

| <b>General information about company</b>  |  |
|---|--|
| Scrip code  | 532755   |
| NSE Symbol  | TECHM  |
| MSEI Symbol   | NOTLISTED  |
| ISIN  | INE669C01036   |
| Name of the entity  | Tech Mahindra Limited  |
| Date of start of financial year   | 01-04-2025   |
| Date of end of financial year   | 31-03-2026   |
| Reporting Quarter Type  | Yearly   |
| Date of Quarter Ending  | 31-03-2026   |
| Type of company   | Equity   |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?                                  | Yes  |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?  | Yes  |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | No<br>There are no acquisitions made by the Company for the quarter ended March 31, 2026. Hence Nil reporting.   |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?                                | No<br>There are no impositions of fines or penalties is applicable to the Company for the quarter ended March 31, 2026. Hence Nil reporting.                             |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?               | Yes  |
| Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?       | No<br>No Loans or any other debt/guarantees /comfort letter/securities etc is availed by promoted,promoter group,directors,KMPs or any other entity controlled by them . |
| Risk management committee   | Applicable   |
| Market Capitalisation as per immediate previous Financial Year  | Top 100 listed entities  |
| Is SCORE ID Available ?   | Yes  |
| SCORE Registration ID   | t00051   |
| Reason For No SCORE ID  |  |
| Type of Submission  | Original   |
| Remarks (website dissemination)   | Not applicable   |
| Remarks for Exchange (not for Website Dissemination)  |  |

**Annexure I****Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

| Disclosure of notes on composition of board of directors explanatory |                 |                         |     |          |  |                                 | Textual Information(1)  |               |
|--|-----------------|-------------------------|-----|----------|--|---------------------------------|-------------------------|---------------|
| Whether the listed entity has a Regular Chairperson                  |                 |                         |     |          |  |                                 | Yes                     |               |
| Whether Chairperson is related to MD or CEO                          |                 |                         |     |          |  |                                 | No                      |               |
| Sr   | Title (Mr / Ms) | Name of the Director    | PAN | DIN      | Category 1 of directors                  | Category 2 of directors         | Category 3 of directors | Date of Birth |
| 1  | Mr              | ANAND GOPAL MAHINDRA    |     | 00004695 | Non-Executive - Non Independent Director | Chairperson related to Promoter |                         | 01-05-1955    |
| 2  | Mr              | MOHIT JOSHI             |     | 08339247 | Executive Director                       | Not Applicable                  | CEO-MD                  | 03-04-1974    |
| 3  | Mr              | ANISH D SHAH            |     | 02719429 | Non-Executive - Non Independent Director | Not Applicable                  |                         | 26-12-1969    |
| 4  | Mr              | HAIGREVE KHAITAN        |     | 00005290 | Non-Executive - Independent Director     | Not Applicable                  |                         | 13-07-1970    |
| 5  | Ms              | MUKTI VISHVANATH KHAIRE |     | 08356551 | Non-Executive - Independent Director     | Not Applicable                  |                         | 15-09-1973    |
| 6  | Ms              | NEELAM DHAWAN           |     | 00871445 | Non-Executive - Independent Director     | Not Applicable                  |                         | 22-10-1959    |
| 7  | Ms              | PENELOPE FOWLER         |     | 09591815 | Non-Executive - Independent Director     | Not Applicable                  |                         | 16-10-1963    |
| 8  | Mr              | PUNEET RENJHEN          |     | 09498488 | Non-Executive - Non Independent Director | Not Applicable                  |                         | 27-03-1978    |
| 9  | Ms              | SHIKHA SANJAYA SHARMA   |     | 00043265 | Non-Executive - Independent Director     | Not Applicable                  |                         | 19-11-1958    |
| 10   | Mr              | TARUN BAJAJ             |     | 02026219 | Non-Executive - Independent Director     | Not Applicable                  |                         | 09-11-1962    |

