited*	Tech Mahindra Ltd, 3rd Floor, 63, Queen Victoria Street, Level 3, London EC4N 4UA	-	Subsidiary	100	2(87)
98	Sofgen Ireland Limited	Century House Harold's Cross Road Dublin 6W - Ireland	-	Subsidiary	100	2(87)
99	Sofgen Africa Limited	L.R. 7158/602, Kalamu House, Grevillea Grove, Westlands, P.O. Box 47323, 00100 NAIROBI	-	Subsidiary	100	2(87)
100	Sofgen Sdn Bhd*	26-2, Lorong 6E/91, Taman Shamelin Perkasa, 56100 Kuala Lumpur.	-	Subsidiary	100	2(87)
101	Sofgen Services Pte. Ltd.	138 CECIL STREET, #13-02 CECIL COURT, Singapore 069538	-	Subsidiary	100	2(87)
102	Sofgen SA	chemin du Château-Bloch 11, c/o SOFGEN SaveTax SA, 1219 Le Lignon – Geneva, Switzerland	-	Subsidiary	100	2(87)
103	Sofgen Consulting AG*	Löwenstrasse 20 8001 Zürich - Switzerland	-	Subsidiary	100	2(87)
104	Lightbridge Communications Corporation	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
105	LCC Middle East FZ-LLC	Dubai Internet City Shatha Tower, office#1206 P.O.BOX 500639, Dubai	-	Subsidiary	100	2(87)
106	LCC Muscat LLC	Muscat Governorate/ As Seeb/ Wahat Al Marafa/ PO Box 3360/ Postal Code 111	-	Subsidiary	100	2(87)
107	Lightbridge Communications Corporations LLC	P.O Box No: 18698, Doha, State of Qatar.	-	Subsidiary	49	2(87)
108	Tech Mahindra Network Services International Inc.,	4965, Preston Park Boulevard, Suite 500, Plano (Texas) 75093 United States of America	-	Subsidiary	100	2(87)
109	LCC Central America de Mexico, SA de CV	Av. Vasco de Quiroga 3900, Piso 10, Torre A, Lomas de Santa Fe, Deleg. Cuajimalpa de Morelos, Mexico DF 05300	-	Subsidiary	100	2(87)
110	LCC Telekomunikasyon Servis Limited	Ergenekon Cad. Şetat İş Merkezi K:5 D:501 Feriköy-Şişli/ İstanbul	-	Subsidiary	100	2(87)
111	LCC do Brasil Ltda	Veirano Advogados, Av. Brigadeiro Faria Lima, 377-160andar, CEP: 04538-133-São Paulo-Brasil	-	Subsidiary	100	2(87)
112	LCC Europe B.V	Ruwkampweg 4, Postbus 2206, 5202 CE's-Hertogenbosch, The Netherlands	-	Subsidiary	100	2(87)
113	LCC France SARL	410 Clos de la Courtine 93160 Noisy-Le-Grand France	-	Subsidiary	100	2(87)
114	LCC Italia s.r.l.	Via Francesco Antolisei, 6, 00173 Roma, Italy	-	Subsidiary	100	2(87)
115	LCC North Central Europe ,B.V.	Amerikastraat 7, 5232 BE's-Hertogenbosch, Postbus 2206	-	Subsidiary	100	2(87)

