

Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune - 411004, Maharashtra, India

Tel. +91 20 6601 8100 techmahindra.com connect@techmahindra.com CIN L64200MH1986PLC041370

8th August, 2025

To,

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Scrip Code: 532755

National Stock Exchange of India Limited

Exchange Plaza, 5th floor, Plot No. - C/1, G Block,

Bandra-Kurla Complex, Bandra (East),

Mumbai - 400 051

NSE Symbol: TECHM

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") – SES ESG Rating

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we hereby wish to inform you that SES ESG Research Pvt Ltd., a subsidiary of SES, registered with SEBI as an ESG Rating Provider under Category II ("SES ESG"), has independently assigned ESG Score of 77.9 to the Company.

Please note that the Company has not engaged SES ESG for ESG Rating. SES ESG has independently prepared and voluntarily issued the report solely based on the Company's disclosures for fiscal 2025 and other publicly available data.

The communication from SES ESG was received by the Company on August 07, 2025 at 20:32 hrs. (IST).

This is also being made available on the website of the Company at www.techmahindra.com.

Request you to take the above on record.

Thanking you,

For Tech Mahindra Limited

Ruchie Khanna Date: 2025.08.08 19:45:48 +05'30' Ruchie Khanna Company Secretary