

- INVESTOR PRESENTATION ● ● ● ● ● ● ● ● ● ● ● ● ● ●
- August 2021 ● ● ● ● ● ● ● ● ● ● ● ● ● ●

A part of the MAHINDRA GROUP

ENABLING PEOPLE TO RISE SINCE 1945

Aerospace & Defence

Aftermarket

Agri Business

Automotive

Farm Equipment

Financial Services

Hospitality

Information Technology

Partners

Real Estate

Two Wheelers

2,50,000+

EMPLOYEES

\$19

BILLION

100+

COUNTRIES

22

INDUSTRIES

11

SECTORS

Core Purpose

We will challenge conventional thinking and innovatively use all our resources to drive positive change in the lives of our stakeholders and communities across the world, to enable them to Rise.



Accepting No Limits

Governance

Driving Positive Change

Alternative Thinking

Core Values

Professionalism | Good Corporate Citizenship |
Customer First | Quality Focus | Dignity of the Individual

Connected World.
Connected Experiences.

Our Portfolio of SERVICES

Infrastructure & Cloud Services

Engineering Services

Application Services

Data Analytics

Network Services

Testing Services

Performance Engineering

Enterprise Security and Risk Management Services

Business Process Services

Business Excellence Services (Consulting)

Product Engineering

Enterprise of Future

P2PR

Building an Organization Of The Future, **THE TIME IS NOW,**

Connected World.
Connected Experiences.



3-4-3
Run.Change.Grow



EXPERIENCE
TECHMNXt

2014

2017

2018

N>>>XT.NOW
Experience the future, now

With Our Strategy : **NXT.NOW**



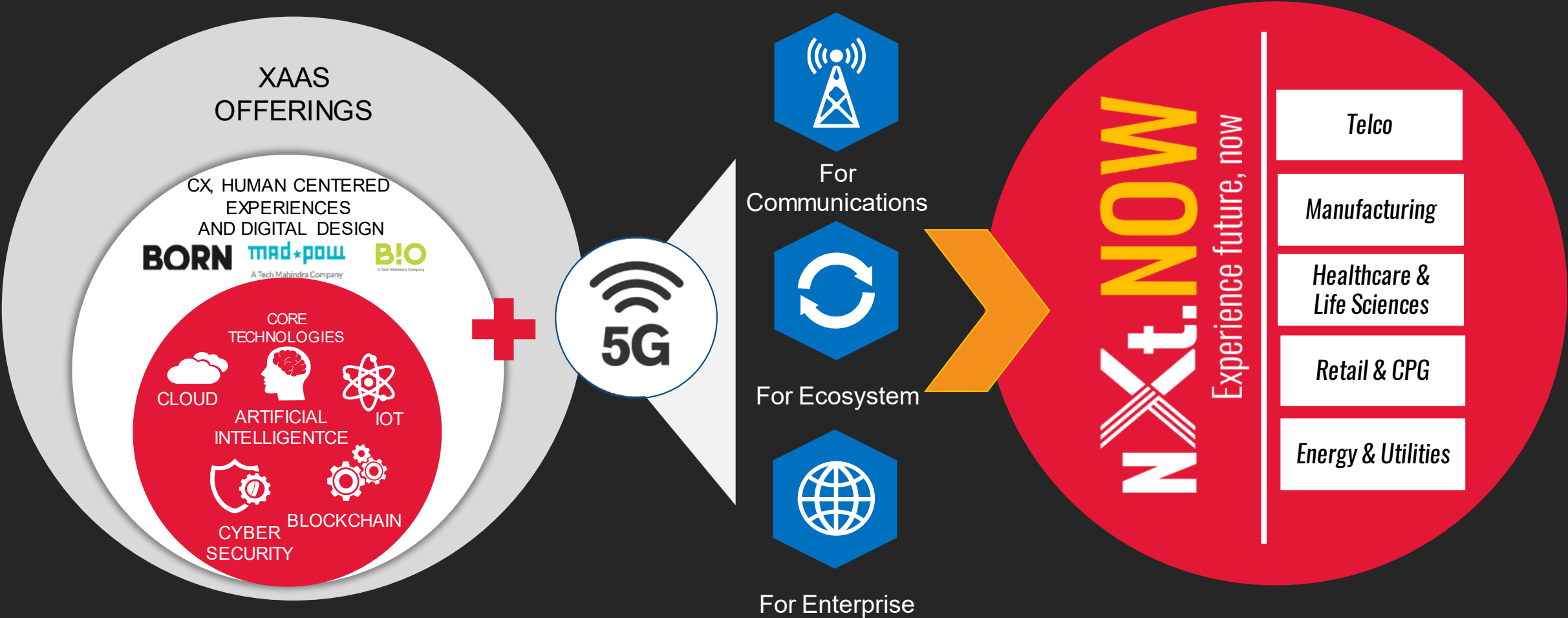
- 1 EXPONENTIALITY OF CONTENT
- 2 EXPLOSION OF INTELLIGENT DEVICES
- 3 POWER OF NEW TECHNOLOGIES