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116	LCC Deployment Services, UK Limited	Pinewood Crockford Lane Chineham Business Park Basingstoke England RG24 8AL	-	Subsidiary	100	2(87)
117	LCC Networks Poland Sp.z.o.o	ul. WYRZYSKA, nr 9A, lok. ---, miejsc. WARSZAWA, kod 02-455, poczta, WARSZAWA, kraj POLSKA	-	Subsidiary	100	2(87)
118	LCC Network Services, B.V.	Ruwekampweg 4, Postbus 2206, 5202 CE's-Hertogenbosch, The Netherlands	-	Subsidiary	100	2(87)
119	LCC Wireless Communications Espana, SA	C/ Estrella Denebola 8 Planta 2 28045 Madrid	-	Subsidiary	100	2(87)
120	LCC Wireless Communications Services Marox, SARLAU	186 Av Mehdi Ben Barka Appt N 22, Bourgogne 20053, Casablanca, Morrocco	-	Subsidiary	100	2(87)
121	Tech Mahindra Network Services Belgium	Leuvensesteenweg 555 1930 Zaventem. Belgium	-	Subsidiary	100	2(87)
122	LCC Telecom GmbH	Neumannstrasse 2 40235 Dusseldorf	-	Subsidiary	100	2(87)
123	LCC United Kingdom Limited	Pinewood Crockford Lane Chineham Business Park Basingstoke England RG24 8AL	-	Subsidiary	100	2(87)
124	LCC Design and Deployment Services Ltd.	1 Danais & Perikleous St 15344 Gerakas	-	Subsidiary	100	2(87)
125	LCC Engineering & Deployment Services Misr, Ltd	Office 4 Al Maqdes Al Qabari, Nasr City, Cairo, Egypt	-	Subsidiary	100	2(87)
126	LCC Saudi Telecom Services, Ltd.	Offices 4&5; 2nd Floor Al-Mizan Tower PO Box 2432 Riyadh Saudi Arabia	-	Subsidiary	100	2(87)
127	LCC Saudi Arabia Telecom Services Co. Ltd/Jordan WLL	Amman - Faihaa Bldg -2nd Floor - Office No 102.	-	Subsidiary	100	2(87)
128	Leadcom Integrated Solutions International B.V.	2 Martinus Nijhofflaan, 2624 ES Delft, the Netherlands	-	Subsidiary	100	2(87)
129	Leadcom Integrated Solutions (L.I.S.) Ltd.	10 Hahagana Street, Or Yehuda Israel	-	Subsidiary	100	2(87)
130	Leadcom Ghana Limited	House No. RR147A Olusegun Obasanjo Road PMB KA 34 Roman Ridge Accra, Ghana	-	Subsidiary	100	2(87)
131	Leadcom Gabon S.A.	Quartier Louis Deriere le Cotton Club B.P. 4638 Libreville, Gabon	-	Subsidiary	100	2(87)
132	Leadcom Uganda Limited	Mobile 256-71-142630 Plot 2 Neptune Avenue Mbuya, Kampala PO Box 50029 Uganda	-	Subsidiary	100	2(87)
133	Leadcom DRC SPRL	Leadcom Avenue Basoko, No. 521, Commune de la Gombe Kinshasa, DRC	-	Subsidiary	100	2(87)

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
134	Leadcom Integrated Solutions Tanzania Ltd.	2379/34 Winding Avenue Oyster Bay Dar Es Salaam, Tanzania	-	Subsidiary	100	2(87)
135	Leadcom Integrated Solutions Rwanda Ltd.	Sulfo House Door 6B Gikondo Kigali, Rwanda	-	Subsidiary	100	2(87)
136	Leadcom Integrated Solutions Tchad SARL	Zone Industrielle - Farcha BP 6718 N'Djamena Chad	-	Subsidiary	100	2(87)
137	Coniber S.A.	Plaza Independencia 822, apartamento 801, Montevideo, Uruguay	-	Subsidiary	100	2(87)
138	Tech-Mahindra de Peru S.A.C.	Canaval y Moreyra # 340, San Isidro, Lima Codigo Postal Lima 27	-	Subsidiary	100	2(87)
139	Tech-Mahindra Guatemala S.A	12 calle 1-25 zona 10 edificio GEMINIS 10 TORRE SUR NIVEL 16 OFICINA 1607 "A" Guatemala	-	Subsidiary	100	2(87)
140	Tech-Mahindra Bolivia S.R.L.	3 ere. Anillo Interno - Zona San Martin Calle 9 B - Este N33 Santa Cruz – Bolivia	-	Subsidiary	100	2(87)
141	Tech-Mahindra Ecuador S.A	Kenedy Norte Manzana 1010 Solares 7, 8 y 9 Guayaquil, Ecuador	-	Subsidiary	100	2(87)
142	Tech-Mahindra Panama, S.A.	Via Simon Bolivar, (Transistmica) Edif H. Herburger oficina 5 y 10 Panama	-	Subsidiary	100	2(87)
143	Tech Mahindra Costa Rica Sociedad Anonima	Sabana Sur, Calle Morenos 150 mt Sur del Supermercado AMPM Edificio color papaya, San Jose Costa Rica	-	Subsidiary	100	2(87)
144	Tech Mahindra Colombia S.A.S	Cra.45 #97 50 Of.1102, Bogotá, Colombia	-	Subsidiary	100	2(87)
145	Tech-Mahindra S.A	Av. Córdoba 795, 4to Piso, Of. "8", C.A.B.A. (C1054AAG), Argentina	-	Subsidiary	100	2(87)
146	Leadcom Integrated Solutions Kenya Limited	Mayfair Business Center 2nd floor Masapo Close, Westland's Nairobi, Kenya	-	Subsidiary	100	2(87)
147	Leadcom Integrated Solutions Myanmar Co., Ltd	14/E University Avenue Compound New University Road, Bahan Township Yangon, Myanmar	-	Subsidiary	100	2(87)
148	Leadcom Integrated Solutions (SPV) SAS	4 Cité Joly 75011 Paris	-	Subsidiary	100	2(87)
149	STA Gabon*	Quartier Louis Deriere le Cotton Club B.P. 4638 Libreville, Gabon	-	Subsidiary	100	2(87)
150	STA Dakar	22, avenue Albert Sarrault BP 6147 Etoile Dakar	-	Subsidiary	100	2(87)
151	Societe deTelecommunications Africaine (STA) Abidjan	Rue Chevalier DE CLIEU, Marcory, Abidjan, Cote d'Ivoire 01 BP 3910 Abidjan 01 Cote d'Ivoire	-	Subsidiary	100	2(87)
152	PF Holdings B.V.	Maanplein 20, 2516 CK, The Hague, the Netherlands	-	Subsidiary	60	2(87)
153	Pininfarina S.p.A.	Via Bruno Buozzi 6 - Turin - Italy	-	Subsidiary	45.69	2(87)

