

General information about company		
Scrip code	532755	
NSE Symbol	TECHM	
MSEI Symbol	NOTLISTED	
ISIN	INE669C01036	
Name of the entity	Tech Mahindra Limited	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Yearly	
Date of Quarter Ending	31-03-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	The intimation for acquisition made during the quarter was filed separately with the Exchanges. There are no other acquisitions made by the Company for the quarter ended March 31, 2025. Hence Nil reporting.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	No Loans or any other debt/guarantees /comfort letter/securities etc is availed by promoter,promoter group,directors,KMPs or any other entity controlled by them .
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	t00051	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	ANAND GOPAL MAHINDRA		00004695	Non-Executive - Non Independent Director	Chairperson related to Promoter		
2	Mr	MOHIT JOSHI		08339247	Executive Director	Not Applicable	CEO-MD	
3	Mr	ANISH D SHAH		02719429	Non-Executive - Non Independent Director	Not Applicable		
4	Mr	HAIGREVE KHAITAN		00005290	Non-Executive - Independent Director	Not Applicable		
5	Ms	MUKTI VISHVANATH KHAIRE		08356551	Non-Executive - Independent Director	Not Applicable		
6	Ms	NEELAM DHAWAN		00871445	Non-Executive - Independent Director	Not Applicable		
7	Ms	PENELOPE FOWLER		09591815	Non-Executive - Independent Director	Not Applicable		
8	Mr	PUNEET RENJHEN		09498488	Non-Executive - Non Independent Director	Not Applicable		
9	Ms	SHIKHA SANJAYA SHARMA		00043265	Non-Executive - Independent Director	Not Applicable		
10	Mr	TARUN BAJAJ		02026219	Non-Executive - Independent Director	Not Applicable		

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		19-09-1995	26-07-2024			2	0	1	0			
2	NA		20-06-2023	20-12-2023			1	0	1	0			
3	NA		10-09-2019	26-07-2024			6	0	0	0			
4	NA		01-08-2019	01-08-2024		68	5	5	5	1			
5	NA		01-08-2019	01-08-2024		68	1	1	1	0			
6	NA		26-07-2024	26-07-2024		8	3	3	6	2			
7	NA		26-07-2022	26-07-2022		32	1	1	1	0			
8	NA		01-10-2024	30-11-2024			3	0	4	0			
9	NA		01-08-2019	01-08-2024		68	5	4	4	0			
10	NA		26-07-2024	26-07-2024		8	4	4	5	1			

Text Block	
Textual Information(1)	<p>The Name of the Directos are mentioned as per their PAN. Mukti Khaire was appointed as Additional Non-Executive Director on 19.04.2019. The shareholders at their 32nd AGM held on 01.08.2019 appointed Khaire as ID for the first term of 5 consecutive years from 01.08.2019. The shareholders at their 37th AGM held on 26.07.2024 re-appointed Shikha Sharma, Haigreve Khaitan and Mukti Khaire as ID for the second term of 5 consecutive years from 01.08.2024 upto 31.07.2029. Penelope Fowler was appointed as Additional Non-Executive Director on 13.05.2022. The shareholders at their 34th AGM held on 26.07.2022 appointed Fowler as ID for the first term of 5 consecutive years from 26.07.2022. The date of re-appointment in case of Non-Executive Non-ID is the date on which the shareholders reappointed them as Director liable to retire by rotation. Anand G. Mahindra was reappointed as Director not liable to retire by rotation by the shareholders on 26.09.2013. The shareholders at the 37th AGM held on 26.07.2024 approved Anand G. Mahindra to continue as a Non-Executive Director of the Company which is considered as his date of re-appointment. Tarun Bajaj & Neelam Dhawan were appointed as Additional Non-Executive Non-Independent Director of the Company with effect from 01.05.2024. The shareholders at the 37th AGM held on 26.07.2024 approved the appointment of Tarun Bajaj & Neelam Dhawan as Independent Directors of the Company for a term of 5 consecutive years commencing from 26.07.2024. Puneet Renjhen was appointed as an Additional Director (Non-Executive) of the Company with effect from 01.10.2024. The Shareholders approved Mr. Puneet Renjhens appointment as the Non-Executive Director of the Company by way of Postal Ballot through electronic voting concluded on 30.11.2024.</p>

