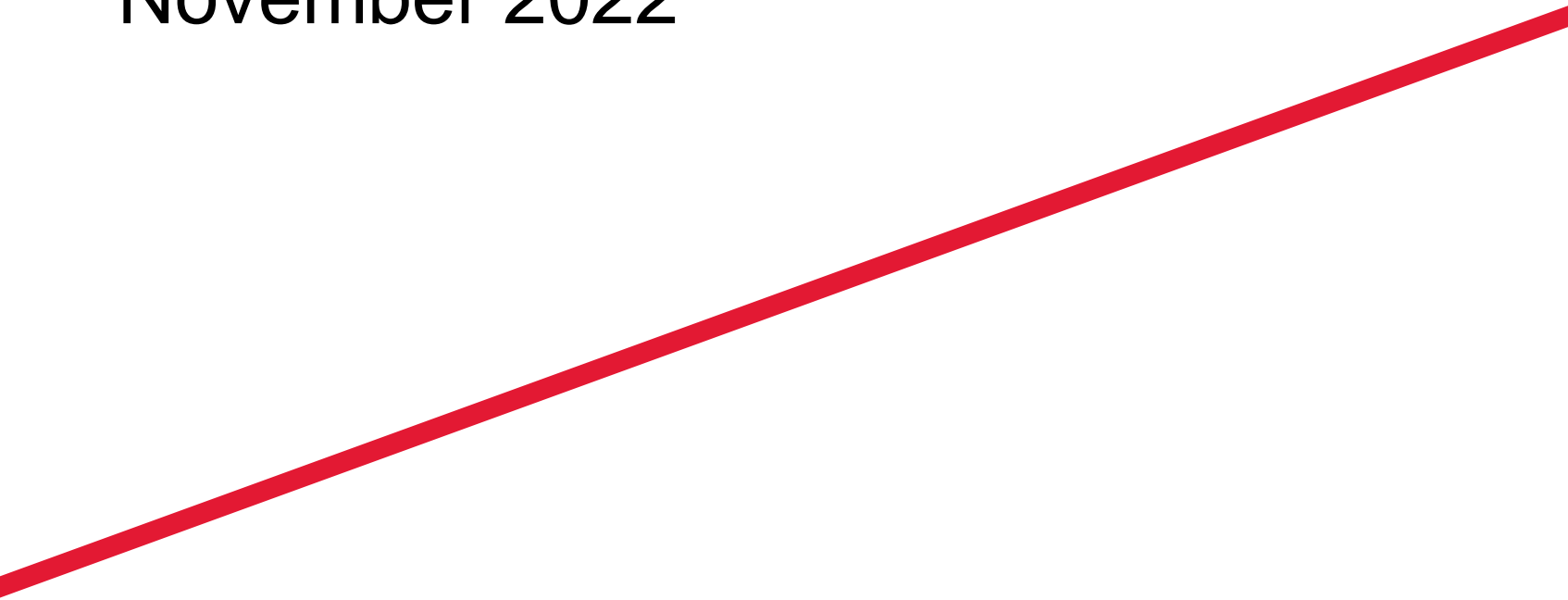


Investor Presentation

November 2022



Enabling multiple businesses across sectors and countries to Rise...

Mahindra & Mahindra

260K

People

150+

Companies

22

Industries

100+

Countries

17

Sectors

4 Core Business



Automotive



Farm



Finance



Information Technology

9 Growth Gems



Logistics



Holidays



Bristlecone



Real Estate



Sustainability



Agriculture



Accelo



Home Finance



Aero & Defense

4 Digital Business



First Cry



Car & Bike



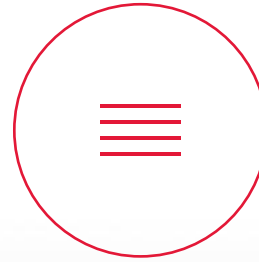
Porter



Digi Fin Company

Core Purpose

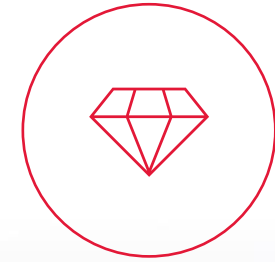
We will challenge conventional thinking and innovatively use all our resources to drive positive change in the lives of our stakeholders and communities across the world, to enable them to Rise.