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
154	Pininfarina of America Corp.	1101 Brickell Ave - South Tower - 8th Floor - Miami FL USA	-	Subsidiary	45.69	2(87)
155	Pininfarina Deutschland Holding Gmbh	Riedwiesenstr. 1, Leonberg, Germany	-	Subsidiary	45.69	2(87)
156	Pininfarina Deutschland Gmbh	Frankfurter Ring 81, Monaco, Germany	-	Subsidiary	45.69	2(87)
157	Pininfarina Shanghai Co., Ltd	Unit 1, Building 3, Lane 56, Antuo Road, Anting, 201805, Jiading district, Shanghai, China	-	Subsidiary	45.69	2(87)
158	Pininfarina Engineering S.R.L	Via Bruno Buozzi 6 – 10121 - Turin	-	Subsidiary	45.69	2(87)
159	Tech Mahindra Fintech Holdings Limited	401 Grafton Gate Milton Keynes United Kingdom MK9 1AQ	-	Subsidiary	93.75	2(87)
160	Target Topco Limited*	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	93.75	2(87)
161	Target TG Investments Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	93.75	2(87)
162	Target Group Limited	Target House, 5-19 Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	93.75	2(87)
163	Target Servicing Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	93.75	2(87)
164	Target Financial Systems Limited	Target House, 5-19 Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	93.75	2(87)
165	Elderbridge Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	93.75	2(87)
166	Harlosh Limited	Target House, Cowbridge Road East, Cardiff, S Glamorgan CF11 9AU	-	Subsidiary	93.75	2(87)
167	Harlosh NZ Limited*	C/o Ulrich Bowker Limited, 21 Broderick Road, Johnsonville, Wellington, 6037, New Zealand	-	Subsidiary	93.75	2(87)
168	Tech Mahindra Healthcare Systems Holdings LLC	2711 Centerville Road, Suite 400, Wilmington, New Castle, Delaware 19808.	-	Subsidiary	92.88	2(87)
169	Tech Mahindra Healthcare LLC	2711 Centerville Road, Suite 400, Wilmington, New Castle, Delaware 19808.	-	Subsidiary	92.88	2(87)
170	The CJS Solutions Group, LLC	6440 Southpoint Parkway, Suite 300 Jacksonville, Florida 32216	-	Subsidiary	92.88	2(87)
171	HCI Group UK Limited	International House 24 Holborn Viaduct London EC1A 2BN	-	Subsidiary	92.88	2(87)
172	Healthcare Clinical Informatics Limited	International House 24 Holborn Viaduct London EC1A 2BN	-	Subsidiary	92.88	2(87)
173	HCI Group DMCC*	Ag Tower Jumeirah Lakes Towers, Dubai, UNITED ARAB EMIRATES	-	Subsidiary	92.88	2(87)
174	CJS Solutions Group Canada ULC*	20th Floor, 250 HOWE Street, Vancouver BC V6C 3R8, CANADA	-	Subsidiary	92.88	2(87)