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02026219	TARUN BAJAJ	Non-Executive - Independent Director	Chairperson	01-08-2024		
2	00005290	HAIGREVE KHAITAN	Non-Executive - Independent Director	Member	14-05-2022		
3	08356551	MUKTI VISHVANATH KHAIRE	Non-Executive - Independent Director	Member	01-08-2024		
4	09498488	PUNEET RENJHEN	Non-Executive - Non Independent Director	Member	19-10-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00043265	SHIKHA SANJAYA SHARMA	Non-Executive - Independent Director	Chairperson	01-08-2019		Textual Information(1)
2	02719429	ANISH D SHAH	Non-Executive - Non Independent Director	Member	26-04-2021		
3	00005290	HAIGREVE KHAITAN	Non-Executive - Independent Director	Member	01-08-2024		
4	08356551	MUKTI VISHVANATH KHAIRE	Non-Executive - Independent Director	Member	01-08-2019		

Sr Text Block	
Textual Information(1)	Ms. Shikha Sharma was appointed as a Member of the Nomination & Remuneration Committee on 01.08.2019 i.e. her initial date of appointment as member. Ms. Shikha Sharma has been appointed as Chairperson of Nomination and Remuneration Committee & Lead Independent Director w.e.f. 01.08.2024

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00005290	HAIGREVE KHAITAN	Non-Executive - Independent Director	Chairperson	01-08-2019		Textual Information(1)
2	08339247	MOHIT JOSHI	Executive Director	Member	20-12-2023		
3	09498488	PUNEET RENJHEN	Non-Executive - Non Independent Director	Member	19-10-2024		
4	09591815	PENELOPE FOWLER	Non-Executive - Independent Director	Member	01-08-2024		

Sr Text Block	
Textual Information(1)	Mr. Haigreve Khaitan was appointed as Member of the Stakeholder Relationship Committee on 01.08.2019 i.e. his initial date of appointment as member. Mr. Haigreve Khaitan has been appointed as Chairperson of the Stakeholders' Relationship Committee w.e.f.14.05.2022.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08356551	MUKTI VISHVANATH KHAIRE	Non-Executive - Independent Director	Chairperson	01-08-2019		Textual Information(1)
2	00871445	NEELAM DHAWAN	Non-Executive - Independent Director	Member	01-08-2024		
3	09498488	PUNEET RENJHEN	Non-Executive - Non Independent Director	Member	19-10-2024		
4	09591815	PENELOPE FOWLER	Non-Executive - Independent Director	Member	14-05-2022		
5	02026219	TARUN BAJAJ	Non-Executive - Independent Director	Member	01-08-2024		

Sr Text Block	
Textual Information(1)	Dr. Mukti Khaire was appointed as Member of Risk Management Committee with effect from 01.08.2019 i.e. her initial date of appointment. Dr. Mukti Khaire has been appointed as Chairperson of Risk Management Committee with effect from 01.08.2024.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08339247	MOHIT JOSHI	Executive Director	Chairperson	20-12-2023		
2	00005290	HAIGREVE KHAITAN	Non-Executive - Independent Director	Member	01-08-2019		
3	09498488	PUNEET RENJHEN	Non-Executive - Non Independent Director	Member	19-10-2024		
4	09591815	PENELOPE FOWLER	Non-Executive - Independent Director	Member	14-05-2022		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	19-10-2024				Yes	10	10	6
2		17-01-2025	89		Yes	10	10	6

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	18-10-2024				Yes	3	3	3	0
2	Audit Committee	17-01-2025	90			Yes	4	4	3	0
3	Nomination and remuneration committee	19-10-2024				Yes	4	4	3	0
4	Nomination and remuneration committee	16-01-2025	88			Yes	4	4	3	0
5	Stakeholders Relationship Committee	18-10-2024				Yes	3	3	2	0
6	Stakeholders Relationship Committee	16-01-2025	89			Yes	4	4	2	0

Annexure 1										
IV. Meeting of Committees										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	18-10-2024				Yes	4	4	4	0
8	Risk Management Committee	16-01-2025	89			Yes	5	5	4	0
9	Corporate Social Responsibility Committee	19-10-2024				Yes	3	3	2	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	RUCHIE KHANNA
2	Designation	Company Secretary and Compliance Officer