Rise for a
more equal world



Rise to
be future ready



Rise to
create value

Core Values

Professionalism | Good Corporate
Citizenship | Customer First |
Quality Focus | Dignity of the Individual



Connected World.
Connected Experiences.

Our Portfolio of SERVICES



Infrastructure & Cloud Services



Engineering Services



Application Services



Data Analytics



Network Services



Testing Services



Performance Engineering



Enterprise Security and Risk Management Services



Business Process Services



Business Excellence Services (Consulting)



Product Engineering



Enterprise of Future



P2PR

Building an Organization Of The Future, **THE TIME IS NOW.**

Connected World.
Connected Experiences.



3-4-3
Run.Change.Grow



EXPERIENCE
TECHMHR **NXt**

NXT.NOW™

2014

2017

2018

With Our Strategy: **NXT.NOW™**






- 1 Exponentiality Of Content
- 2 Explosion Of Intelligent Devices
- 3 Power Of New Technologies

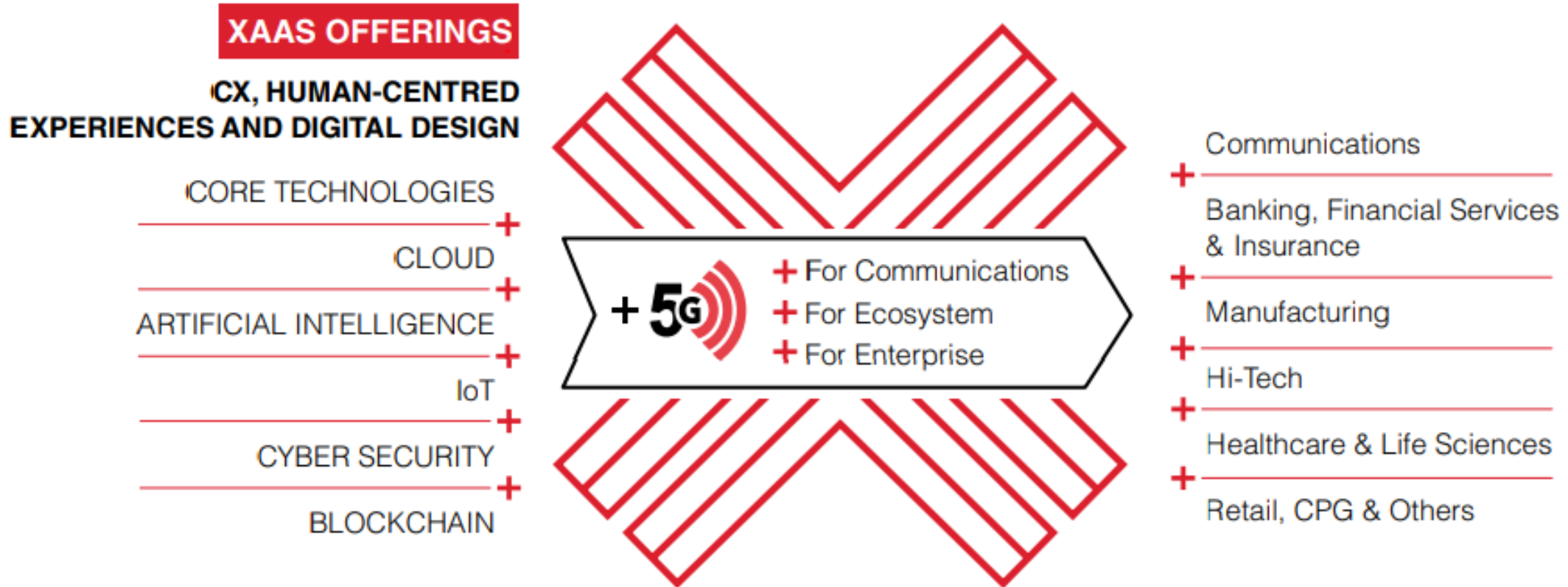


- 1 Human Centered Experience.NXT
- 2 Business.NXT
- 3 Platforms.NXT
- 4 Cloud.NXT