Sr. No.	Name of the Company	Registered Address	CIN/GLN	Holding/ Subsidiary/ Associate	(%) shares held	Applicable Section
175	HCI Group Australia Pty Ltd	Unit 22 12 Esperance Court, CLEVELAND- 4163, AUSTRALIA	-	Subsidiary	92.88	2(87)
176	Mahindra Educational Institutions	Survey No: 62/1A, Bahadurpally, Jeedimetla, Hyderabad - 500 043, Telangana, India	U80300TG2013NPL086878	Subsidiary	100	2(87)
177	Tech Mahindra Foundation	Oberoi Gardens Estate, Chandivali, Off Saki Vihar Road, Andheri (E), Mumbai – 400 072	U85310MH2006NPL160651	Subsidiary	100	2(87)
178	Avion Networks, Inc.	C/o. Incorporating Services, Ltd., 3500 South DuPont Highway, Dover, County of Kent, Delaware, 19901	-	Associate	30	2(6)
179	SARL Djazatech	Bab Ezzouar Business District, Lot Nr. 94, Algiers, 16311, Algeria	-	Associate	49	2(6)
180	EURL LCC UK Algerie	Bab Ezzouar Business District, Lot Nr. 94, Algiers, 16311, Algeria	-	Associate	49	2(6)
181	Goodmind S.r.l.	Via Nazionale 30 - Cambiano - Italy	-	Associate	9.14	2(6)
182	Signature S.r.l.	Via Paolo Frisi n. 6 – 48124 – Ravenna (RA), Italy.	-	Associate	10.97	2(6)
183	Altiostar Networks, Inc.**	200 Ames Pond Drive Tewksbury, MA 01876	-	Associate	23.33	2(6)
184	Infotek Software and Systems Private Limited	S.NO. 22/4/1, E wing, 101, IRIS Balewadi Pune MH 411045 India	U72200PN2000PTC015094	Associate	18.09	2(6)
185	Vitaran Electronics Private Limited	S.NO. 22/4/1, E wing, 201, IRIS Balewadi Pune MH 411045 India	U30007PN2006PTC129356	Associate	18.09	2(6)

* Closed, Dissolved, Liquidated, Merged, Struck off as of March 31, 2020.

** Ceased to be an associate company from April 26, 2019

Note:

1 Entities listed at Sr. No. 3, 42, 43, 93, 94, 95 have been Formed during the year.

2 Entities listed at Sr. No. 4, 5, 12 to 21, 61 to 66, 186 & 187 have become Subsidiaries/Associate Companies.

IV SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)

(I) CATEGORY-WISE SHARE HOLDING:

Cate-gory of shareholder	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(A) Promoter and Promoter Group									
1 Indian									
(a) Individuals / Hindu Undivided Family	-	-	-	-	-	-	-	-	-
(b) Central Government / State Government(s)	-	-	-	-	-	-	-	-	-
(c) Bodies Corporate	25,64,50,608	-	25,64,50,608	26.08	25,17,46,892	-	25,17,46,892	26.06	-0.02
(d) Financial Institutions / Banks	-	-	-	-	-	-	-	-	-
(e) Any Other (specify) TML Benefit Trust (Through Mr. V. S. Parthasarathy, Trustee)	9,60,00,000	-	9,60,00,000	9.76	9,42,35,629	-	9,42,35,629	9.76	0.00
Sub-Total (A)(1)	35,24,50,608	-	35,24,50,608	35.84	34,59,82,521	-	34,59,82,521	35.82	-0.02
2 Foreign									
(a) Individuals (Non-Resident Individuals/ Foreign Individuals)	-	-	-	-	-	-	-	-	-
(b) Bodies Corporate	2,42,904	-	2,42,904	0.02	2,42,904	-	2,42,904	0.03	0.01
(c) Institutions	-	-	-	-	-	-	-	-	-
(d) Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(e) Any Other (specify)	-	-	-	-	-	-	-	-	-
Sub-Total (A)(2)	2,42,904	-	2,42,904	0.02	2,42,904	-	2,42,904	0.03	0.01
Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	35,26,93,512	-	35,26,93,512	35.87	34,62,25,425	-	34,62,25,425	35.85	-0.02
(B) Public shareholding									
1 Institutions									
(a) Mutual Funds/UTI	8,39,06,405	4,932	8,39,11,337	8.53	8,10,42,379	4,932	8,10,47,311	8.39	-0.14
(b) Financial Institutions/ Banks	16,76,614	-	16,76,614	0.17	17,69,778	-	17,69,778	0.18	0.01
(c) Central Government/ State Government(s)	16,37,080	-	16,37,080	0.17	16,37,080	-	16,37,080	0.17	0.00
(d) Venture Capital Funds	-	-	-	-	-	-	-	-	-
(e) Insurance Companies	2,69,04,852	-	2,69,04,852	2.74	4,21,16,752	-	4,21,16,752	4.36	1.62
(f) Foreign Institutional Investors	69,16,448	11,836	69,28,284	0.70	1,01,607	11,836	1,13,443	0.00	-0.70
(g) Foreign Venture Capital Investors / Alternate Investment Funds	21,64,432	-	21,64,432	0.22	25,23,816	-	25,23,816	0.26	0.04
(h) Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(i) Any Other (specify) Foreign Portfolio Investor (Corporate)	37,47,16,811	-	37,47,16,811	38.11	38,30,35,804	-	38,30,35,804	39.68	1.57
Sub-Total (B)(1)	49,79,22,642	16,768	49,79,39,410	50.64	51,22,27,216	16,768	51,22,43,984	53.04	2.40

Cate-gory of shareholder	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
2 Non-institutions									
(a) Bodies Corporate	1,91,87,427	41,892	1,92,29,319	1.96	73,19,216	41,892	73,61,108	0.76	-1.20
(b) Individuals -									
i. Individual shareholders holding nominal share capital up to ₹ 1 lakh.	6,83,06,795	13,25,356	6,96,32,151	7.08	6,12,07,535	12,24,232	6,24,31,767	6.46	-0.62
ii. Individual shareholders holding nominal share capital in excess of ₹ 1 lakh.	1,98,03,945	47,056	1,98,51,001	2.02	17,27,59,12	47,056	1,73,22,968	1.79	-0.23
(c) Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(d) Any Other (specify)									
i. Non Resident Indians	76,31,258	5,25,760	81,57,018	0.83	77,97,091	4,21,024	82,18,115	0.85	0.02
ii. Foreign Nationals	2,22,290	900	2,23,190	0.02	1,66,555	900	1,67,455	0.02	0.00
iii. Trusts	68,55,172	-	68,55,172	0.69	78,87,415	-	78,87,415	0.82	0.13
iv. Clearing Members	60,10,188	-	60,10,188	0.61	19,15,942	-	19,15,942	0.20	-0.41
v. Overseas Bodies Corporates	2,348	-	2,348	0.00	2,348	-	2,348	0.00	0.00
vi. Hindu Undivided Family	22,62,278	-	22,62,278	0.23	15,82,314	-	15,82,314	0.16	-0.07
vii. Unclaimed Shares	3,30,420	-	3,30,420	0.03	3,30,420	-	3,30,420	0.03	0.00
viii. Foreign Portfolio Investor (Individual)	100	-	100	0.00	74	-	74	0.00	0.00
ix. NBFCs registered with RBI	1,41,337	-	1,41,337	0.01	1,22,803	-	1,22,803	0.01	0.00
x. Investor Educational And Protection Fund	35,026	-	35,026	0.00	40,226	-	40,226	0.00	0.00
Sub-Total (B)(2)	13,07,88,584	19,40,964	13,27,29,548	13.49	10,56,47,851	17,35,104	10,73,82,955	11.11	-2.38
Total Public Shareholding (B)= (B)(1)+(B)(2)	62,87,11,226	19,57,732	63,06,68,958	64.13	61,78,75,067	17,51,872	61,96,26,939	64.15	0.02
TOTAL (A)+(B)	98,14,04,738	19,57,732	98,33,62,470	100.00	96,41,00,492	17,51,872	96,58,52,364	100.00	0.00
(C) Shares held by Custodians and against which Depository Receipts have been issued					Not Applicable				
GRAND TOTAL (A)+(B)+(C)	98,14,04,738	19,57,732	98,33,62,470	100.00	96,41,00,492	17,51,872	96,58,52,364	100.00	0.00