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of LODR Regulation				
Sr				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
	As per regulation 46(2) of the LODR:			
1.1	Details of business	Yes		https://www.techmahindra.com/
1.2	Memorandum of Association and Articles of Association	Yes		https://insights.techmahindra.com/investors/tml-moa-aoa.pdf
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.techmahindra.com/about-us/leadership/
2	Terms and conditions of appointment of independent directors	Yes		https://insights.techmahindra.com/investors/Terms-and-Conditions-of-Appointment.pdf
3	Composition of various committees of board of directors	Yes		https://insights.techmahindra.com/investors/tml-board-committees_0.pdf
4	Code of conduct of board of directors and senior management personnel	Yes		https://insights.techmahindra.com/investors/Code-Of-Ethical-Business-Conduct.pdf
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://insights.techmahindra.com/investors/WhistleBlower_Policy.pdf
6	Criteria of making payments to non-executive directors	Yes		https://insights.techmahindra.com/investors/Criteria-For-Making-Payments-To-Non-Executive-Directors.pdf
7	Policy on dealing with related party transactions	Yes		https://insights.techmahindra.com/investors/Related-Party-Transactions-Policy.pdf
8	Policy for determining 'material' subsidiaries	Yes		https://insights.techmahindra.com/investors/Policy-For-Determining-Material-Subsidiaries.pdf
9	Details of familiarization programmes imparted to independent directors	Yes		https://insights.techmahindra.com/investors/familiarisation-programme-for-independent-directors.pdf
10	Email address for grievance redressal and other relevant details	Yes		https://www.techmahindra.com/investors/#investor-contacts
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.techmahindra.com/investors/#investor-contacts
12	Financial results	Yes		https://www.techmahindra.com/investors/quarterly-earnings/
13	Shareholding pattern	Yes		https://www.techmahindra.com/investors/annual-reports-filings/
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)			
I. Disclosure on website in terms of LODR Regulation			
Sr			
	As per regulation 46(2) of the LODR:		
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes	https://www.techmahindra.com/investors/quarterly-earnings/
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes	https://www.techmahindra.com/investors/corporate-governance/?report-section=investor-interactions&report-type=outcome-of-earnings-call
16	New name and the old name of the listed entity	NA	
17	Advertisements as per regulation 47 (1)	Yes	https://www.techmahindra.com/investors/corporate-governance/?report-section=corporate-announcements&report-type=newspaper-advertisements
18	Credit rating or revision in credit rating obtained	NA	
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.techmahindra.com/investors/annual-reports-filings/?report-section=subsidiary-financials
20	Secretarial Compliance Report	Yes	https://www.techmahindra.com/investors/annual-reports-filings/
21	Materiality Policy as per Regulation 30 (4)	Yes	https://insights.techmahindra.com/investors/policy-for-determination-of-materiality.pdf
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://insights.techmahindra.com/investors/se-intimation-reg30-kmp-contact-details.pdf
23	Disclosures under regulation 30(8)	Yes	https://insights.techmahindra.com/investors/Archival-Policy.pdf
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA	
25	Dividend Distribution policy as per Regulation 43A(1)	Yes	https://insights.techmahindra.com/investors/tml-dividend-distribution-policy.pdf
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.techmahindra.com/investors/annual-reports-filings/
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes	https://insights.techmahindra.com/investors/esop-2018-scheme-amendment.pdf
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.techmahindra.com/investors/corporate-governance/
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.techmahindra.com/investors/
Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]			Textual Information(1)

Text Block	
Textual Information(1)	The Company's Employee Benefit Scheme document framed in terms of SEBI (SBEB) Regulations, 2021- 2014- https://insights.techmahindra.com/investors/esop-2014-scheme-amendment.pdf 2018- https://insights.techmahindra.com/investors/esop-2018-scheme-amendment.pdf

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of ‘independence’ and/or ‘eligibility’	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	NA	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes	
	Any other information to be provided - Add Notes			

Annexure II		
1	Name of signatory	RUCHIE KHANNA
2	Designation	Company Secretary and Compliance Officer