- 1 HUMAN CENTERED EXPERIENCE.NXT
- 2 BUSINESS.NXT
- 3 PLATFORMS.NXT
- 4 CLOUD.NXT



-  RUN BETTER
-  CHANGE FASTER
-  GROW GREATER



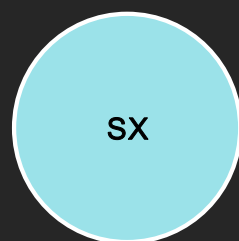
**representative list of verticals*

Natural Progression + Adaptive Evolution:

The New NXT is all under one roof



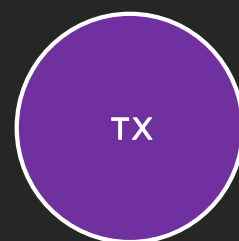
CUSTOMER
EXPERIENCE



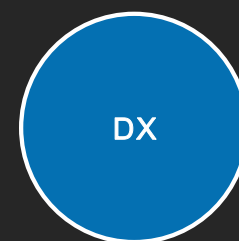
SERVICE
EXPERIENCE



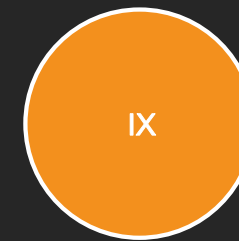
PHYSICAL
EXPERIENCE



TECHNOLOGY
EXPERIENCE



DATA
EXPERIENCE



INDUSTRY
EXPERIENCE



OPERATIONS/
PROCESS
EXPERIENCE

BORN

mad*power
A Tech Mahindra Company

B!O
A Tech Mahindra Company



ZEN3 TECH
A Tech Mahindra Company



Target
A Tech Mahindra Company



HCi group
A Tech Mahindra Company

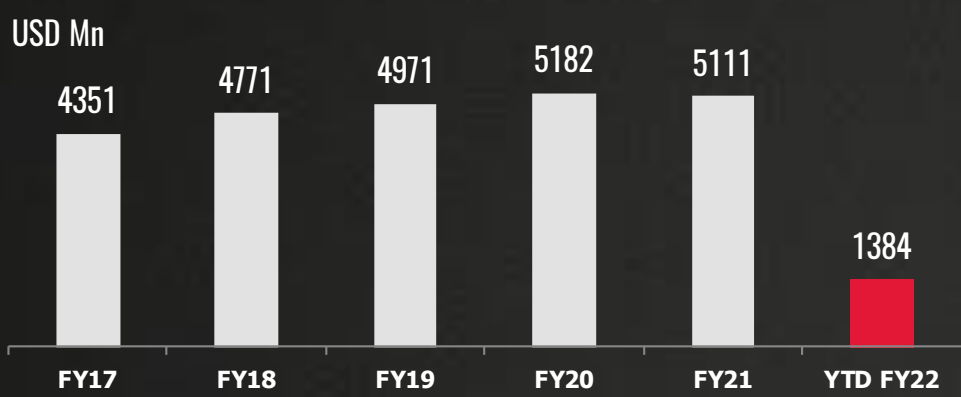
comviva