**I. Composition of Board of Directors****Disqualification of Directors under section 164 of the Companies Act, 2013**

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1  | No                                    |                                |                              |                             | Active         |
| 2  | No                                    |                                |                              |                             | Active         |
| 3  | No                                    |                                |                              |                             | Active         |
| 4  | No                                    |                                |                              |                             | Active         |
| 5  | No                                    |                                |                              |                             | Active         |
| 6  | No                                    |                                |                              |                             | Active         |
| 7  | No                                    |                                |                              |                             | Active         |
| 8  | No                                    |                                |                              |                             | Active         |
| 9  | No                                    |                                |                              |                             | Active         |
| 10 | No                                    |                                |                              |                             | Active         |

**I. Composition of Board of Directors**

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
|----|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|----------------------|-----------------------------|-----------------------------|
| 1  | NA  |                                    | 19-09-1995                  | 26-07-2024             |                   |                                | 2  | 0   | 1   | 0  |                      |                             |                             |
| 2  | NA  |                                    | 20-06-2023                  | 20-12-2023             |                   |                                | 1  | 0   | 1   | 0  |                      |                             |                             |
| 3  | NA  |                                    | 10-09-2019                  | 26-07-2024             |                   |                                | 6  | 0   | 0   | 0  |                      |                             |                             |
| 4  | NA  |                                    | 01-08-2019                  | 01-08-2024             |                   | 80                             | 4  | 4   | 5   | 1  |                      |                             |                             |
| 5  | NA  |                                    | 01-08-2019                  | 01-08-2024             |                   | 80                             | 1  | 1   | 1   | 0  |                      |                             |                             |
| 6  | NA  |                                    | 26-07-2024                  | 26-07-2024             |                   | 20                             | 6  | 6   | 6   | 3  |                      |                             |                             |
| 7  | NA  |                                    | 26-07-2022                  | 26-07-2022             |                   | 44                             | 1  | 1   | 1   | 0  |                      |                             |                             |
| 8  | NA  |                                    | 01-10-2024                  | 30-11-2024             |                   |                                | 2  | 0   | 4   | 0  |                      |                             |                             |
| 9  | NA  |                                    | 01-08-2019                  | 01-08-2024             |                   | 80                             | 5  | 4   | 4   | 0  |                      |                             |                             |
| 10 | NA  |                                    | 26-07-2024                  | 26-07-2024             |                   | 20                             | 4  | 4   | 5   | 1  |                      |                             |                             |

**Text Block**

Textual Information(1)

The Name of the Directos are mentioned as per their PAN. The disclosure includes chairperson/membership of the Audit Committee and Stakeholders Relationship Committee in Indian public companies (listed and unlisted) and Membership includes Chairperson position. Mukti Khaire was appointed as Additional Non-Executive Director on 19.04.2019. The shareholders at their 32nd AGM held on 01.08.2019 appointed Khaire as ID for the first term of 5 consecutive years from 01.08.2019. The shareholders at their 37th AGM held on 26.07.2024 re-appointed Shikha Sharma, Haigreve Khaitan and Mukti Khaire as ID for the second term of 5 consecutive years from 01.08.2024 upto 31.07.2029. Penelope Fowler was appointed as Additional Non-Executive Director on 13.05.2022. The shareholders at their 34th AGM held on 26.07.2022 appointed Fowler as ID for the first term of 5 consecutive years from 26.07.2022. The date of re-appointment in case of Non-Executive Non-ID is the date on which the shareholders reappointed them as Director liable to retire by rotation. Anand G. Mahindra was reappointed as Director not liable to retire by rotation by the shareholders on 26.09.2013. The shareholders at the 37th AGM held on 26.07.2024 approved Anand G. Mahindra to continue as a Non-Executive Director of the Company which is considered as his date of re-appointment. Tarun Bajaj & Neelam Dhawan were appointed as Additional Non-Executive Non-Independent Director of the Company with effect from 01.05.2024. The shareholders at the 37th AGM held on 26.07.2024 approved the appointment of Tarun Bajaj & Neelam Dhawan as Independent Directors of the Company for a term of 5 consecutive years commencing from 26.07.2024. Puneet Renjhen was appointed as an Additional Director (Non-Executive) of the Company with effect from 01.10.2024. The Shareholders approved Mr. Puneet Renjhens appointment as the Non-Executive Director of the Company by way of Postal Ballot through electronic voting concluded on 30.11.2024.