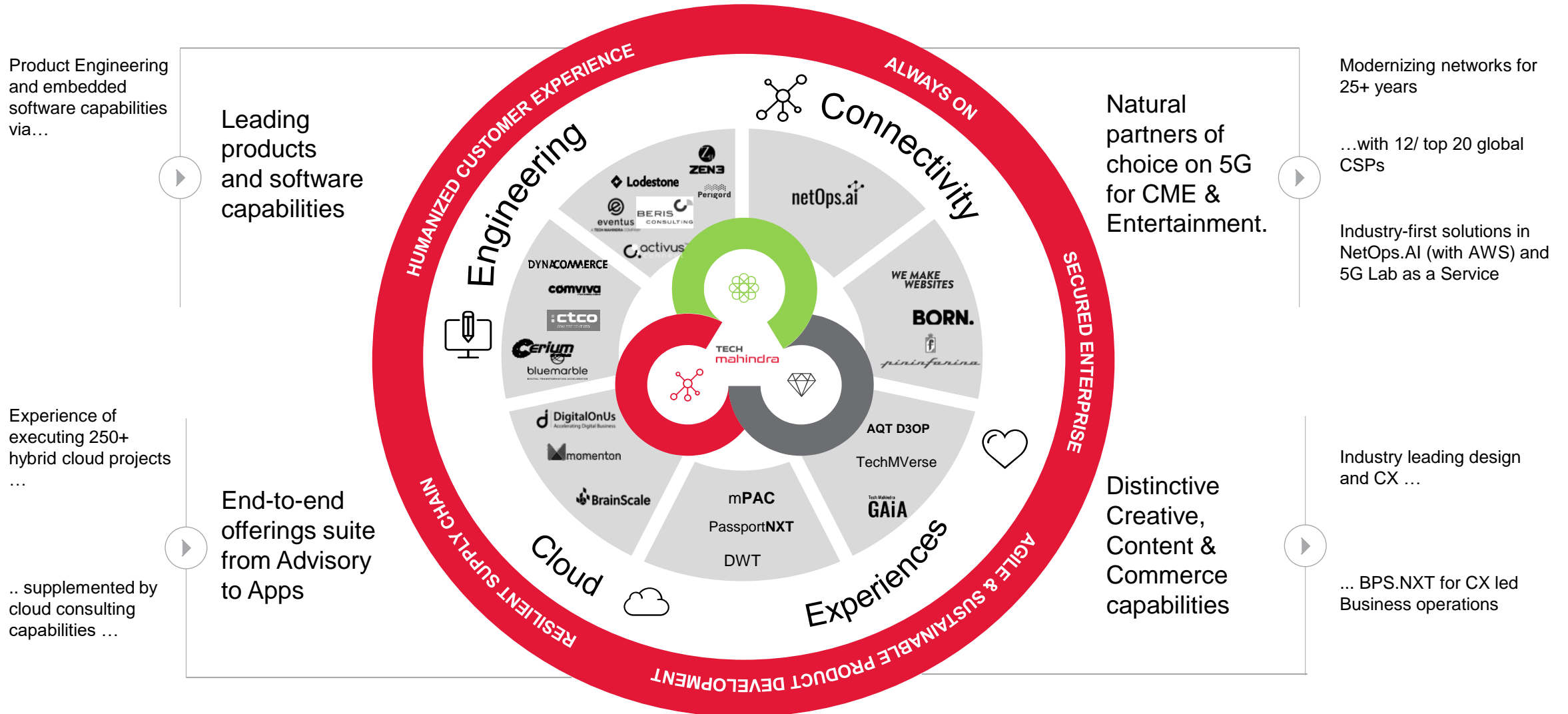


-  Run Better
-  Change Faster
-  Grow Greater

Future of Services is **NXT.NOW™**