A TECH MAHINDRA COMPANY

HUMAN CENTERED EXPERIENCES

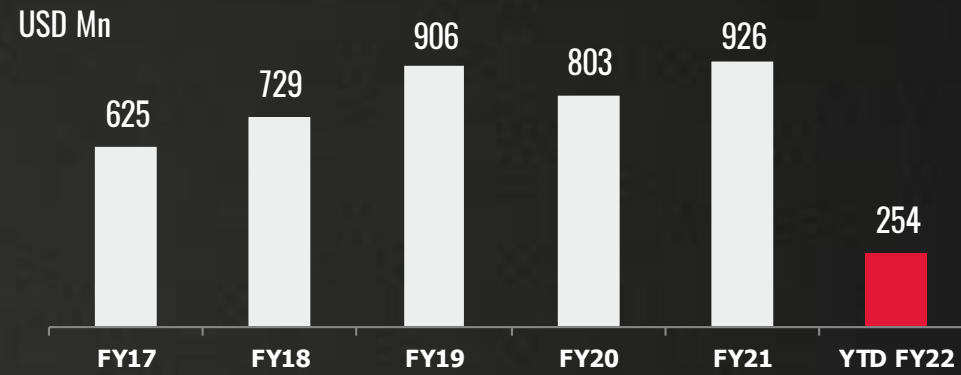


Creating VALUE

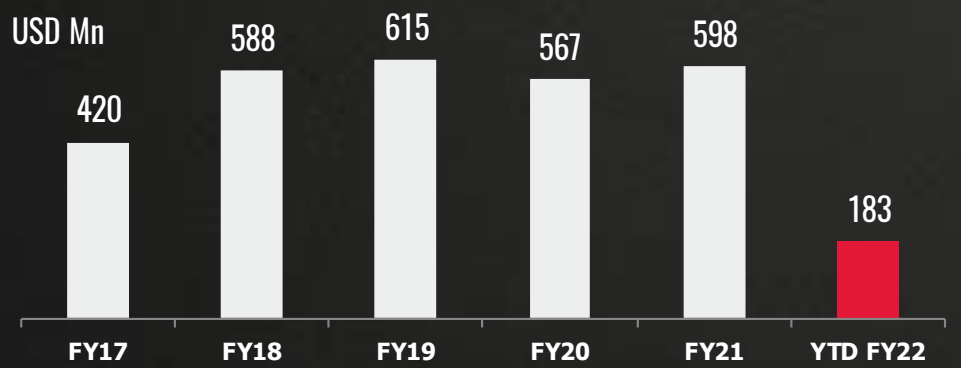
Revenue



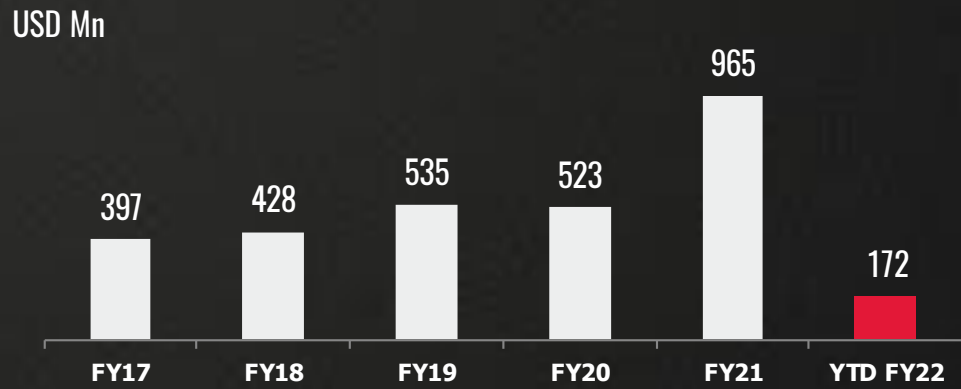
EBITDA



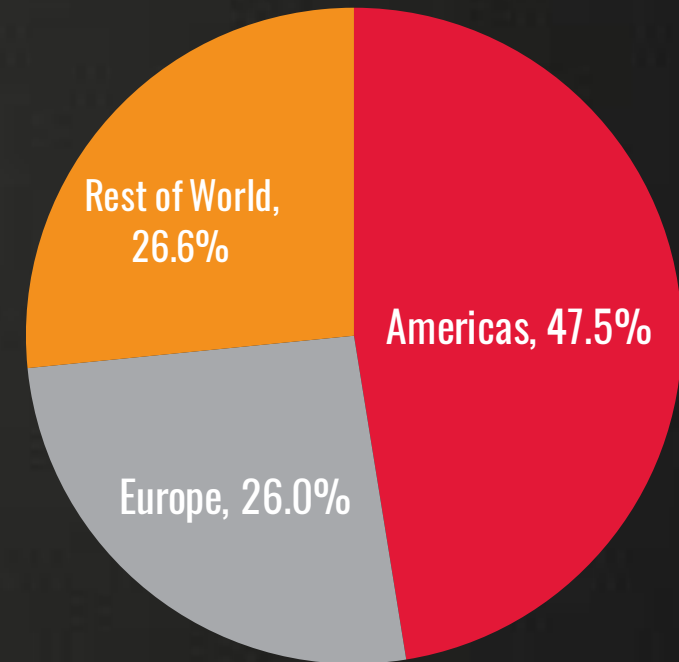
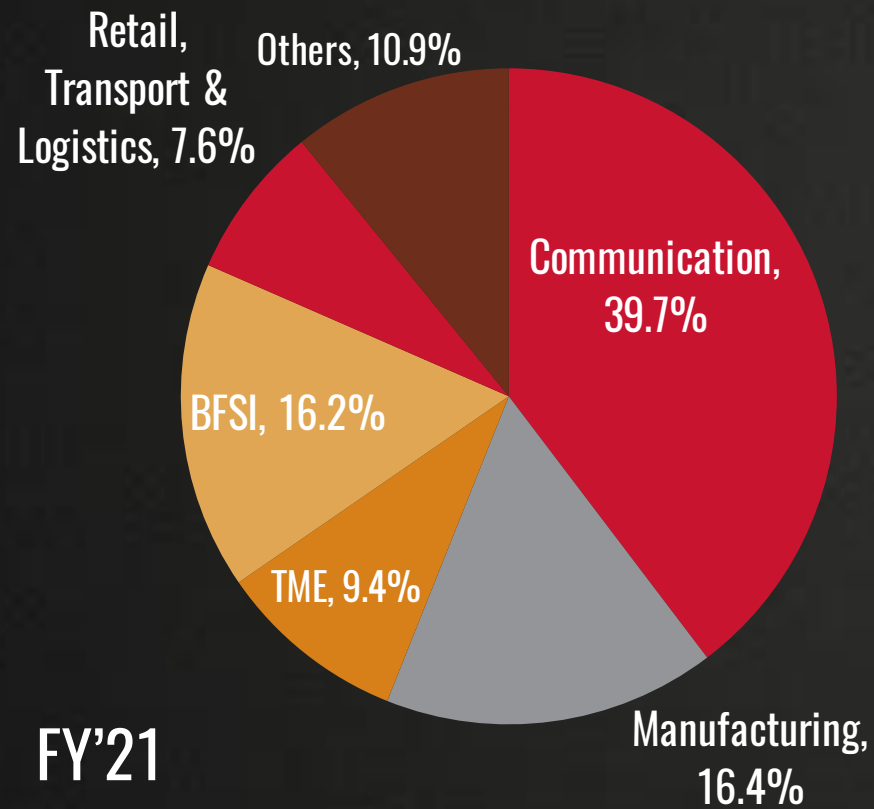
PAT




FCF



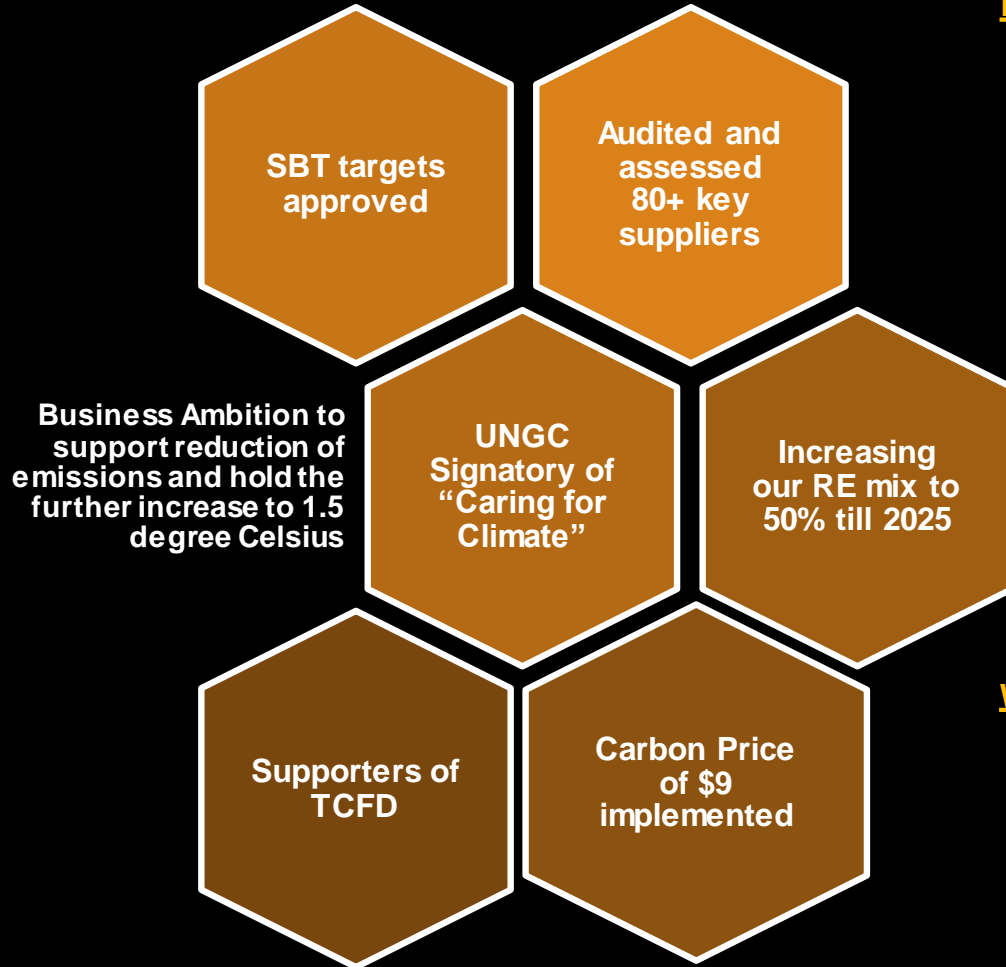
With deep capabilities ACROSS VERTICALS & GEOGRAPHIES