| Audit Committee Details                               |            |                           |  |                         |                     |                   |         |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 02026219   | TARUN BAJAJ               | Non-Executive - Independent Director     | Chairperson             | 01-08-2024          |                   |         |
| 2   | 00005290   | HAIGREVE KHAITAN          | Non-Executive - Independent Director     | Member                  | 14-05-2022          |                   |         |
| 3   | 08356551   | MUKTI VISHVANATH KHAIRE   | Non-Executive - Independent Director     | Member                  | 01-08-2024          |                   |         |
| 4   | 09498488   | PUNEET RENJHEN            | Non-Executive - Non Independent Director | Member                  | 19-10-2024          |                   |         |

| Nomination and remuneration committee                                       |            |                           |  |                         |                     |                   |                        |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|------------------------|
| Whether the Nomination and remuneration committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |                        |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks                |
| 1   | 00043265   | SHIKHA SANJAYA SHARMA     | Non-Executive - Independent Director     | Chairperson             | 01-08-2019          |                   | Textual Information(1) |
| 2   | 02719429   | ANISH D SHAH              | Non-Executive - Non Independent Director | Member                  | 26-04-2021          |                   |                        |
| 3   | 00005290   | HAIGREVE KHAITAN          | Non-Executive - Independent Director     | Member                  | 01-08-2024          |                   |                        |
| 4   | 08356551   | MUKTI VISHVANATH KHAIRE   | Non-Executive - Independent Director     | Member                  | 01-08-2019          |                   |                        |

**Sr Text Block**

Textual Information(1)

Ms. Shikha Sharma was appointed as a Member of the Nomination & Remuneration Committee on 01.08.2019 i.e. her initial date of appointment as member. Ms. Shikha Sharma has been appointed as Chairperson of Nomination and Remuneration Committee & Lead Independent Director w.e.f. 01.08.2024

| Stakeholders Relationship Committee                                       |            |                           |  |                         |                     |                   |                        |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|------------------------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |                        |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks                |
| 1   | 00005290   | HAIGREVE KHAITAN          | Non-Executive - Independent Director     | Chairperson             | 01-08-2019          |                   | Textual Information(1) |
| 2   | 08339247   | MOHIT JOSHI               | Executive Director                       | Member                  | 20-12-2023          |                   |                        |
| 3   | 09498488   | PUNEET RENJHEN            | Non-Executive - Non Independent Director | Member                  | 19-10-2024          |                   |                        |
| 4   | 09591815   | PENELOPE FOWLER           | Non-Executive - Independent Director     | Member                  | 01-08-2024          |                   |                        |

**Sr Text Block**

Textual Information(1)

Mr. Haigreve Khaitan was appointed as Member of the Stakeholder Relationship Committee on 01.08.2019 i.e. his initial date of appointment as member. Mr. Haigreve Khaitan has been appointed as Chairperson of the Stakeholders' Relationship Committee w.e.f.14.05.2022.

| Risk Management Committee                                       |            |                           |  |                         |                     |                   |         |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 08356551   | MUKTI VISHVANATH KHAIRE   | Non-Executive - Independent Director     | Chairperson             | 01-08-2019          |                   |         |
| 2   | 00871445   | NEELAM DHAWAN             | Non-Executive - Independent Director     | Member                  | 01-08-2024          |                   |         |
| 3   | 09498488   | PUNEET RENJHEN            | Non-Executive - Non Independent Director | Member                  | 19-10-2024          |                   |         |
| 4   | 09591815   | PENELOPE FOWLER           | Non-Executive - Independent Director     | Member                  | 14-05-2022          |                   |         |
| 5   | 02026219   | TARUN BAJAJ               | Non-Executive - Independent Director     | Member                  | 01-08-2024          |                   |         |

