General information about company		
Scrip code	532755	
NSE Symbol	TECHM	
MSEI Symbol	NOTLISTED	
ISIN	INE669C01036	
Name of the entity	Tech Mahindra Limited	
Date of start of financial year	01-04-2026	
Date of end of financial year	31-03-2027	
Reporting Quarter Type	Half Yearly	
Date of Quarter Ending	30-09-2026	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	Yes	
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	There were no imposition of fines or penalties levied on the Company in terms pf para 20 of para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended 30 September 2026. Hence Nil reporting.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	No Loans or any other debt/guarantees/comfort letter/securities etc. is advanced by the Company directly or indirectly to the promoters,promoter group or any other entity controlled by them, directors including relatives,KMPs or any other entity controlled by them, during the quarter and half year ended 30 September 2026.
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	t00051	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory	Textual Information(1)
Whether the listed entity has a Regular Chairperson	Yes
Whether Chairperson is related to MD or CEO	No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	ANAND GOPAL MAHINDRA		00004695	Non-Executive - Non Independent Director	Chairperson related to Promoter		01-05-1955
2	Mr	MOHIT JOSHI		08339247	Executive Director	Not Applicable	CEO-MD	03-04-1974
3	Mr	ANISH D SHAH		02719429	Non-Executive - Non Independent Director	Not Applicable		26-12-1969
4	Mr	HAIGREVE KHAITAN		00005290	Non-Executive - Independent Director	Not Applicable		13-07-1970
5	Ms	MUKTI VISHVANATH KHAIRE		08356551	Non-Executive - Independent Director	Not Applicable		15-09-1973
6	Ms	NEELAM DHAWAN		00871445	Non-Executive - Independent Director	Not Applicable		22-10-1959
7	Ms	PENELOPE FOWLER		09591815	Non-Executive - Independent Director	Not Applicable		16-10-1963
8	Mr	PUNEET RENJHEN		09498488	Non-Executive - Non Independent Director	Not Applicable		27-03-1978
9	Ms	SHIKHA SANJAYA SHARMA		00043265	Non-Executive - Independent Director	Not Applicable		19-11-1958
10	Mr	TARUN BAJAJ		02026219	Non-Executive - Independent Director	Not Applicable		09-11-1962

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		19-09-1995	26-07-2024			2	0	1	0			
2	NA		20-06-2023	20-12-2023			1	0	1	0			
3	NA		10-09-2019	26-07-2024			6	0	0	0			
4	NA		01-08-2019	01-08-2024		86	4	4	5	1			
5	NA		01-08-2019	01-08-2024		86	1	1	1	0			
6	NA		26-07-2024	26-07-2024		26	6	6	6	3			
7	NA		26-07-2022	26-07-2022		50	1	1	1	0			
8	NA		01-10-2024	30-11-2024			2	0	4	0			
9	NA		01-08-2019	01-08-2024		86	5	4	3	0			
10	NA		26-07-2024	26-07-2024		26	4	4	5	1			

Text Block	
Textual Information(1)	The Name of the Directos are mentioned as per their PAN. The disclosure includes chairperson/membership of the Audit Committee and Stakeholders Relationship Committee in Indian public companies (listed and unlisted) and Membership includes Chairperson position. Mukti Khaire was appointed as Additional Non-Executive Director on 19.04.2019. The shareholders at their 32nd AGM held on 01.08.2019 appointed Khaire as ID for the first term of 5 consecutive years from 01.08.2019. The shareholders at their 37th AGM held on 26.07.2024 re-appointed Shikha Sharma, Haigreve Khaitan and Mukti Khaire as ID for the second term of 5 consecutive years from 01.08.2024 upto 31.07.2029. Penelope Fowler was appointed as Additional Non-Executive Director on 13.05.2022. The shareholders at their 34th AGM held on 26.07.2022 appointed Fowler as ID for the first term of 5 consecutive years from 26.07.2022. The date of re-appointment in case of Non-Executive Non-ID is the date on which the shareholders reappointed them as Director liable to retire by rotation. Anand G. Mahindra was reappointed as Director not liable to retire by rotation by the shareholders on 26.09.2013. The shareholders at the 37th AGM held on 26.07.2024 approved Anand G. Mahindra to continue as a Non-Executive Director of the Company which is considered as his date of re-appointment. Tarun Bajaj & Neelam Dhawan were appointed as Additional Non-Executive Non-Independent Director of the Company with effect from 01.05.2024. The shareholders at the 37th AGM held on 26.07.2024 approved the appointment of Tarun Bajaj & Neelam Dhawan as Independent Directors of the Company for a term of 5 consecutive years commencing from 26.07.2024. Puneet Renjhen was appointed as an Additional Director (Non-Executive) of the Company with effect from 01.10.2024. The Shareholders approved Mr. Puneet Renjhens appointment as the Non-Executive Director of the Company by way of Postal Ballot through electronic voting concluded on 30.11.2024.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02026219	TARUN BAJAJ	Non-Executive - Independent Director	Chairperson	01-08-2024		
2	00005290	HAIGREVE KHAITAN	Non-Executive - Independent Director	Member	14-05-2022		
3	08356551	MUKTI VISHVANATH KHAIRE	Non-Executive - Independent Director	Member	01-08-2024		
4	09498488	PUNEET RENJHEN	Non-Executive - Non Independent Director	Member	19-10-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00043265	SHIKHA SANJAYA SHARMA	Non-Executive - Independent Director	Chairperson	01-08-2019		Textual Information(1)
2	02719429	ANISH D SHAH	Non-Executive - Non Independent Director	Member	26-04-2021		
3	00005290	HAIGREVE KHAITAN	Non-Executive - Independent Director	Member	01-08-2024		
4	08356551	MUKTI VISHVANATH KHAIRE	Non-Executive - Independent Director	Member	01-08-2019		

