

2<sup>nd</sup> June, 2025

To,

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001

**Scrip Code: 532755**

**National Stock Exchange of India Limited**

Exchange Plaza, 5<sup>th</sup> floor,  
Plot No. - C/1, G Block, Bandra-Kurla  
Complex, Bandra (East),  
Mumbai - 400 051

**NSE Symbol: TECHM**

**Sub.: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that Mr. Amol Phadke has been appointed as the Chief Transformation Officer and Senior Management Personnel of the Company with effect from 2<sup>nd</sup> June 2025.

The relevant details with respect to the above appointment as Senior Management Personnel as prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 is enclosed as **Annexure A**.

This intimation is also available on the website of the Company at [www.techmahindra.com](http://www.techmahindra.com)

Date and time of occurrence of event: 2<sup>nd</sup> June 2025 at 10.42 am (IST).

Kindly take the above on record.

**For Tech Mahindra Limited**

**Ruchie Khanna**  
**Company Secretary**

*Enclosures: As above*

## Annexure A

**Details under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI  
(Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No.  
SEBI/HO/CFD/ CFDPoD1/P/CIR/2023/123 dated 13 July, 2023**

Sr. No.	Particulars	Details
1	Name of Senior Management Personnel	Mr. Amol Phadke
2	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Mr. Amol Phadke is appointed as the Chief Transformation Officer and Senior Management Personnel of the Company effective 2 <sup>nd</sup> June 2025
3	Date of appointment/ <del>cessation</del> (as applicable) & term of appointment	2 <sup>nd</sup> June 2025
4	Brief Profile (in case of appointment)	<p>Mr. Amol Phadke is a Senior Executive Business Leader, providing technology and business leadership in all areas of AI, cloud, software networks and IT, Big Tech, and telecommunications industry, specialising in strategy definition, driving execution of large-scale engineering and innovation development/delivery units, and leading global multi-discipline teams.</p> <p>Prior to joining Tech Mahindra, Amol was associated with Telenor Group, as Executive Vice President and Group Chief Technology Officer and a member of Telenor's Group Executive Management Team. He led the Group Technology organisation at the headquarters in Norway and was responsible for setting Telenor's overall technology strategy and Research &amp; Innovation ambitions. Amol was also responsible for the Group Security strategy as well as global ecosystem partnerships.</p> <p>Amol was also the Group Chief Procurement officer and Chair of Telenor Procurement Company. Prior to joining Telenor, Amol was at Google Cloud and served as the Global GM for the Communications Service Provider Industry Vertical.</p>

Sr. No.	Particulars	Details
		<p>Amol has over 25 years of global telecom Industry experience and has worked at Accenture, Alcatel-Lucent (now Nokia), and BT Group in several leadership roles across US, India, Singapore, and UK. He is a Founding Partner at an Angel Investment Company that invests in global tech startups that are at an early incubation stage.</p> <p>Amol has also served on the Board of True Corporation and True Corporation Executive Committee and currently serves on the Board of TM Forum and the TM Forum Autonomous Network Mission Board.</p> <p>Amol is also a keynote speaker at various Industry events and media on topics including the digital transformation of the telecommunications industry, AI, and cloud-native evolution including 5G.</p> <p>Amol has authored the best-selling book “The Future Home in the 5G Era” that offers a unique perspective from a user context on the impact of 5G on the future home.</p> <p>Amol holds a Double degree Executive MBA from UCLA, California-NUS, Singapore and was awarded the C H Wee Gold Medal for outstanding academic achievement. He also holds a Master’s degree in Telecommunications Engineering from USC, California and a Bachelor’s degree in Electronics Engineering from University of Mumbai.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable