



November 2021 • • • • • • • • •

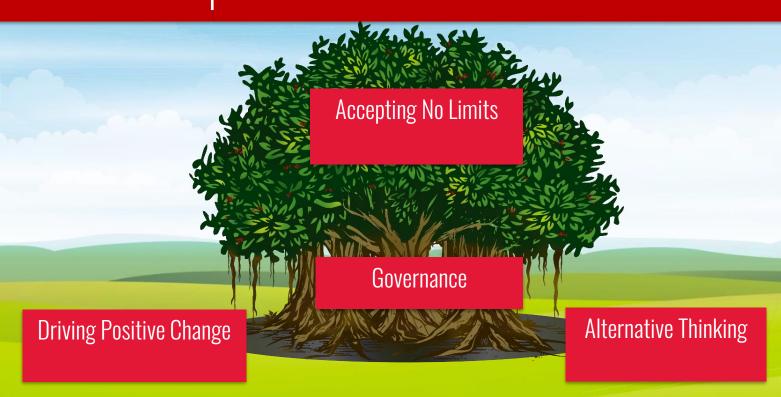
## A part of the MAHINDRA GROUP

**ENABLING PEOPLE TO RISE SINCE 1945** 



Core Purpose

We will challenge conventional thinking and innovatively use all our resources to drive positive change in the lives of our stakeholders and communities across the world, to enable them to Rise.



## **Core Values**

Professionalism | Good Corporate Citizenship | Customer First | Quality Focus | Dignity of the Individual