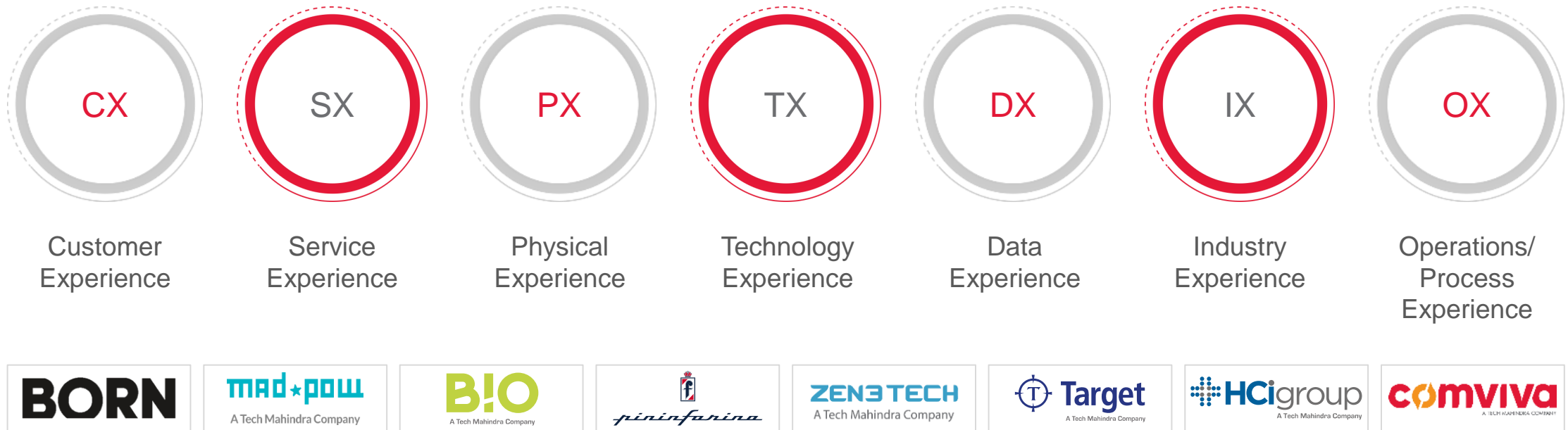


Future of Services is **NXT.NOW™**



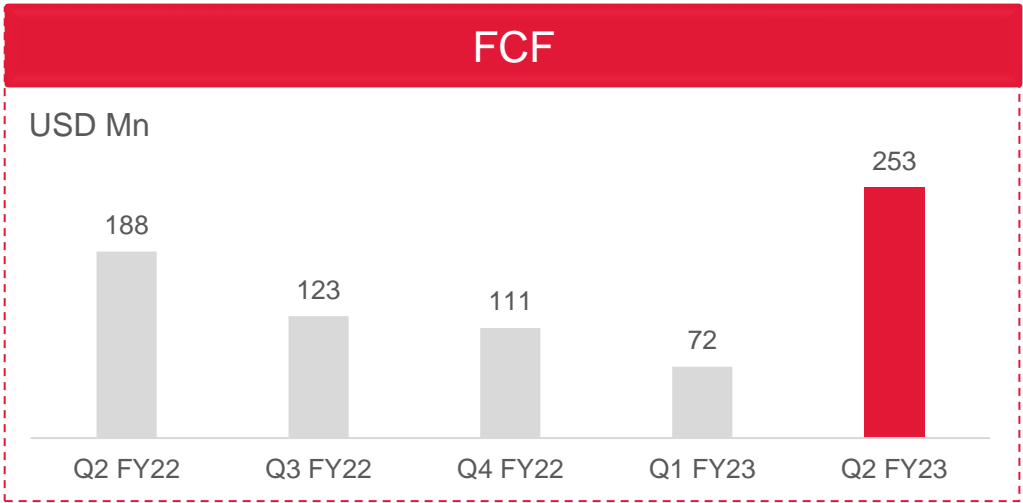
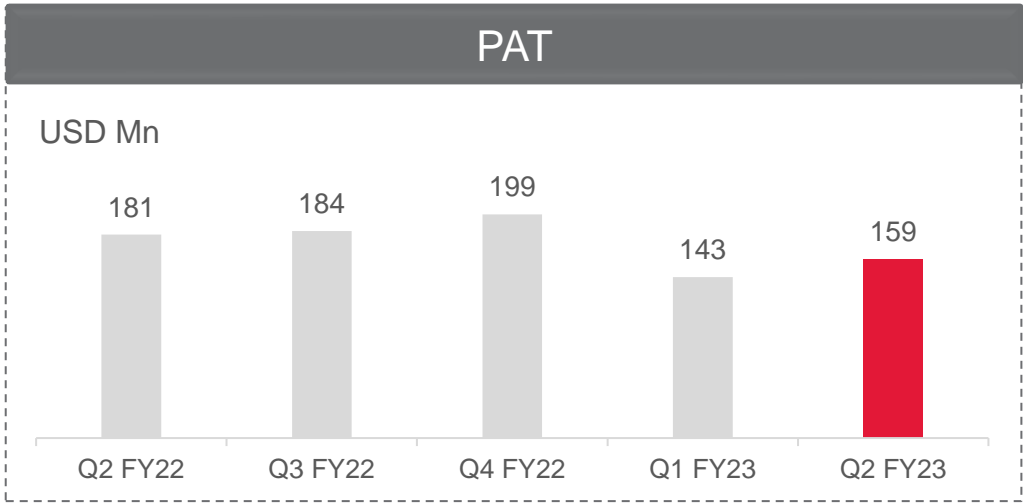