| Corporate Social Responsibility Committee                                       |            |                           |  |                         |                     |                   |                        |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|------------------------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |                        |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks                |
| 1   | 09591815   | PENELOPE FOWLER           | Non-Executive - Independent Director     | Chairperson             | 14-05-2022          |                   | Textual Information(1) |
| 2   | 08339247   | MOHIT JOSHI               | Executive Director                       | Member                  | 20-12-2023          |                   |                        |
| 3   | 00005290   | HAIGREVE KHAITAN          | Non-Executive - Independent Director     | Member                  | 01-08-2019          |                   |                        |
| 4   | 09498488   | PUNEET RENJHEN            | Non-Executive - Non Independent Director | Member                  | 19-10-2024          |                   |                        |
| 5   | 00871445   | NEELAM DHAWAN             | Non-Executive - Independent Director     | Member                  | 14-10-2025          |                   |                        |

**Sr Text Block**

Textual Information(1)

Ms. Penelope Fowler was appointed as a Member of Corporate Social Responsibility Committee on 14.05.2022 i.e. her initial date of appointment as Member. Ms. Penelope Fowler has been appointed as Chairperson of Corporate Social Responsibility Committee w.e.f. 14.10.2025

| <b>Other Committee</b> |            |                           |                         |                         |                         |         |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr                     | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

**Annexure 1**

**Annexure 1**

**III. Meeting of Board of Directors**

| Disclosure of notes on meeting of board of directors explanatory |   |  |   |                              |  |   |   |   |
|--|---|--|---|------------------------------|--|---|---|---|
| Sr. No.  | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1  | 14-10-2025  |  |   |                              | Yes  | 10  | 10  | 6   |
| 2  |   | 16-01-2026   | 93  |                              | Yes  | 10  | 10  | 6   |

## Annexure 1

### IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory |                                       |   |   |                         |                               |  |  |  |   |  |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr   | Name of Committee                     | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1  | Audit Committee                       | 14-10-2025  |   |                         |                               | Yes  | 4  | 4  | 3   | 0  |
| 2  | Audit Committee                       | 16-01-2026  | 93  |                         |                               | Yes  | 4  | 4  | 3   | 0  |
| 3  | Nomination and remuneration committee | 13-10-2025  |   |                         |                               | Yes  | 4  | 4  | 3   | 0  |
| 4  | Nomination and remuneration committee | 16-01-2026  | 94  |                         |                               | Yes  | 4  | 4  | 3   | 0  |
| 5  | Stakeholders Relationship Committee   | 13-10-2025  |   |                         |                               | Yes  | 4  | 4  | 2   | 0  |
| 6  | Stakeholders Relationship Committee   | 15-01-2026  | 93  |                         |                               | Yes  | 4  | 4  | 2   | 0  |

## Annexure 1

### IV. Meeting of Committees

| Sr | Name of Committee                         | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|---|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| 7  | Risk Management Committee                 | 13-10-2025  |   |                         |                               | Yes  | 5  | 5  | 4   | 0  |
| 8  | Risk Management Committee                 | 15-01-2026  | 93  |                         |                               | Yes  | 5  | 5  | 4   | 0  |
| 9  | Corporate Social Responsibility Committee | 13-10-2025  |   |                         |                               | Yes  | 4  | 4  | 2   | 0  |

## Annexure 1

### V. Affirmations

| Sr | Subject   | Compliance status (Yes/No) |
|----|---|----------------------------|
| 1  | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015   | Yes                        |
| 2  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee   | Yes                        |
| 3  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                    | Yes                        |
| 4  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                    | Yes                        |
| 5  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes                        |
| 6  | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                               | Yes                        |
| 7  | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                   | Yes                        |
| 8  | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.  | Yes                        |

**Annexure 1**

| Sr | Subject           | Compliance status                        |
|----|-------------------|--|
| 1  | Name of signatory | Ruchie Khanna                            |
| 2  | Designation       | Company Secretary and Compliance Officer |