# Building an Organization Of The Future, THE TIME IS NOW,





# With Our Strategy : NXT.NOW<sup>™</sup>



- EXPONENTIALITY OF CONTENT
- 2 EXPLOSION OF INTELLIGENT DEVICES
- 3 POWER OF NEW TECHNOLOGIES



- HUMAN CENTERED EXPERIENCE.NXT
- 2 BUSINESS.NXT
- PLATFORMS.NXT
- / CLOUD.NXT





RUN BETTER

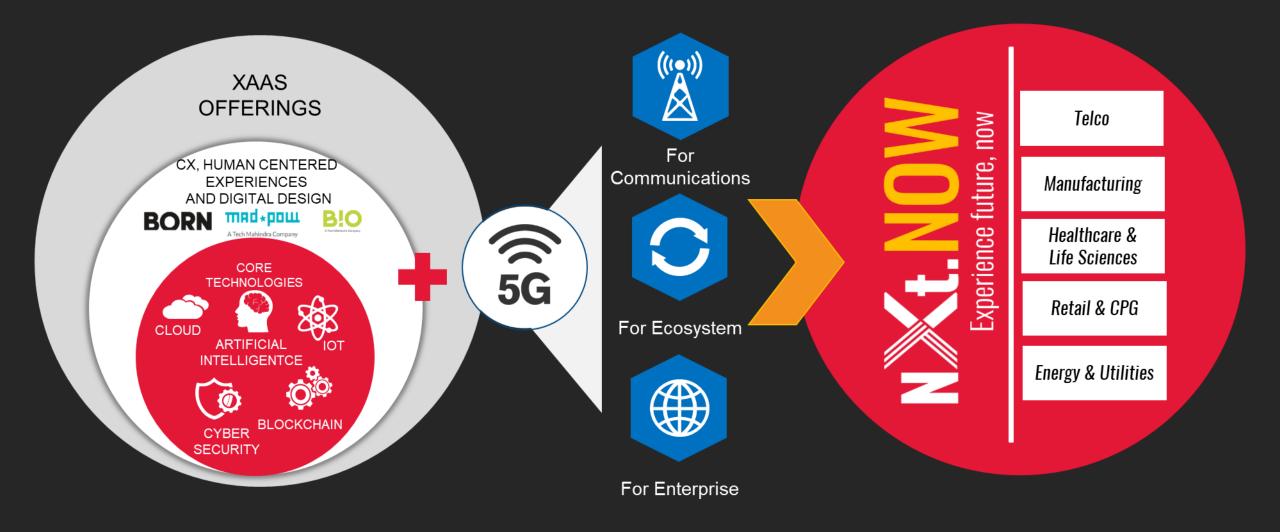


CHANGE FASTER



GROW GREATER

## Future of Services I NXt.NOW TM



\*representative list of verticals

## Natural Progression + Adaptive Evolution:

## The New NXT is all under one roof





























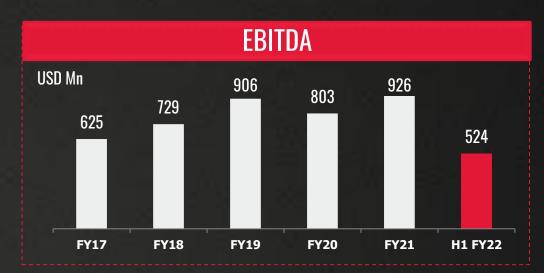


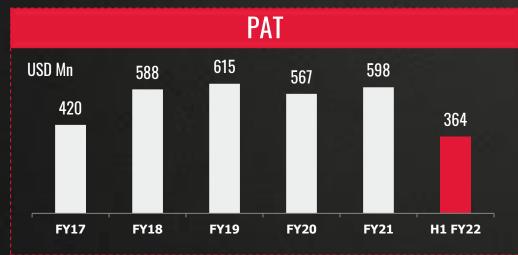


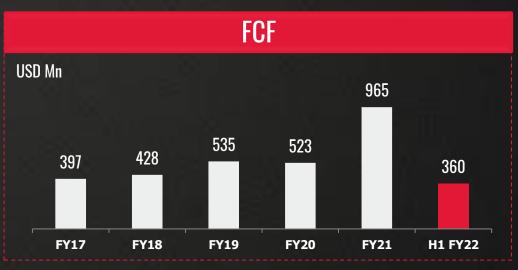


## Creating **VALUE**

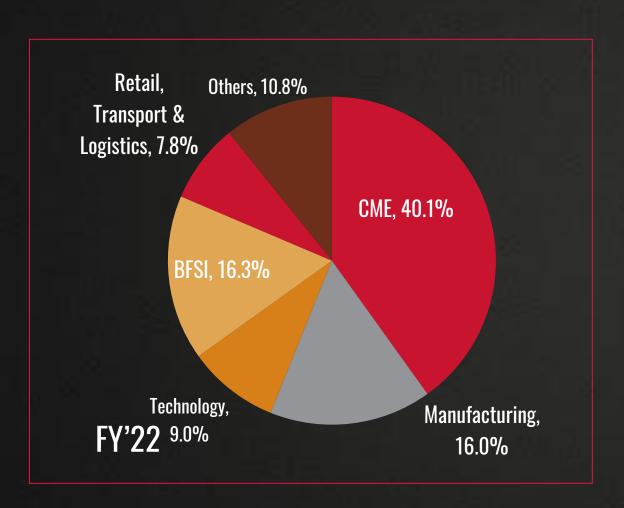


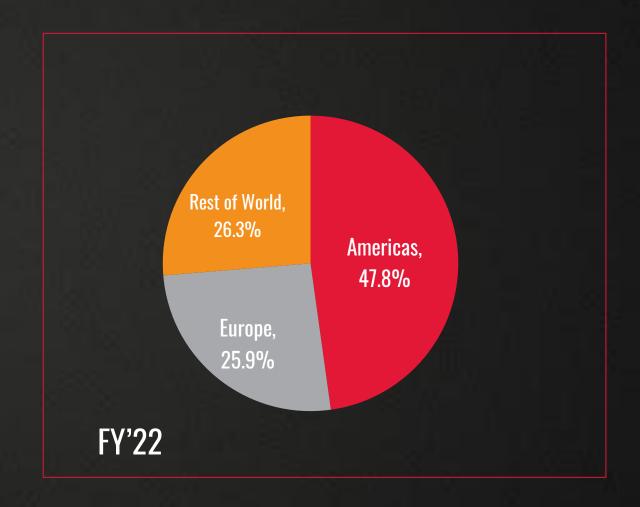






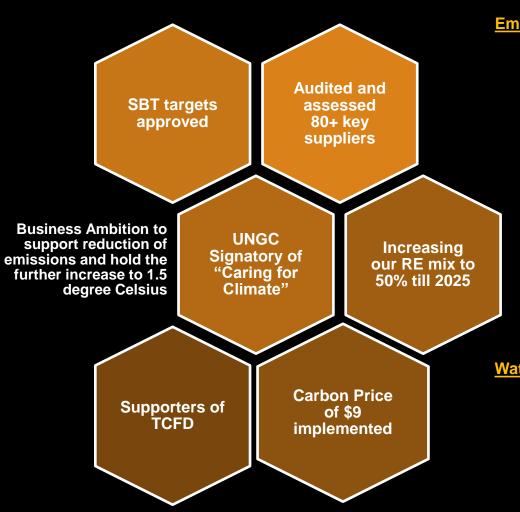
# With deep capabilities ACROSS VERTICALS & GEOGRAPHIES







## Our Sustainability Highlights 2021



#### **Emission/Energy Reduction Achievements:**

- Scope 1+2 reduced by 31% against FY 2020 and 35% against baseline (FY16)
- Energy intensity reduced by 47% against FY2020
- Reduction in Paper Consumption by 85% against FY2020

#### Water stewardship

- Recycled 203 mn. liters of water reducing freshwater withdrawal
- Recharged 1 mn. liters of ground water level by Rainwater harvesting plants
- Achieved WASH tool score of 1.91

#### **Projects identified and implemented:**

#### Renewable energy:

- Increase in RE from 1.77% (from baseline year 2016) to 21.2% this year
- 23+ million units' consumption from Renewable energy
- Reduction of 18900+ MTCO2e emissions through installation of Solar plants on site, PPA's and Solar Water Heaters
- ➤ 100 Tones of CO2e through REC

#### Installation of LED's and Motion Sensors

Saved 6451 MTCO2e through LEDs & Occupancy Sensors

## Global Sustainability Recognitions for 2020-21

Carbon Clean 200

The only Indian company to be listed in Carbon Clean 200 by Corporate Knights and As You Sow



S&P Global-Sustainability Yearbook 2021