(II) SHAREHOLDING OF PROMOTERS:

Sl No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% Change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Mahindra & Mahindra Limited	25,62,48,704	26.06	-	25,15,48,691	26.04	-	-0.02
2	TML Benefit Trust (Through Mr. V. S. Parthasarathy Trustee)	9,60,00,000	9.76	-	9,42,35,629	9.76	-	0.00
3	Mahindra-BT Investment Company (Mauritius) Limited	2,42,904	0.02	-	2,42,904	0.03	-	0.01
4	Mahindra Holdings Limited	2,01,904	0.02	-	1,98,201	0.02	-	0.00
	Total	35,26,93,512	35.87	-	34,62,25,425	35.85	-	-0.02

(III) CHANGE IN PROMOTERS' SHAREHOLDING (PLEASE SPECIFY, IF THERE IS NO CHANGE)

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares#	% of total shares of the company
1	Mahindra & Mahindra Limited				
	Beginning of the Year	25,62,48,704	26.06		
	At the end of the Year	-	-	25,15,48,691	26.04
2	TML Benefit Trust (Through Mr. V.S. Parthasarathy Trustee)				
	Beginning of the Year	9,60,00,000	9.76		
	At the end of the Year	-	-	9,42,35,629	9.76
3	Mahindra-BT Investment Company (Mauritius) Limited				
	Beginning of the Year	2,42,904	0.02		
	At the end of the Year	-	-	2,42,904	0.03
4	Mahindra Holdings Limited				
	Beginning of the Year	2,01,904	0.02		
	At the end of the Year	-	-	1,98,201	0.02

Note - The change in shareholding and percentage is due to participation in Buy-Back of Equity shares and on account of allotment of shares upon exercise of ESOPs.

(IV) SHAREHOLDING OF TOP TEN SHAREHOLDERS (OTHER THAN DIRECTORS, PROMOTERS AND HOLDERS OF GDRs AND ADRs)

Sr No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding at the end of the year	
		No of shares held	% of total shares of the company	No of shares held	% of total shares of the company
1	FIRST STATE INVESTMENTS ICVC- STEWART INVESTORS ASIA PACIFIC LEADERS FUND				
	BEGINNING OF THE YEAR	4,04,97,091	4.12		
	AT THE END OF THE YEAR			4,04,97,091	4.19
2	GOVERNMENT OF SINGAPORE				
	BEGINNING OF THE YEAR	1,09,21,057	1.11		
	AT THE END OF THE YEAR			1,67,21,167	1.73
3	ICICI PRUDENTIAL BLUECHIP FUND				
	BEGINNING OF THE YEAR	1,66,89,965	1.70		
	AT THE END OF THE YEAR			1,56,45,910	1.62
4	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE EQUITY FUND				
	BEGINNING OF THE YEAR	1,71,61,814	1.75		
	AT THE END OF THE YEAR			1,54,16,648	1.60
5	SBI-ETF NIFTY 50				
	BEGINNING OF THE YEAR	88,81,261	0.90		
	AT THE END OF THE YEAR			1,52,81,562	1.58
6	GOVERNMENT PENSION FUND GLOBAL				
	BEGINNING OF THE YEAR	1,45,02,171	1.47		
	AT THE END OF THE YEAR			1,52,23,517	1.58

Sr No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding at the end of the year	
		No of shares held	% of total shares of the company	No of shares held	% of total shares of the company
7	LIFE INSURANCE CORPORATION OF INDIA P & GS FUND BEGINNING OF THE YEAR	1,28,97,640	1.31		
	AT THE END OF THE YEAR			1,27,56,264	1.32
8	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED BEGINNING OF THE YEAR	28,12,094	0.29		
	AT THE END OF THE YEAR			95,17,833	0.99
9	UTI - NIFTY EXCHANGE TRADED FUND BEGINNING OF THE YEAR	89,17,512	0.91		
	AT THE END OF THE YEAR			94,09,029	0.97
10	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND BEGINNING OF THE YEAR	77,40,723	0.79		
	AT THE END OF THE YEAR			82,07,327	0.85

Note:- The above information is provided based on the beneficiary position received from depositories and physical share register.