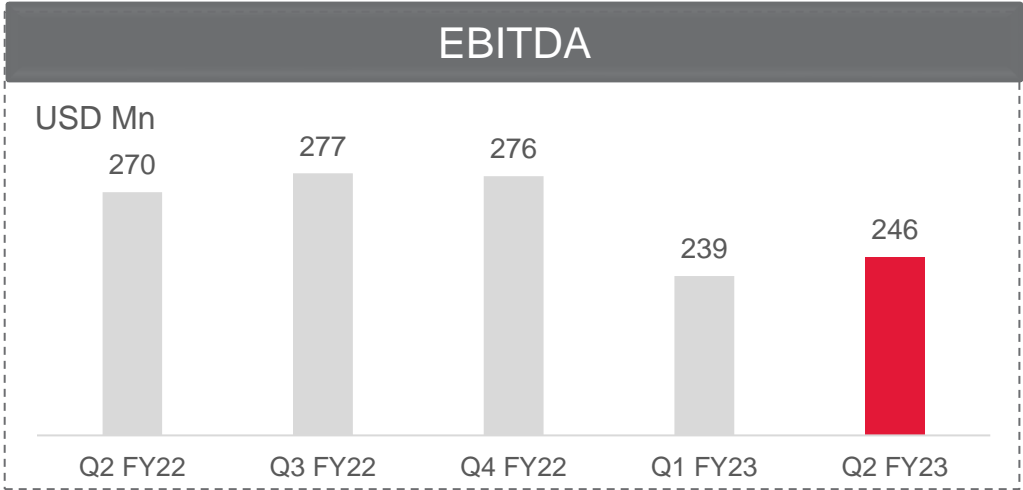
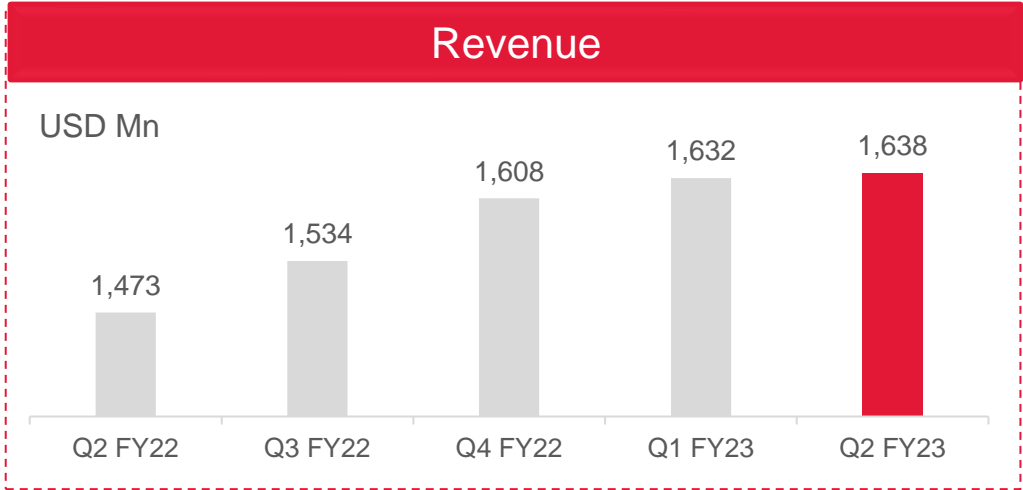
Natural Progression + Adaptive Evolution