Awarded with Bronze Class and included in the Top 10 IT Service Companies Globally.



**Carbon Disclosure** Project- 2020

The only Indian IT company to score double 'A' in CDP Climate and CDP Water



**DJSI Emerging Markets & World** Index 2020

One of only 11 Indian Companies and One amongst only 3 companies from India respectively.



Awarded Prime status by ISS



FTSE4Good Index 2020

Constituent of **Financial Times Stock Exchange-Russell** Group



**Business World in** collaboration with **Sustain Labs Paris** 

Scored A+ and included in the top 5 of India's most Sustainable companies



**CDP SER** 

secure a position in the **Climate Disclosure Project** (CDP) Supplier Engagement Rating (SER) 2020.



**EcoVadis** 

Awarded Gold rating with 94 percentile



**Corporate Knights** 

Only Indian company recognized amongst the '2021 Global 100 Most Sustainable Corporations'



Included in **ROBECOSAM** Sustainability Yearbook 2020



**SUSTAINALYTICS** Leaders with 99

percentile, and an overall ESG Score of 84



**Telecom Industry Association** 

Awarded 'Gold' rating



**Morgan Stanley Capital International** Rated BBB in MSCI

with an ESG quality score of 7.5



### **Enhancing Employment**



**Ensuring Inclusivity** 



### **OUR PROGRAMMES**

Direct Implementation Programmes







In-Service Teacher Education Institute

Tech Mahindra School of Nursing Banasthali Partner Implementation Programmes













**Supporting School Education** 







**Promoting Gender Equality** 



BENGALURU BHUBANESWAR CHANDIGARH CHENNAI DELHI HYDERABAD JAIPUR KOLKATA MUMBAI NAGPUR PUNE VISAKHAPATNAM

10 Directors

Executive + 9

Non-Executive

Tech Mahindra emphasizes best corporate governance practices, ensuring that global best practices are followed across levels of the organisation. There are 6 Independent Non-executive Board members, half of which are women.



Mr. Anand G. Mahindra



Mr. C P Gurnani



Mr. T N Manoharan



Mr. Haigreve Khaitan



Mr. M. Damodaran



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Mr. Manoj Bhat



Ms. Shikha Sharma



Ms. M. Rajyalakshmi Rao