Driving business results With emphasis on ESG

Our Sustainability Highlights 2021



Emission/Energy Reduction Achievements:

- Scope 1+2 reduced by 31% against FY 2020 and 35% against baseline (FY16)
- Energy intensity reduced by **47% against FY2020**
- Reduction in Paper Consumption by **85%** against FY2020

Water stewardship

- Recycled **203 mn. liters** of water reducing freshwater withdrawal
- Recharged **1 mn. liters** of ground water level by Rainwater harvesting plants
- Achieved WASH tool score of **1.91**

Projects identified and implemented:

Renewable energy:

- Increase in RE from **1.77% (from baseline year 2016)** to **21.2%** this year
- **23+ million units'** consumption from Renewable energy
- **Reduction of 18900+ MTCO₂e** emissions through installation of **Solar plants on site, PPA's and Solar Water Heaters**
- **100 Tones of CO₂e** through REC

Installation of LED's and Motion Sensors

- **Saved 6451 MTCO₂e** through LEDs & Occupancy Sensors

Global Sustainability Recognitions for 2020-21



The only Indian company to be listed in **Carbon Clean 200** by Corporate Knights and As You Sow



S&P Global-Sustainability Yearbook 2021
Awarded with Bronze Class and included in the Top 10 IT Service Companies Globally.



Carbon Disclosure Project-2020
The only Indian IT company to score double 'A' in CDP Climate and CDP Water



DJSI Emerging Markets & World Index 2020
One of only 11 Indian Companies and One amongst only 3 companies from India respectively.



Awarded Prime status by **ISS**



FTSE4Good Index 2020
Constituent of Financial Times Stock Exchange-Russell Group



Business World in collaboration with Sustain Labs Paris
Scored A+ and included in the top 5 of India's most Sustainable companies



CDP SER
secure a position in the Climate Disclosure Project (CDP) Supplier Engagement Rating (SER) 2020.



EcoVadis
Awarded Gold rating with 94 percentile



Corporate Knights
Only Indian company recognized amongst the '2021 Global 100 Most Sustainable Corporations'



Included in **ROBECOSAM Sustainability Yearbook 2020**



SUSTAINALYTICS
Leaders with 99 percentile, and an overall ESG Score of 84



Telecom Industry Association
Awarded 'Gold' rating



Morgan Stanley Capital International
Rated BBB in MSCI with an ESG quality score of 7.5



Enhancing Employment



Ensuring Inclusivity

Tech Mahindra FOUNDATION

OUR PROGRAMMES

Direct Implementation Programmes



In-Service Teacher Education Institute

Tech Mahindra School of Nursing Banasthali

Partner Implementation Programmes



Supporting School Education



Promoting Gender Equality



BENGALURU

BHUBANESWAR

CHANDIGARH

CHENNAI

DELHI

HYDERABAD

JAIPUR

KOLKATA

MUMBAI

NAGPUR

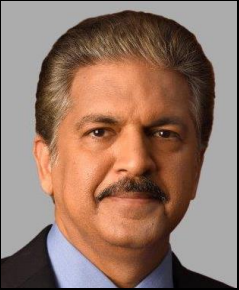
PUNE

VISAKHAPATNAM

GOVERNANCE

10 Directors 1 Executive + 9 Non-Executive

Tech Mahindra emphasizes best corporate governance practices, ensuring that global best practices are followed across levels of the organisation. **There are 6 Independent Non-executive Board members, half of which are women.**



Mr. Anand G. Mahindra



Mr. C P Gurnani



Mr. T N Manoharan



Mr. Haigreave Khaitan



Mr. M. Damodaran



Dr. Anish Shah



Mr. Manoj Bhat



Ms. Mukti Khaire



Ms. Shikha Sharma



Ms. M. Rajyalakshmi Rao

A close-up, high-angle shot of a robotic hand with multiple fingers typing on a yellow and black keyboard. The hand is dark grey and metallic, with visible joints and sensors. The keyboard has yellow keys with black lettering. The background is dark and out of focus.

Connected Future

Visit us at www.techmahindra.com

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