(V) SHAREHOLDING OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Sr No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	Mr. C. P. Gurnani Beginning of the year	69,31,968	0.70		
	Participated in Buy-Back on April 12, 2019	130,409		68,01,559	
	Acquisition on June 24, 2019 (ESOP)	337,500		71,39,059	
	Sale on June 28,2019 (Off market Transfer)	300,000			
	At the end of the year	-	-	68,39,059	0.71
2	Mr. Anand G. Mahindra Beginning of the year	1,88,552	0.02		
	At the end of the year	-	-	1,88,552	0.02
3	Mr. Ulhas N. Yargop* Beginning of the year	1,51,520	0.02		
	Participated in Buy-Back on April 12, 2019	2,965			
	At the end of the year	-	-	1,48,555	0.02
4	Mr. M. Damodaran Beginning of the year	75,150	0.01		
	Participated in Buy-Back on April 12, 2019	1,475			
	At the end of the year	-	-	73,675	0.01

Sr. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
5	Mr. Ravindra Kulkarni*				
	Beginning of the year	64,148	0.01		
	Participated in Buy-Back on April 12, 2019	1,176			
	At the end of the year	-	-	62,972	0.01
6	Mr. T. N Manoharan				
	Beginning of the year	30,000	0.00		
	Participated in Buy-Back on April 12, 2019	613			
	At the end of the year	-	-	29,387	0.00
7	Ms. M Rajyalakshmi Rao				
	Beginning of the year	32,000	0.00		
	Participated in Buy-Back on April 12, 2019	641		31,359	
	Sale on May 30 - 31, 2019	11,359		20,000	
	Sale on September 18, 24, 2019	2,750		17,250	
	Sale between September 25-27, 2019	12,006		5,244	
	Sale on November 08, 20, 25, 2019	3,244		2,000	
	At the end of the year	-	-	2,000	0.00
	Key Managerial Personnel:				
1	Mr. Anil Khatri				
	Beginning of the year	5,000	0.00		
	Participated in Buy-Back on April 12, 2019	102		4,898	
	Acquisition on June 17, 2019 (ESOP)	2,100		6,998	
	Acquisition on July 19, 2019 (ESOP)	400		7,398	
	Sale on September 06, 2019	1,000		6,398	
	Sale on November 15, 2019	750		5,648	
	Sale on January 31, 2020	1,000		4,648	
	Sale on February 14, 2020	548		4,100	
	Acquisition on February 28, 2020 (ESOP)	2,750			
	At the end of the year	-	-	6,850	0.00
2	Mr. Manoj Bhat				
	Beginning of the year	46,204	0.00		
	Participated in Buy-Back on April 12, 2019	1,082		45,122	
	Sale on February 07, 2020	25,000			
	At the end of the year	-	-	20,122	0.00

Note: Mr. Anupam Puri, Ms. Mukti Khaire, Ms. Shikha Sharma, Mr. Haigreve Khaitan, Dr. Anish Shah and Mr. V. S. Parthasarathy did not hold any shares in the Company during the financial year 2019-20.

* Retired as Directors w.e.f. close of business hours of July 31, 2019.

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment:

(₹ in Million)

Particulars	Secured Loans Excluding Deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	126.44	-	126.44
ii) Interest accrued but not due	-	1.11	-	1.11
iii) Interest accrued and due	-	-	-	-
Total (i+ii+iii)	-	127.54	-	127.54
Changes in indebtedness during the financial year				
Additions	-	5,927.39	-	5,927.39
Deletions	-	1,245.96	-	1,245.96
Net change	-	-	-	-
Indebtedness at the end of the financial year				
i) Principal Amount	-	4,808.76	-	4,808.76
ii) Interest accrued but not due	-	-	-	-
iii) Interest accrued and due	-	-	-	-
Total (i+ii+iii)	-	4,808.76	-	4,808.76

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
A. REMUNERATION TO MANAGING DIRECTOR, WHOLE-TIME DIRECTORS AND/OR MANAGER

(₹ in Million)