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II		
1	Name of signatory	RUCHIE KHANNA
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	RUCHIE KHANNA
Designation of person	Company Secretary and Compliance Officer
Place	PUNE
Date	29-04-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Joint Commissioner Mr. Omkar Kaushik Office of the Superintendent of Central Tax Seethammapeta CGST Range	Imposed a penalty u/s 73(9) of CGST Act, 2017 amounting to Rs 42,229 /-	24-01-2025	The penalty has been imposed on the following ground: 10% penalty is imposed due to discrepancies between the tax declared in GSTR1 and the tax paid in GSTR3B, caused by a credit note issued after the limitation period.	Based on the Company's assessment, an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
2	Anil Kumar, Joint Commissioner, Corporate Circle, Greater Noida -2: Gautam Budha Nagar(B):Gautam Buddha Nagar: Uttar Pradesh	Imposed a penalty u/s 74 of CGST Act, 2017 amounting to Rs 1,17,500/-	05-02-2025	The penalty has been imposed on the following ground: The vendor paid GST under forward charge, but a system glitch mistakenly marked the RCM category as "Yes".	Based on the Company's assessment, an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
3	AHMEDSHAH ADILSHAH MURSHAD State Tax Officer KASBA PETH_701: PUNE_SOUTH_EAST: PUNE	Imposed a penalty u/s 73 of CGST Act, 2017 amounting to Rs. 1,33,701/-	07-02-2025	The penalty has been imposed on the following ground: 1. Excess ITC claim as compared to GSTR 2A or 8A of GSTR 9. 2. The vendor paid GST under forward charge, but a system glitch mistakenly marked the RCM category as "Yes".	Based on the Company's assessment, an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
4	Anil Kumar, Joint Commissioner, Corporate Circle, Greater Noida -2: Gautam Budha Nagar(B):Gautam Buddha Nagar: Uttar Pradesh	Imposed a penalty u/s 73 of CGST Act, 2017 amounting to Rs. 28,116/-	17-02-2025	The penalty relates to input tax credit under section 17(5) of the CGST Act 2017.	Based on the Company's assessment, an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
5	Vijay Gopalrao Kale Deputy Commissioner of State Tax MALADWEST_503: KANDIVALI: MUMBAI_SOUTH	Imposed a penalty u/s 73 of CGST Act, 2017 amounting to Rs. 4,65,735/-	20-02-2025	The penalty relates to input tax credit under section 17(5) of the CGST Act 2017.	Based on the Company's assessment, an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome

					at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
6	Rajesh Kakkad, Deputy Commissioner, CIRCLE-I: JAIPUR III:AC/CTO Ward: Circle-I, Jaipur -III, Rajasthan	Imposed a penalty under section (9) of section 73 RGST Act, 2017/CGST Act ,2017 r/w Section 20 of IGST Act, 2017 amounting to Rs 84,100/-	22-02-2025	The penalty has been imposed on the following ground: 1. Suppression of taxable value identified through TDS/TCS declaration	Based on the Company's assessment, an appeal will be filed and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
7	Rajesh Kakkad, Deputy Commissioner, CIRCLE-I: JAIPUR III:AC/CTO Ward: Circle-I, Jaipur-III, Rajasthan	Imposed a penalty under section (9) of section 73 RGST Act, 2017/CGST Act ,2017 r/w Section 20 of IGST Act, 2017 amounting to Rs 23,31,284/-	22-02-2025	The penalty has been imposed on the following ground: 1. Excess ITC claimed GSTR-3B which is not confirmed in GSTR2A/2B	Based on the Company's assessment, an appeal will be filed, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
8	Office of the Deputy Commissioner of StateTax, PUNE CANTT_508 Nodal-6,Pune, Cabin No-452, 4th floor, GST Bhavan, Airport Road, Yerwada,Pune-06.	Imposed penalty of Rs. 80,872/- under section 122 read with section 73 of GST Act, 2017.	24-02-2025	The order has been passed in connection with GST Audit of financial year 2020-21, inter alia alleging excess/incorrect availment of Input Tax Credit.	Based on the Company's assessment, an appeal will be filed, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
9	Additional Commissioner:- Sahil Inamadar Jurisdiction: Office of the Commissioner of Central Tax, Central Excise & Service Tax, Medchal Commissionerate , Medchal GST Bhavan, 11-4-649/B Lakdi-ka-pul, Hyderabad 500004	Imposed a penalty u/s 122 of CGST/SGST Act, 2017 amounting to Rs 7,37,25,223/-.	27-02-2025	The penalty has been imposed on the following ground: 1. Non-Submission of proof of export on supplies made to SEZ units 2. Non-Submission of proof of exports on zero rated supplies 3. Non-Payment of interest on delayed payment of GST 4. Irregular availment of Input Tax Credit in excess of GSTR2A (GSTR3B Vs GSTR2A) 5. Irregular availment of Input Tax Credit for more than once on certain invoices in ITC register 6. Irregular availment of Input Tax Credit under wrong head. 7. Irregular availment of blocked ITC in terms of Section 17(5) of the CGST Act,2017	Based on the Company's assessment,an appeal will be filed and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
10	The Assistant Commissioner of State Tax Bhubaneswar III, Bhubaneswar, Odisha	Imposed a penalty u/s 73 of CGST Act, 2017 amounting to Rs. 92,02,766/-	27-02-2025	The penalty has been imposed on the following ground: 1. Ineligible ITC as per section 17(5) of OGST Act, 2017. 2. TDS payment received from different agencies 3. Non reversal of ITC in case of credit note received 4. Supply to SEZ units 5. Tax not paid on export of services 6. Excess claim of ITC in GSTR 3B compared to GSTR 2A.	Based on the Company's assessment an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
11	Deepika Singh Joint Commissioner NOIDA: MEERUT: Uttar Pradesh.	Imposed a penalty u/s 73 of CGST Act, 2017 amounting to Rs.10,94,19,608/-	28-02-2025	The penalty has been imposed on the following grounds- 1. Short payment of the self-assessed IGST liability 2. Reduction in tax liability by issuing Credit Notes 3. Adjustment in turnover due to reasons not listed above in GSTR 9C, which has been declared as the value of exempted, nil rated, non-GST supplies and No-supply turnover in GSTR 9 4. Excess/inadmissible availment of ITC 5. Zero rated supply without payment of tax under Bond/LUT.	Based on the Company's assessment, an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect

