



Carbon reduction plan Guidance

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance, and all of the following criteria are met:

- the bidding entity is wholly owned by the parent
- the commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity
- the environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract
- the CRP is published on the bidding entity's website

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure to satisfy this particular condition of participation.

¹ Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

² Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

Carbon Reduction Plan Template

Supplier name: Tech Mahindra Ltd

Publication date: 25th November 2025

Commitment to achieving Net Zero

Tech Mahindra is committed to achieving Net Zero emissions by 2035.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016		
Additional Details relating to the Baseline Emissions calculations.		
Tech Mahindra becomes the first Mahindra Group company to secure SBTi validation for its NetZero goals, joining an elite group of very few Indian companies whose targets have been approved.		
Baseline year emissions:		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	6,257	
Scope 2	108,052	
Baseline Year: 2020		
Scope 3	48,928.93	
(Included Sources)	Category 1: Purchased Goods and Services	43.1
	Category 2: Capital goods	1,585.64
	Category 3: Fuel- and energy-related activities	8,639.57
	Category 4: Upstream transportation and distribution	59.06

	Category 5: Waste generated in operations	170.6
	Category 6: Business travel	15,833.59
	Category 7: Employee commuting	22,597.37
Total Emissions	163,237.93	

Current Emissions Reporting

Reporting Year: 2025

EMISSIONS	TOTAL (tCO₂e)															
Scope 1	12,435															
Scope 2	76,735															
Scope 3 (Included Sources)	37,774.96															
(Included Sources)	<table border="1"> <tr> <td>Category 1: Purchased Goods and Services</td> <td>1,475.45</td> </tr> <tr> <td>Category 2: Capital goods</td> <td>2,398.51</td> </tr> <tr> <td>Category 3: Fuel- and energy-related activities</td> <td>8,064.00</td> </tr> <tr> <td>Category 4: Upstream transportation and distribution</td> <td>20.99</td> </tr> <tr> <td>Category 5: Waste generated in operations</td> <td>93.26</td> </tr> <tr> <td>Category 6: Business travel</td> <td>9,674.05</td> </tr> <tr> <td>Category 7: Employee commuting</td> <td>16,048.70</td> </tr> </table>		Category 1: Purchased Goods and Services	1,475.45	Category 2: Capital goods	2,398.51	Category 3: Fuel- and energy-related activities	8,064.00	Category 4: Upstream transportation and distribution	20.99	Category 5: Waste generated in operations	93.26	Category 6: Business travel	9,674.05	Category 7: Employee commuting	16,048.70
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Total Emissions	126,945															

Emissions reduction targets

Tech Mahindra has taken target to become net zero by 2035 which is approved by SBTi. We are a signatory to Business Ambition of 1.5°C and the Climate Pledge. We have taken targets to increase our renewables to 90% by FY 2030.

SBTi Approved Net-Zero Targets:

Overall Net-Zero Target: Tech Mahindra commits to reach net-zero greenhouse gas emissions across the value chain by FY 2035.

Near-Term Targets: Tech Mahindra commits to reduce absolute Scope 1 and 2 GHG emissions 58.8% by FY 2030 from FY 2016 as base year.

Long-Term Targets: Tech Mahindra commits to reduce absolute Scope 1 and 2 GHG emissions 90% by FY 2035 from FY 2016 as base year. Tech Mahindra also commits to reduce absolute scope 3 GHG emissions 90% by FY 2035 from FY 2020 as base year.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2016 baseline. The carbon emission reduction achieved by these schemes equate to 25,139 tCO₂e, a 22% reduction of scope 1 & 2 emissions against the 2016 baseline and the measures will be in effect when performing the contract.

We have saved 24,680+ MTCO₂e through renewable energy, 10,850+ MTCO₂e emissions saved through installation of LEDs, motion sensors and energy efficient practices and technologies till FY25. We have implemented green building certifications guidelines and saved a minimum of 1759.41 MTCO₂e.

Few completed carbon reduction projects are as follows –

- *Tech Mahindra Ltd. is certified for ISO 14001:2015, ISO 45001:2018 and Green Building guidelines are implemented across the other facilities.*
- *We have also obtained LEED and Green Building Certification for some of our facilities covering more than 3.7 Mn sq. ft. and we consider Green building guidelines while upgrading or adding to our facilities.*
- *Some of our facilities are ZWL certified.*

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Develop solutions for addressing environmental protection and other corporate sustainability priorities for our customers.
- Develop solutions and platforms to assist Customers in Energy Management, Climate Action, Resource Efficiency, and modular energy-efficient equipment for Data Centre Design, Cloud service, and server virtualization among others.
- Conserve energy through data centres consolidation, adopting air flow management techniques, server virtualization and use of modular energy efficient equipment for data centre designs.
- Use Natural and adiabatic cooling methods to increase energy efficiency.
- Enhance our already implemented internal carbon mechanism to boost green investment by increasing our carbon price of \$ 12 to reduce GHG emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Sandeep Chandna
Chief Sustainability Officer
Tech Mahindra

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Date: 25, November, 2025

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³ <https://ghgprotocol.org/corporate-standard>

⁴ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵ <https://ghgprotocol.org/standards/scope-3-standard>