The New NXT is all under one roof



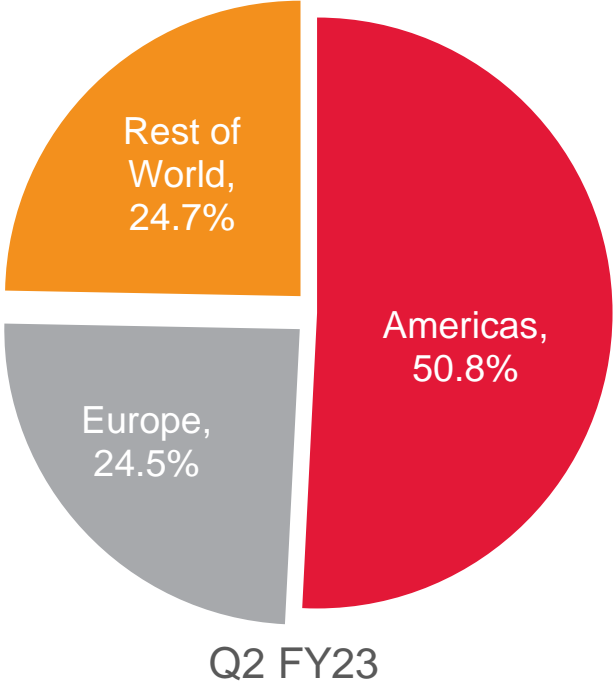
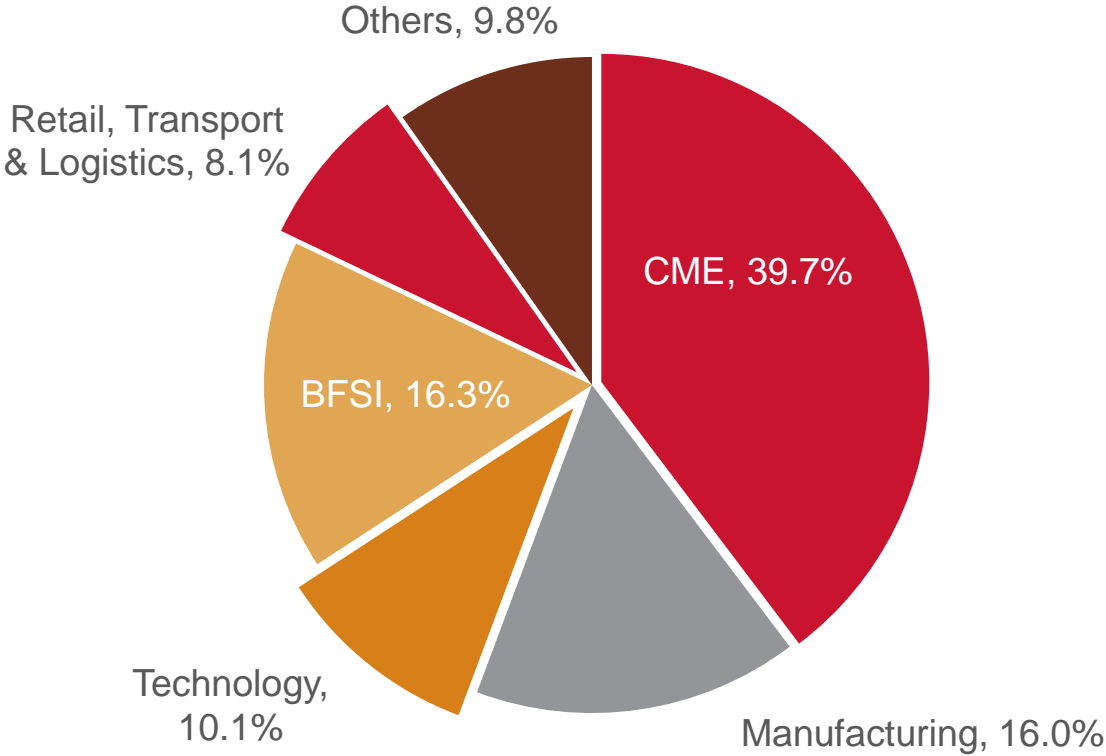
HUMAN CENTERED EXPERIENCES

Creating VALUE



With Deep Capabilities

ACROSS VERTICALS & GEOGRAPHIES



Driving business results With emphasis on ESG



Our Sustainability Highlights 2021

Emission/ Energy Reduction Achievements

- 1+2 reduced by 31% against FY2020 & 35% against baseline (FY16)
- Energy intensity reduced by 47% against FY2020
- Reduction in Paper Consumption by 85% against FY2020

