

17th January, 2026

To,

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Scrip Code : 532755

National Stock Exchange of India Limited

Exchange Plaza, 5th floor,
Plot No. - C/1, G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051

NSE Symbol : TECHM

Subject: Newspaper Publication of Financial Results – Regulations 30 and 47 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Ref: Outcome of Board Meeting vide letter dated 16th January, 2026

Dear Sir/Madam,

Pursuant to Regulation 30 and Regulation 47 of the SEBI Listing Regulations, please find enclosed copies of newspaper publication dated 16th January, 2026 of the Audited Consolidated and Standalone Financial Results of the Company for the third quarter and nine months ended 31st December, 2025, published today, 17th January, 2026 in Financial Express (English) and Loksatta (Marathi).

The advertisement also includes a Quick Response code and the weblink to access complete Financial Results for the said period.

This intimation is also being uploaded on the website of the Company at the weblink:

<https://www.techmahindra.com/investors/>

Kindly take the above on record.

Thanking you,

For Tech Mahindra Limited


Digitally signed
by Ruchie
Khanna
Date: 2026.01.17
11:59:56 +05'30'

Ruchie Khanna
Company Secretary

Encl.: As above

Tech Mahindra Limited

Extract of Audited Consolidated Interim Financial Results of Tech Mahindra Limited for the quarter and nine months period ended December 31, 2025

**TECH
mahindra**

Registered Office : Gateway Building, Apollo Bunder, Mumbai 400 001.
Website : www.techmahindra.com Email : investor.relations@techmahindra.com
CIN : L64200MH1986PLC041370

Profit before exceptional items and tax for the quarter at Rs. 17,775 Mn up 37% over the previous year quarter

Rs. in Million except Earnings per share

Sr.No	Particulars	Quarter ended December 31, 2025	Nine months period ended December 31, 2025	Quarter ended December 31, 2024
1	Total Revenue from Operations	143932	417393	132856
2	Net Profit before Tax and exceptional item	17775	50549	12974
3	Net Profit before Tax and after exceptional item	15051	47825	12974
4	Net Profit for the period after Tax (Share of the Owners of the Company)	11220	34571	9832
5	Total Comprehensive Income for the period	13224	41208	8474
6	Equity Share Capital	4428	4428	4423
7	Earnings Per Equity Share Rs (EPS for the interim periods are not annualised)	12.66	39.00	11.10
	- Basic	12.64	38.95	11.08
	- Diluted			

Additional information on audited standalone interim financial results is as follows :

Rs.in Million

Particulars	Quarter ended December 31, 2025	Nine months period ended December 31, 2025	Quarter ended December 31, 2024
Revenue from Operations	123083	359705	111762
Profit Before Exceptional Item and Tax	15059	45805	10752
Profit before Tax	12607	43353	10752
Profit after Tax	9638	33180	8583

Notes:

1. These results have been prepared on the basis of the audited condensed standalone and consolidated interim financial statements which are prepared in accordance with the Indian Accounting Standard (referred to as "Ind AS") 34 - Interim Financial Reporting prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules 2015 and relevant amendment rules thereafter. The quarterly and nine months period ended financial results have been reviewed by the Audit Committee and have been approved and taken on record by the Board of Directors in its meeting held on January 16, 2026.
2. The Auditors have issued an unmodified opinion on the audited standalone and consolidated interim financial results and have invited attention to a matter (Emphasis of Matter). The Emphasis of Matter is on account of the financial irregularities committed by the promoters of erstwhile Satyam Computer Services Limited (SCSL) before it was acquired by the Company. SCSL was amalgamated with the Company in June 2013. The Emphasis of Matter and the Management Response on the same is available as part of the detailed Regulation 33 formats posted on the Stock Exchange websites (www.nseindia.com/www.bseindia.com) and the Company's website (www.techmahindra.com).
3. On November 21, 2025, the Government of India notified the four Labour Codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020 - consolidating 29 existing labour laws, collectively referred to as the 'New Labour Codes'. The Group has assessed and disclosed the incremental impact of these changes, taking into consideration the best information available read with the FAQs released by Ministry of Labour & Employment and Institute of Chartered Accountants of India. Considering the materiality and regulatory driven, non-recurring nature of this impact, the Group and the Company has presented incremental impact of Rs. 2,724 Million and Rs. 2,452 Million related to Employee Benefit Obligations under 'Exceptional item' in the consolidated and standalone interim financial results for quarter and nine months ended December 31, 2025 respectively. The Group continues to monitor developments on the rules to be notified by regulatory authorities, including clarifications/ additional guidance from authorities and will continue to assess the accounting implications basis such developments/ guidance.
4. The above is an extract of the detailed format of the audited standalone and consolidated interim financial results for the quarter and nine months period ended December 31, 2025, filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the audited standalone and consolidated interim financial results for the quarter and nine months period ended December 31, 2025 are available on the BSE Limited website (www.bseindia.com), the National Stock Exchange of India Limited website (www.nseindia.com) where the Company's securities are listed and the Company's website (<https://www.techmahindra.com/en-in/investors>). The same can be accessed by scanning the QR code provided below.



Mohit Joshi
Managing Director & CEO

Date : January 16, 2026
Place : Mumbai

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Connected Experiences.

Tech Mahindra Limited

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