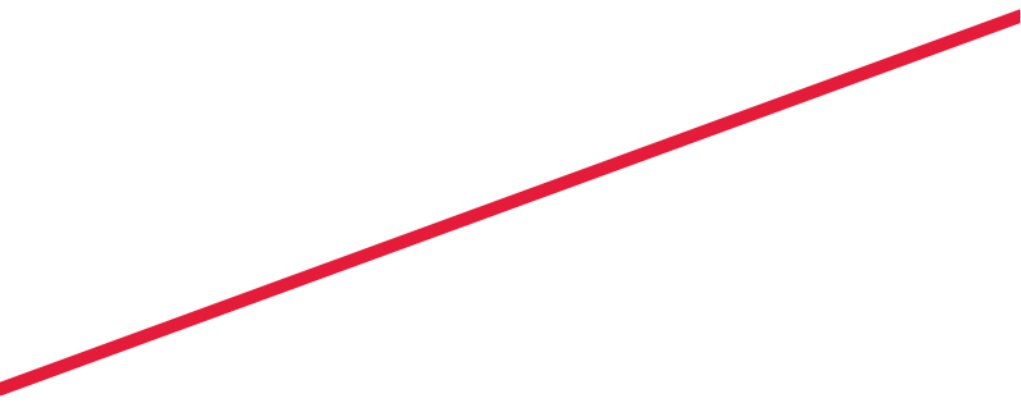


## **Green Procurement Policy**



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## 1. INTRODUCTION

Green Procurement Policy is an integral part of the Sustainability policy and outlines Tech Mahindra's formal procedures and considerations for purchasing goods and services. Green Procurement incorporates human health and environmental concerns into the search for high quality efficient products and services at competitive prices.

TechM ranks environmental sustainability as one of its top priorities and is committed to following responsible business practices by contributing to environmental protection and enhancing people performance by green procurement and services while ensuring business growth for its supply chain. Along with customers and investors interest towards green operations, it also helps reduce operational cost in the form of resource efficiency and reduced wastage. Green procurement ensures social and environmental standards from suppliers.

## 2. SCOPE

This policy shall apply to all supply chain partners and shall impact all purchases and procurement for the organization.

## 3. OUR COMMITMENT

Tech Mahindra's commitment to Governance, Ethical Business Conduct, Environmental Stewardship and Sustainability also extends to our value chain. Green procurement policy helps us to make purchase decisions that are socially and environmentally responsible. The selection of environmentally friendly suppliers who obey local laws and ordinances and practice environmental protection, social and ethical responsibility, and an effective governance system are the main areas of concentration. This helps us to increase operational effectiveness, reducing risks including regulatory concerns, and strengthen our position as a sustainable brand.

## 4. PROCUREMENT POLICY

Tech Mahindra seeks to reduce the environment impacts of our procurement process and also encourage our suppliers to adopt sustainable supply chain practices.

Tech Mahindra shall engage with our supply chain partners and shall include the following considerations into procurement decisions.

- Encouraging suppliers to deliver products/services with minimal negative impact on environment and adopt safe practices in the cycle from production to delivery.
- Mandate that suppliers are compliant with all relevant international/national/local regulatory requirements.
- Ensure suppliers adhere to our Supplier code of conduct and satisfy minimum standards for sustainability.
- Prefer products that are eco-friendly, energy efficient and less polluting.

- Prefer products that have energy star ratings or green certifications like EPEAT GOLD, TCO, 80 PLUS, ECOLABEL etc.
- Disposing goods to authorized agencies/recyclers in environmentally friendly manner.
- Using products that are water efficient and reduce water usage.
- Procure less toxic products and chemicals to reduce health effects
- Utilizing clean technology and/or clean fuels
- Monitoring, evaluating sustainability performance and identifying improvement opportunities.
- Reducing environmental footprints by means of material, energy & water conservation.
- Encouraging logistics optimization, local buying and using Circular economy principles for waste management using 4 R (Reduce, Recover, Recycle & Reuse)
- Promoting a safe and healthy workplace for the employees
- Promoting sustainability awareness and green work culture among associates to reduce emissions.
- Enhancing sustainability within their own supply chain
- Procuring recycled/part-recycled products to optimize resource consumption.
- Procuring energy-efficient equipment by defining specifications in tender & contracts
- Preference to local suppliers to streamline lead times and logistics control to reduce greenhouse gas(GHG) emissions associated with transportation.

## 5. POLICY REVIEW

The policy will be owned by Procurement team & Corporate Sustainability who will be responsible for making suitable amendments, if any, from time to time.