**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)**

**I. Disclosure on website in terms of LODR Regulation**

| Sr                                   |   |                               |  |   |
|--------------------------------------|---|-------------------------------|--|---|
| Sr                                   | Item  | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | Web address   |
| As per regulation 46(2) of the LODR: |   |                               |  |   |
| 1.1                                  | Details of business   | Yes                           |  | <a href="https://www.techmahindra.com/">https://www.techmahindra.com/</a>   |
| 1.2                                  | Memorandum of Association and Articles of Association   | Yes                           |  | <a href="https://insights.techmahindra.com/investors/tml-moa-aoa.pdf">https://insights.techmahindra.com/investors/tml-moa-aoa.pdf</a>   |
| 1.3                                  | Brief profile of board of directors including directorship and full-time positions in body corporates                                   | Yes                           |  | <a href="https://insights.techmahindra.com/investors/list-of-directorship-and-fulltime-positions-in-other-body-corporates-by-bod.pdf">https://insights.techmahindra.com/investors/list-of-directorship-and-fulltime-positions-in-other-body-corporates-by-bod.pdf</a>                                   |
| 2                                    | Terms and conditions of appointment of independent directors  | Yes                           |  | <a href="https://insights.techmahindra.com/investors/Terms-and-Conditions-of-Appointment.pdf">https://insights.techmahindra.com/investors/Terms-and-Conditions-of-Appointment.pdf</a>   |
| 3                                    | Composition of various committees of board of directors   | Yes                           |  | <a href="https://insights.techmahindra.com/investors/tml-board-committees_0.pdf">https://insights.techmahindra.com/investors/tml-board-committees_0.pdf</a>   |
| 4                                    | Code of conduct of board of directors and senior management personnel   | Yes                           |  | <a href="https://insights.techmahindra.com/investors/Code-Of-Ethical-Business-Conduct.pdf">https://insights.techmahindra.com/investors/Code-Of-Ethical-Business-Conduct.pdf</a>   |
| 5                                    | Details of establishment of vigil mechanism/ Whistle Blower policy  | Yes                           |  | <a href="https://insights.techmahindra.com/investors/WhistleBlower_Policy.pdf">https://insights.techmahindra.com/investors/WhistleBlower_Policy.pdf</a>   |
| 6                                    | Criteria of making payments to non-executive directors  | Yes                           |  | <a href="https://insights.techmahindra.com/investors/Criteria-For-Making-Payments-To-Non-Executive-Directors.pdf">https://insights.techmahindra.com/investors/Criteria-For-Making-Payments-To-Non-Executive-Directors.pdf</a>   |
| 7                                    | Policy on dealing with related party transactions   | Yes                           |  | <a href="https://insights.techmahindra.com/investors/Related-Party-Transactions-Policy.pdf">https://insights.techmahindra.com/investors/Related-Party-Transactions-Policy.pdf</a>   |
| 8                                    | Policy for determining 'material' subsidiaries  | Yes                           |  | <a href="https://insights.techmahindra.com/investors/Policy-For-Determining-Material-Subsidiaries.pdf">https://insights.techmahindra.com/investors/Policy-For-Determining-Material-Subsidiaries.pdf</a>   |
| 9                                    | Details of familiarization programmes imparted to independent directors   | Yes                           |  | <a href="https://www.techmahindra.com/investors/annual-reports-filings/?report-section=statutory-filings&amp;report-type=familiarisation-of-directors">https://www.techmahindra.com/investors/annual-reports-filings/?report-section=statutory-filings&amp;report-type=familiarisation-of-directors</a> |
| 10                                   | Email address for grievance redressal and other relevant details  | Yes                           |  | <a href="https://www.techmahindra.com/investors/#investor-contacts">https://www.techmahindra.com/investors/#investor-contacts</a>   |
| 11                                   | Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes                           |  | <a href="https://www.techmahindra.com/investors/#investor-contacts">https://www.techmahindra.com/investors/#investor-contacts</a>   |
| 12                                   | Financial results   | Yes                           |  | <a href="https://www.techmahindra.com/investors/quarterly-earnings/">https://www.techmahindra.com/investors/quarterly-earnings/</a>   |
| 13                                   | Shareholding pattern  | Yes                           |  | <a href="https://www.techmahindra.com/investors/annual-reports-filings/?report-section=statutory-filings&amp;report-type=shareholding-pattern">https://www.techmahindra.com/investors/annual-reports-filings/?report-section=statutory-filings&amp;report-type=shareholding-pattern</a>                 |