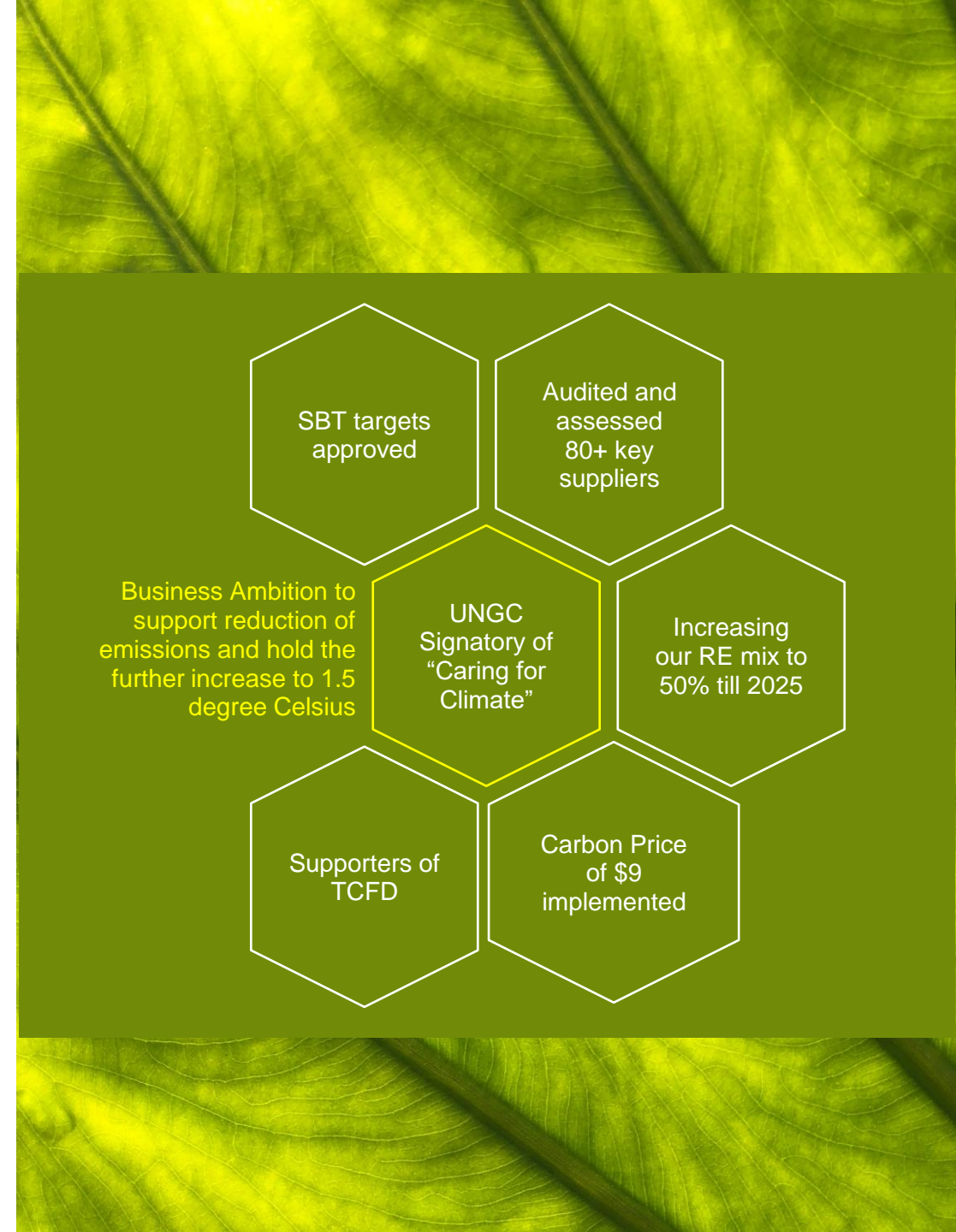
Water stewardship

- Recycled 235 mn liters of wastewater
- Reduced freshwater withdrawal by 2.49%
- Recharged 1 mn liters of ground water level by rainwater harvesting plants
- Achieved WASH tool score of 1.91

Projects identified and implemented

Renewable energy:

- Increase in RE from 1.77% (from baseline year 2016) to 21.2% this year
- 23+ million units' consumption from Renewable energy
- Reduction of 18900+ MTCO₂e emissions through installation of Solar plants on site, PPA's and Solar Water Heaters
- 100 Tones of CO₂e through REC
- Installation of LED's and Motion Sensors
- Saved 6451 MTCO₂e through LEDs & Occupancy Sensors