					the said Order to have any material financial impact on the Company.
12	K Balaji, OFFICE OF THE COMMISSIONER OF CGST AND CENTRAL EXCISE, CHENNAI NORTH COMMISSIONERATE, No. 26/1, MAHATMA GANDHI ROAD, CHENNAI -600034.	Imposed a penalty u/s 73 of CGST Act, 2017 amounting to Rs. 60,22,000/-	28-02-2025	The penalty has been imposed on the following ground- 1.Wrong Reduction of taxable amount from the Turnover shown in their Form GSTR-9C during the FYs 2020-21 to 2022-23 2.Non-payment of tax under RCM as reported by the Suppliers as per GSTR-2A/2B Returns 3.Non-reversal of Excess availment of ITC as per Reconciliation between GSTR-3B and ITC Register 4.Irregular availment of ITC of under wrong tax heads in GSTR-3B on certain invoices during the audit period 5.Non-reversal of Ineligible ITC availed as twice against certain Invoices 6.Non-reversal of Ineligible ITC availed on Blocked Credit as per Section 17(5) of CGST Act, 2017 7.Non-payment of tax on supply of goods declared as supplied under LUT to Special Economic Zone (SEZ) without SEZ Endorsement 8,Non-payment of tax under RCM on legal Services 9.Non-reversal of Excess Availed ITC which are not available in GSTR-2A during the FY 2021-22 & 2022-23 10.Excess availment of ITC arising out of mis-match between the credit availed on certain invoice in purchase register Vis-à-vis GSTR-2A	Based on the Company's assessment, an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact on the Company.
13	Commissioner of Income Tax (Appeals), Delhi -44	Penalty amounting to INR 10,000/- has been levied under the provisions of section 272A(1)(d) of the Income Tax Act, 1961 vide order date 30th March 2025.	30-03-2025	The penalty has been imposed on the following ground: Default in complying to notices issued u/s. 142(1) and violation of the provisions of section 272A(1)(d) of the IT Act	Based on the Company's assessment, an appeal will be filed, based on recent case law and factual position, and the Company is hopeful of a favorable outcome at the appellate level and does not reasonably expect the said Order to have any material financial impact with respect to Tech Mahindra Limited.

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:				
Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	The Commissioner of Central Excise, Pune-I	09-08-2016	1. Commissioner of Service Tax raised service tax demand, interest and penalty for reverse charge on onsite services rendered by overseas branches for the period May 2008 to July 2013. The Hon'ble CESTAT has passed an order in favour of the Company. 2. The Department has filed an appeal before the Hon'ble SC.	No change in the status of litigation.