|    |   |    |  |  |
|----|---|----|--|--|
| 14 | Details of agreements entered into with the media companies and/or their associates | NA |  |  |
|----|---|----|--|--|

**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)**

**I. Disclosure on website in terms of LODR Regulation**

| <b>Sr</b> |  |     |   |
|-----------|--|-----|---|
|           | As per regulation 46(2) of the LODR:   |     |   |
| 15.1      | (I) Schedule of analyst or institutional investor meet<br>(II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events. | Yes | <a href="https://www.techmahindra.com/investors/corporate-governance/?report-section=investor-interactions">https://www.techmahindra.com/investors/corporate-governance/?report-section=investor-interactions</a>   |
| 15.2      | Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means  | Yes | <a href="https://www.techmahindra.com/investors/corporate-governance/?report-section=investor-interactions&amp;report-type=outcome-of-earnings-call">https://www.techmahindra.com/investors/corporate-governance/?report-section=investor-interactions&amp;report-type=outcome-of-earnings-call</a>                     |
| 16        | New name and the old name of the listed entity   | NA  |   |
| 17        | Advertisements as per regulation 47 (1)  | Yes | <a href="https://www.techmahindra.com/investors/corporate-governance/?report-section=corporate-announcements&amp;report-type=newspaper-advertisements">https://www.techmahindra.com/investors/corporate-governance/?report-section=corporate-announcements&amp;report-type=newspaper-advertisements</a>                 |
| 18        | Credit rating or revision in credit rating obtained  | NA  |   |
| 19        | Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year  | Yes | <a href="https://www.techmahindra.com/investors/annual-reports-filings/?report-section=subsidiary-financials">https://www.techmahindra.com/investors/annual-reports-filings/?report-section=subsidiary-financials</a>   |
| 20        | Secretarial Compliance Report  | Yes | <a href="https://www.techmahindra.com/investors/annual-reports-filings/?report-section=statutory-filings&amp;report-type=annual-secretarial-compliance-report">https://www.techmahindra.com/investors/annual-reports-filings/?report-section=statutory-filings&amp;report-type=annual-secretarial-compliance-report</a> |
| 21        | Materiality Policy as per Regulation 30 (4)  | Yes | <a href="https://insights.techmahindra.com/investors/policy-for-determination-of-materiality.pdf">https://insights.techmahindra.com/investors/policy-for-determination-of-materiality.pdf</a>   |
| 22        | Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)  | Yes | <a href="https://insights.techmahindra.com/investors/se-intimation-reg30-kmp-contact-details.pdf">https://insights.techmahindra.com/investors/se-intimation-reg30-kmp-contact-details.pdf</a>   |
| 23        | Disclosures under regulation 30(8)   | Yes | <a href="https://insights.techmahindra.com/investors/Archival-Policy.pdf">https://insights.techmahindra.com/investors/Archival-Policy.pdf</a>   |
| 24        | Statements of deviation(s) or variations(s) as specified in regulation 32  | NA  |   |
| 25        | Dividend Distribution policy as per Regulation 43A(1)  | Yes | <a href="https://insights.techmahindra.com/investors/tml-dividend-distribution-policy.pdf">https://insights.techmahindra.com/investors/tml-dividend-distribution-policy.pdf</a>   |
| 26.1      | Annual return as provided under section 92 of the Companies Act, 2013  | Yes | <a href="https://www.techmahindra.com/investors/annual-reports-filings/">https://www.techmahindra.com/investors/annual-reports-filings/</a>   |
| 26.2      | Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021   | Yes | <a href="https://insights.techmahindra.com/investors/esop-2018-scheme-amendment.pdf">https://insights.techmahindra.com/investors/esop-2018-scheme-amendment.pdf</a>   |
| 27        | Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)   | Yes | <a href="https://www.techmahindra.com/investors/corporate-governance/">https://www.techmahindra.com/investors/corporate-governance/</a>   |
| 28        | Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating  | Yes | <a href="https://www.techmahindra.com/investors/">https://www.techmahindra.com/investors/</a>   |