Global Sustainability Recognitions for 2021-22



The only Indian company out of 44 companies that have been awarded HRH The Prince of Wales' Terra Carta Seal



BW Businessworld & Sustain Labs Paris Ranked among 2 of India's Most Sustainable Companies in 2021



S&P Global – Sustainability Yearbook 2022, One of only 2 IT services companies awarded with Gold Class



Amongst the 7 Indian companies to be included in 2022 Bloomberg's Gender-Equality Index



Dow Jones Sustainability Index (DJSI) 2021 Ranked 1st among top IT companies of the world in the "TSV IT services & Internet Software and Services" segment with score of 85 and 99 percentile



The only Indian company to be listed in Carbon Clean200 Global list 2021 by Corporate Knights and As You Sow



Morgan Stanley Capital International (MSCI) 2021 Awarded 'A' rating badge



Vodafone Supplier award 2022 for Environmental Performance



CDP SER (Supplier Engagement Rating) Recognized as CDP Supplier Engagement Leader 2021



EcoVadis Awarded Silver rating with 86th percentile



SUSTAINALYTICS 2022 'Industry Top-Rated' and 'Regional Top-Rated' badges



Telecom Industry Association Awarded 2021 Award for Excellence in Software Sustainability



DJSI World Index 2021 One amongst only 5 IT companies from India. DJSI Emerging Markets 2021 One of only 15 Indian Companies



FTSE4Good Index 2021 Constituent of Financial Times Stock Exchange-Russell Group



Carbon Disclosure Project 2021 The only Indian IT company to score 'A' in both Climate Change and Water Security

Our Programs & Initiatives



Implemented internal Carbon Price



Signatory to Business Ambition of 1.5°C



Member of 1.5°C Supply Chain Leaders by Exponential Roadmap Initiative (ERI)



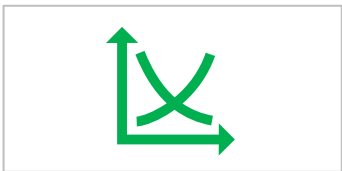
Renewable Energy sourcing is 21.2%



Published Integrated Annual Report assured by KPMG aligned to GRI standards and TCFD, CDSB, SASB and IIRC framework



SBTi approved emission targets



Supply Chain audits & assessment for 115+ key suppliers on ESG aspects



Conducted Capacity Building Workshop for our 165+ key suppliers on Sustainability practices



Programs with Customers for making Supply Chain Sustainable



Co-creating solutions with Customers and partners to solve Sustainability issues



Developing Green Solutions for Customers



Signatory to UNGC



3.7 million square feet of area of our campuses is Green Building certified



Supporters of TCFD and Caring for Climate



Developed roadmap to become Carbon Neutral by 2030

10 Directors

1 Executive

9 Non-Executive

Tech Mahindra emphasizes best corporate governance practices, ensuring that global best practices are followed across levels of the organisation. There are 6 Independent Non-executive Board members, half of which are women.



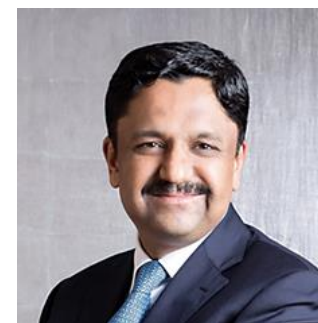
Anand G. Mahindra
Chairman,
Mahindra Group



Dr. Anish Shah
MD & CEO
Mahindra Group



CP Gurnani
MD & CEO
Tech Mahindra



Haigreve Khaitan
Director



M. Rajyalakshmi Rao
Director



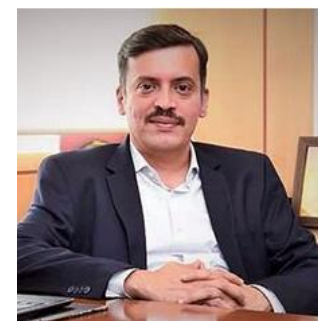
Mukti Khaire
Director



Shikha Sharma
Director



T N Manoharan
Director



Manoh Bhat
Director



Penelope Fowler
Director

The background is a solid red color. There are three white lines: a long line starting from the bottom left and extending towards the center; a shorter line starting from the center and extending towards the top right; and a small line segment starting from the top right and extending towards the center.

Thank
You