

10 May, 2024

To,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001  
**Scrip Code: 532755**

**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> floor,  
Plot No. - C/1, G Block, Bandra-Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
**NSE Symbol: TECHM**

**Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that Mr. Vikram Nair, President - Europe Business and Senior Management Personnel of the Company has tendered his resignation from services of the Company due to personal reasons. The Company has agreed to relieve him from the services of the Company w.e.f. close of business hours on 27 July, 2024.

Mr. Harshul Asnani, President – Americas Business and an existing Senior Management Personnel of the Company, will take over the role of Mr. Vikram Nair.

The details with respect to the cessation of Mr. Vikram Nair, Senior Management Personnel as prescribed under para 7 of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13 July, 2023, along with the copy of resignation tendered by Mr. Vikram Nair is enclosed as Annexure A.

The above information is also available on the website of the Company at [www.techmahindra.com](http://www.techmahindra.com)

Kindly take the above on record.

**For Tech Mahindra Limited**

**Anil Khatri**  
**Company Secretary**

*Enclosures: As above*

**Annexure A**

**Details under para 7 and 7C of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13 July, 2023**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1	Name of Senior Management Personnel	Mr. Vikram Nair, President - Europe Business
2	Reason for change	Resignation
3	Date of Resignation	10 May, 2024 To be relieved from services of the Company with effect from 27 July, 2024
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of relationships between directors	Not Applicable

10<sup>th</sup> May, 2024

To

Mr. Mohit Joshi  
MD & CEO, Tech Mahindra Ltd.

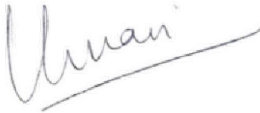
Dear Mohit,

This is to inform you that I have decided to resign from the service of the Company from the position of President -Europe Business due to personal reasons.

Kindly consider this as my formal resignation letter and request to relieve me from the services of the company by 27 July 2024.

Wishing you and the Tech Mahindra leadership team all the very best for accelerated growth of the company.

Best Wishes,

A handwritten signature in blue ink, appearing to read "Vikram", with a horizontal line underneath it.

Vikram Nair  
President - Europe Business