## Annexure II

### II. Annual Affirmations

| Sr | Particulars   | Regulation Number                       | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|---|---|-------------------------------|--|
| 1  | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b)                                | Yes                           |  |
| 2  | Board composition   | 17(1), 17(1A) & 17(1C), 17(1D) & 17(1E) | Yes                           |  |
| 3  | Meeting of Board of directors   | 17(2)                                   | Yes                           |  |
| 4  | Quorum of Board meeting   | 17(2A)                                  | Yes                           |  |
| 5  | Review of Compliance Reports  | 17(3)                                   | Yes                           |  |
| 6  | Plans for orderly succession for appointments   | 17(4)                                   | Yes                           |  |
| 7  | Code of Conduct   | 17(5)                                   | Yes                           |  |
| 8  | Fees/compensation   | 17(6)                                   | Yes                           |  |
| 9  | Minimum Information   | 17(7)                                   | Yes                           |  |
| 10 | Compliance Certificate  | 17(8)                                   | Yes                           |  |

## Annexure II

### II. Annual Affirmations

| Sr | Particulars   | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|---|-------------------|-------------------------------|--|
| 11 | Risk Assessment & Management  | 17(9)             | Yes                           |  |
| 12 | Performance Evaluation of Independent Directors                               | 17(10)            | Yes                           |  |
| 13 | Recommendation of Board   | 17(11)            | Yes                           |  |
| 14 | Maximum number of Directorships   | 17A               | Yes                           |  |
| 15 | Composition of Audit Committee  | 18(1)             | Yes                           |  |
| 16 | Meeting of Audit Committee  | 18(2)             | Yes                           |  |
| 17 | Role of Audit Committee and information to be reviewed by the audit committee | 18(3)             | Yes                           |  |
| 18 | Composition of nomination & remuneration committee                            | 19(1) & (2)       | Yes                           |  |
| 19 | Quorum of Nomination and Remuneration Committee meeting                       | 19(2A)            | Yes                           |  |
| 20 | Meeting of Nomination and Remuneration Committee                              | 19(3A)            | Yes                           |  |

## Annexure II

### II. Annual Affirmations

| Sr | Particulars   | Regulation Number            | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|---|------------------------------|-------------------------------|--|
| 21 | Role of Nomination and Remuneration Committee             | 19(4)                        | Yes                           |  |
| 22 | Composition of Stakeholder Relationship Committee         | 20(1), 20(2) & 20(2A)        | Yes                           |  |
| 23 | Meeting of Stakeholders Relationship Committee            | 20(3A)                       | Yes                           |  |
| 24 | Role of Stakeholders Relationship Committee               | 20(4)                        | Yes                           |  |
| 25 | Composition and role of risk management committee         | 21(1),(2),(3),(4)            | Yes                           |  |
| 26 | Meeting of Risk Management Committee                      | 21(3A)                       | Yes                           |  |
| 27 | Quorum of Risk Management Committee meeting               | 21(3B)                       | Yes                           |  |
| 28 | Gap between the meetings of the Risk Management Committee | 21(3C)                       | Yes                           |  |
| 29 | Vigil Mechanism   | 22                           | Yes                           |  |
| 30 | Policy for related party Transaction                      | 23(1), (1A), (5), (6), & (8) | Yes                           |  |