Sr Text Block	
Textual Information(1)	Ms. Shikha Sharma was appointed as a Member of the Nomination & Remuneration Committee on 01.08.2019 i.e. her initial date of appointment as member. Ms. Shikha Sharma has been appointed as Chairperson of Nomination and Remuneration Committee & Lead Independent Director w.e.f. 01.08.2024

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00005290	HAIGREVE KHAITAN	Non-Executive - Independent Director	Chairperson	01-08-2019		Textual Information(1)
2	08339247	MOHIT JOSHI	Executive Director	Member	20-12-2023		
3	09498488	PUNEET RENJHEN	Non-Executive - Non Independent Director	Member	19-10-2024		
4	09591815	PENELOPE FOWLER	Non-Executive - Independent Director	Member	01-08-2024		

Sr Text Block	
Textual Information(1)	Mr. Haigreve Khaitan was appointed as Member of the Stakeholder Relationship Committee on 01.08.2019 i.e. his initial date of appointment as member. Mr. Haigreve Khaitan has been appointed as Chairperson of the Stakeholders' Relationship Committee w.e.f.14.05.2022.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08356551	MUKTI VISHVANATH KHAIRE	Non-Executive - Independent Director	Chairperson	01-08-2019		
2	00871445	NEELAM DHAWAN	Non-Executive - Independent Director	Member	01-08-2024		
3	09498488	PUNEET RENJHEN	Non-Executive - Non Independent Director	Member	19-10-2024		
4	09591815	PENELOPE FOWLER	Non-Executive - Independent Director	Member	14-05-2022		
5	02026219	TARUN BAJAJ	Non-Executive - Independent Director	Member	01-08-2024		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09591815	PENELOPE FOWLER	Non-Executive - Independent Director	Chairperson	14-05-2022		Textual Information(1)
2	08339247	MOHIT JOSHI	Executive Director	Member	20-12-2023		
3	00005290	HAIGREVE KHAITAN	Non-Executive - Independent Director	Member	01-08-2019		
4	09498488	PUNEET RENJHEN	Non-Executive - Non Independent Director	Member	19-10-2024		
5	00871445	NEELAM DHAWAN	Non-Executive - Independent Director	Member	14-10-2025		

Sr Text Block	
Textual Information(1)	Ms. Penelope Fowler was appointed as a Member of Corporate Social Responsibility Committee on 14.05.2022 i.e. her initial date of appointment as Member. Ms. Penelope Fowler has been appointed as Chairperson of Corporate Social Responsibility Committee w.e.f. 14.10.2025

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	22-04-2026				Yes	10	10	6
2		16-07-2026	84		Yes	10	10	6

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	22-04-2026				Yes	4	4	3	0
2	Audit Committee	16-07-2026	84			Yes	4	4	3	0
3	Nomination and remuneration committee	21-04-2026				Yes	4	4	3	0
4	Nomination and remuneration committee	16-07-2026	85			Yes	4	4	3	0
5	Stakeholders Relationship Committee	21-04-2026				Yes	4	4	2	0
6	Stakeholders Relationship Committee	17-07-2026	86			Yes	4	4	2	0

Annexure 1										
IV. Meeting of Committees										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	21-04-2026				Yes	5	5	4	0
8	Risk Management Committee	17-07-2026	86			Yes	5	5	4	0
9	Corporate Social Responsibility Committee	21-04-2026				Yes	4	4	2	0
10	Corporate Social Responsibility Committee	17-07-2026	86			Yes	4	4	2	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Ruchie Khanna
2	Designation	Company Secretary and Compliance Officer

Affirmations on Compliance Requirements for AGM (applicable only for the first half-year filing i.e., 2nd quarter)				
I. Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes	
7	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
8	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				

Annexure III		
1	Name of signatory	Ruchie Khanna
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Ruchie Khanna
Designation of person	Company Secretary and Compliance Officer
Place	Pune
Date	28-10-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	2
No. of investor complaints received during the Quarter	24
No. of investor complaints disposed off during the Quarter	14
No. of investor complaints those remaining unresolved at the end of the Quarter	12

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					Textual Information(1)
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Pininfarina S.p.A.	21-09-2026	78.82	3.03	81.85

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below: Text Block	
Textual Information(1)	The acquisition was effected in tranches commencing from 17 September 2026. On 21 September 2026, PF Holdings BV, a subsidiary of Tech Mahindra Limited, acquired total of 2.30% stake in Pininfarina S.p.A, resulting in the aggregate acquisition crossing the threshold of 2% of the shareholding or voting rights in such entity. Accordingly, the disclosure is being made pursuant to Paragraph 1 of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	The Commissioner of Central Excise, Pune-I	09-08-2016	1. Commissioner of Service Tax raised service tax demand, interest and penalty for reverse charge on onsite services rendered by overseas branches for the period May 2008 to July 2013. The Hon'ble CESTAT has passed an order in favour of the Company. 2. The Department has filed an appeal before the Hon'ble SC.	No change in the status of the Litigation.