Sr. No.	Particulars of Remuneration	Name of MD/ WTD/Manager Mr. C.P. Gurnani (Managing Director & CEO)
1	Gross Salary	
	(a) Salary as per provisions contained in section 17(1) of the Income tax Act 1961	27.96
	(b) Value of perquisite u/s 17(2) of the Income tax Act 1961	1.59
	(c) Profits in lieu of Salary u/s 17(3) of the Income tax Act 1961	-
2	Stock Option	250.10*
3	Sweat Equity	-
4	Commission	6.08
	As % of profit	
	Others Specify	-
5	Others, please specify	-
	Total (A)	285.73
	Ceiling as per the Act (5% of the Net Profit)	2677.55
	Company contribution to PF not added in above information	1.38

(*) Amount indicates perquisite value of ESOP exercised during the year.

B. REMUNERATION TO OTHER DIRECTORS

(₹ in Million)

Sr. No.	Particulars of Remuneration	Name of Directors					Total Amount
		Mr. Anupam Puri*	Mr. M. Damodaran	Mr. Ravindra Kulkarni*	Ms. M. Rajyalakshmi Rao	Mr. T. N. Manoharan	
1	Independent Directors						
	• Fee for attending board committee meetings	N.A	N.A.	N.A.	N.A.	N.A.	
	• Commission	3.53	7.94	2.90	6.68	9.14	30.18
	• Others- (Stock Options)	-	-	-	-	-	-
	Total	3.53	7.94	2.90	6.68	9.14	30.18
		Ms. Mukti Khaire@	Mr. Haigreve Khaitan#	Ms. Shikha Sharma#			
	Independent Directors (Continued)						
	• Fee for attending board committee meetings	N.A	N.A.	N.A.			
	• Commission	9.20	4.92	5.48			19.59
	• Others- (Stock Options)	-	-	-			-
	Total	9.20	4.92	5.48			19.59
	Total (1)						49.78
		Mr. Anand Mahindra	Mr. Ulhas N. Yargop*	Mr. V. S. Parthasarathy	Dr. Anish Shah\$		
2	Other Non-Executive Directors						
	• Fee for attending board committee meetings	N.A	N.A.	N.A.	N.A.		N.A
	• Commission	N.A	3.02	8.19	4.22		15.44
	• Others – (Stock Options)	-	-	-	-		-
	Total (2)		3.02	8.19	4.22		15.44
	Total (B)= (1+2)						65.22
	Total Managerial Remuneration (A+B)						350.95
	Overall Ceiling as per the Act	6% of the Net Profit					3213.06

 (*) Retired w.e.f 31st July 2019.

 (@) Appointed as director w.e.f 19th April 2019.

 (#) Appointed as Independent Directors w.e.f 1st August 2019.

 (\$) Appointed as director w.e.f 10th September 2019.

C. REMUNERATION TO KMP OTHER THAN MD, WTD/MANAGER

(₹ in Million)

Sr. No	Particulars of Remuneration	Key Managerial Personnel		Total Amount
		Mr. Manoj Bhat (Chief Financial Officer)	Mr. Anil Khatri (Company Secretary)	
1	Gross Salary			
	(a) Salary as per provisions contained in section 17(1) of the Income tax Act 1961	10.55	4.17	14.72
	(b) Value of perquisite u/s 17(2) of the Income tax Act 1961	0.01	-	0.01
	(c) Profits in lieu of Salary u/s 17(3) of the Income tax Act 1961	-	-	-
2	Stock Option*	-	2.76	2.76
3	Sweat Equity	-	-	-
4	Commission			
	As % of profit	-	-	-
	Others Specify			
5	Others, please specify	-	-	-
	Total (A)	10.56	6.93	17.49
	Ceiling as per the Act	-	-	-
6	Company contribution to PF not added in above information	0.30	0.11	0.41
7	Company Contribution to superannuation not added in above information	0.15	0.09	0.24

(* Amount indicates perquisite value of ESOP exercised during the year.

VII. PENALTIES /PUNISHMENT/COMPOUNDING OF OFFENCES:

There are no penalties/punishment/compounding of offences against Tech Mahindra Limited and its Directors and Officers for the year ended March 31, 2020.

For and on behalf of the Board

Place: Mumbai
Date: April 30, 2020

Anand G. Mahindra
Chairman
(DIN: 0000004695)