## Annexure II

### II. Annual Affirmations

| Sr | Particulars   | Regulation Number        | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|---|--------------------------|-------------------------------|--|
| 31 | Prior or Omnibus approval of Audit Committee for all related party transactions   | 23(2), (3)               | Yes                           |  |
| 32 | Approval for material related party transactions  | 23(4)                    | NA                            |  |
| 33 | Disclosure of related party transactions on consolidated basis  | 23(9)                    | Yes                           |  |
| 34 | Composition of Board of Directors of unlisted material Subsidiary   | 24(1)                    | Yes                           |  |
| 35 | Other Corporate Governance requirements with respect to subsidiary of listed entity                                     | 24(2),(3),(4), (5) & (6) | Yes                           |  |
| 36 | Alternate Director to Independent Director  | 25(1)                    | NA                            |  |
| 37 | Maximum Tenure  | 25(2)                    | Yes                           |  |
| 38 | Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism | 25(2A)                   | Yes                           |  |
| 39 | Meeting of independent directors  | 25(3) & (4)              | Yes                           |  |
| 40 | Familiarization of independent directors  | 25(7)                    | Yes                           |  |

## Annexure II

### II. Annual Affirmations

| Sr | Particulars  | Regulation Number       | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|-------------------------|-------------------------------|--|
| 41 | Declaration from Independent Director  | 25(8) & (9)             | Yes                           |  |
| 42 | Directors and Officers insurance   | 25(10)                  | Yes                           |  |
| 43 | Confirmation with respect to appointment of Independent Directors who resigned from the listed entity  | 25(11)                  | NA                            |  |
| 44 | Memberships in Committees  | 26(1)                   | Yes                           |  |
| 45 | Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel                            | 26(3)                   | Yes                           |  |
| 46 | Policy with respect to Obligations of directors and senior management  | 26(2) & 26(5)           | Yes                           |  |
| 47 | Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity | 26(6)                   | NA                            |  |
| 48 | Vacancies in respect Key Managerial Personnel  | 26A(1) & 26A(2), 26A(3) | NA                            |  |
|    | Any other information to be provided - Add Notes   |                         |                               |  |

**Annexure II**

|   |                   |  |
|---|-------------------|--|
| 1 | Name of signatory | Ruchie Khanna                            |
| 2 | Designation       | Company Secretary and Compliance Officer |

**Annexure II**

**III. Affirmations**

| <b>Sr</b> | <b>Particulars</b>   | <b>Compliance status<br/>(Yes/No/NA)</b> |
|-----------|--|--|
| 1         | The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied | Yes                                      |
|           | Any other information to be provided   |  |

**Annexure II**

|   |                   |  |
|---|-------------------|--|
| 1 | Name of signatory | Ruchie Khanna                            |
| 2 | Designation       | Company Secretary and Compliance Officer |

**Details of Cyber security incidence**

|  |                   |                            |
|--|-------------------|----------------------------|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter |                   | No                         |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter   |                   |                            |
| Sr.  | Date of the event | Brief details of the event |

| <b>Signatory Details</b> |  |
|--------------------------|--|
| Name of signatory        | RUCHIE KHANNA                            |
| Designation of person    | Company Secretary and Compliance Officer |
| Place                    | Pune                                     |
| Date                     | 27-04-2026                               |

| <b>Investor Grievance Details</b>   |   |
|---|---|
| No. of investor complaints pending at the beginning of Quarter                  | 0 |
| No. of investor complaints received during the Quarter                          | 5 |
| No. of investor complaints disposed off during the Quarter                      | 4 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 1 |

**Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

| Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes |  |  |  |  |
|--|--|--|--|--|
| Sr. No.  | Name of the opposing party                 | Date of initiation of the litigation / dispute | Status of the litigation / dispute as per last disclosure  | Current status of the litigation / dispute |
| 1  | The Commissioner of Central Excise, Pune-I | 09-08-2016                                     | 1. Commissioner of Service Tax raised service tax demand, interest and penalty for reverse charge on onsite services rendered by overseas branches for the period May 2008 to July 2013. The Hon'ble CESTAT has passed an order in favour of the Company. 2. The Department has filed an appeal before the Hon'ble SC. | No change in the status of the Litigation. |

