

A part of the MAHINDRA GROUP

ENABLING PEOPLE TO RISE SINCE 1945

Aerospace & Defence

Aftermarket

Agri Business

Automotive

Farm Equipment

Financial Services

Hospitality

Information Technology

Partners

Real Estate

Two Wheelers

2,60,000+

EMPLOYEES

\$19

BILLION

100+

COUNTRIES

22

INDUSTRIES

11

SECTORS

Core Purpose

We will challenge conventional thinking and innovatively use all our resources to drive positive change in the lives of our stakeholders and communities across the world, to enable them to Rise.



Accepting No Limits

Governance

Driving Positive Change

Alternative Thinking

Core Values

Professionalism | Good Corporate Citizenship |
Customer First | Quality Focus | Dignity of the Individual

Connected World.
Connected Experiences.

Our Portfolio of SERVICES

Infrastructure & Cloud Services

Engineering Services

Application Services

Data Analytics

Network Services

Testing Services

Performance Engineering

Enterprise Security and Risk Management Services

Business Process Services

Business Excellence Services (Consulting)

Product Engineering

Enterprise of Future

P2PR

Building an Organization Of The Future, THE TIME IS NOW,

Connected World.
Connected Experiences.



3-4-3
Run.Change.Grow



EXPERIENCE
TECHMNXt

2014

2017

2018

N>>>XT.NOWTM
Experience the future, now

With Our Strategy : **NXT.NOW**TM



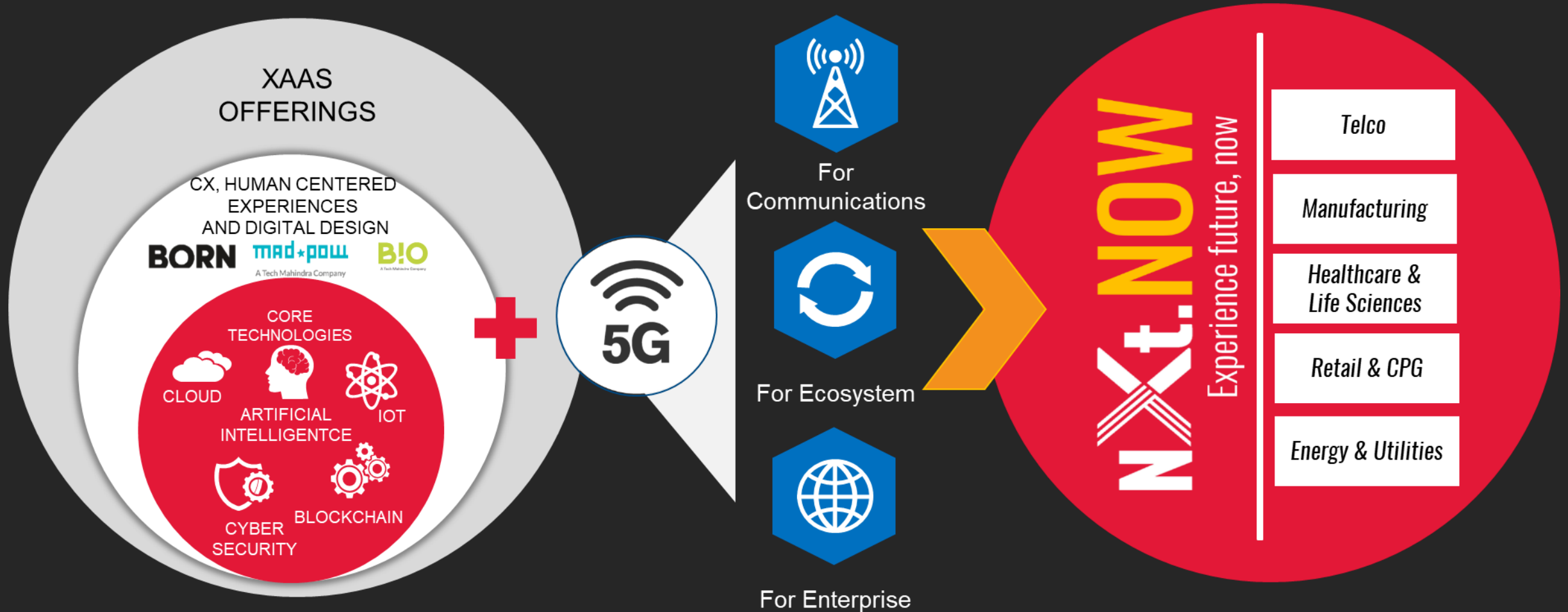
- 1 EXPONENTIALITY OF CONTENT
- 2 EXPLOSION OF INTELLIGENT DEVICES
- 3 POWER OF NEW TECHNOLOGIES



- 1 HUMAN CENTERED EXPERIENCE.NXT
- 2 BUSINESS.NXT
- 3 PLATFORMS.NXT
- 4 CLOUD.NXT



-  RUN BETTER
-  CHANGE FASTER
-  GROW GREATER



**representative list of verticals*

Natural Progression + Adaptive Evolution:

The New NXT is all under one roof



CUSTOMER
EXPERIENCE



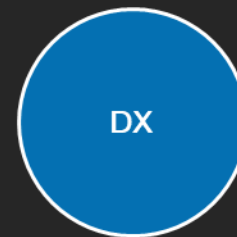
SERVICE
EXPERIENCE



PHYSICAL
EXPERIENCE



TECHNOLOGY
EXPERIENCE



DATA
EXPERIENCE



INDUSTRY
EXPERIENCE



OPERATIONS/
PROCESS
EXPERIENCE

BORN

mad*power
A Tech Mahindra Company

BIO
A Tech Mahindra Company


pininfarina

ZEN3TECH
A Tech Mahindra Company



Target
A Tech Mahindra Company

 **HCi group**
A Tech Mahindra Company

comviva
A TECH MAHINDRA COMPANY

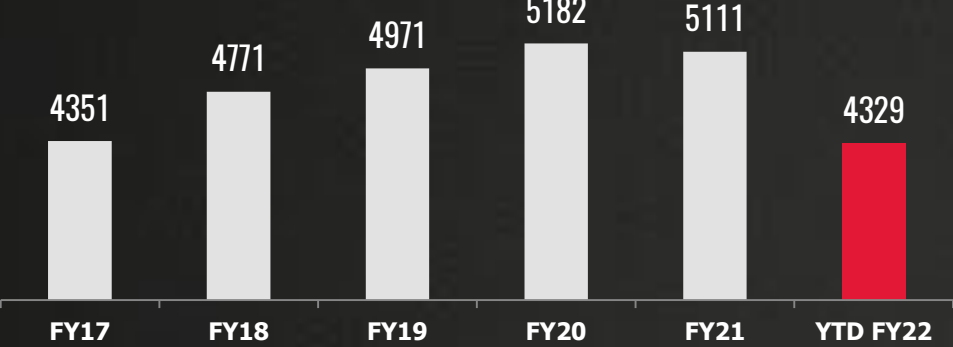
HUMAN CENTERED EXPERIENCES



Creating VALUE

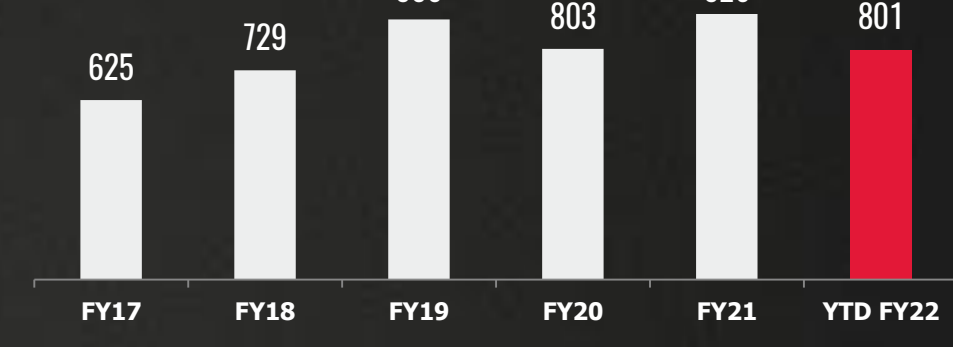
Revenue

USD Mn



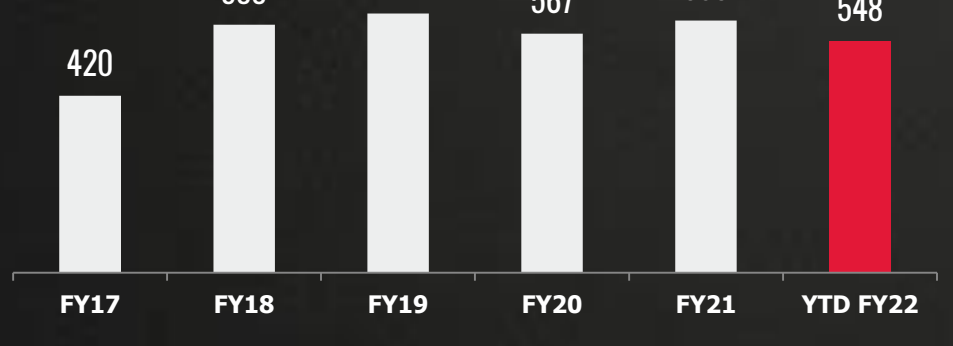
EBITDA

USD Mn



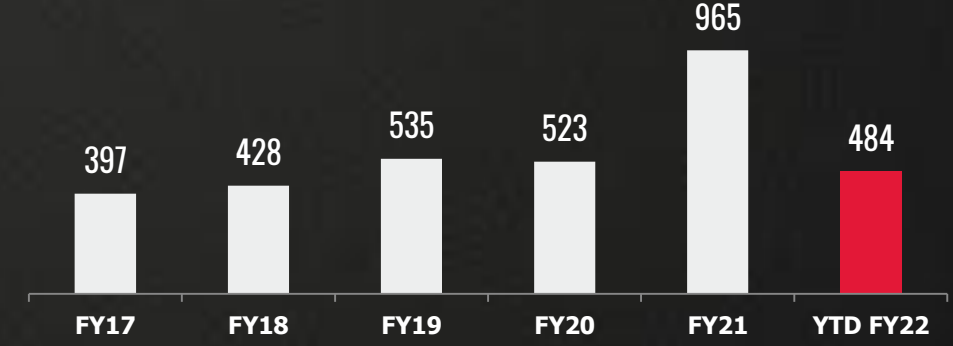
PAT

USD Mn

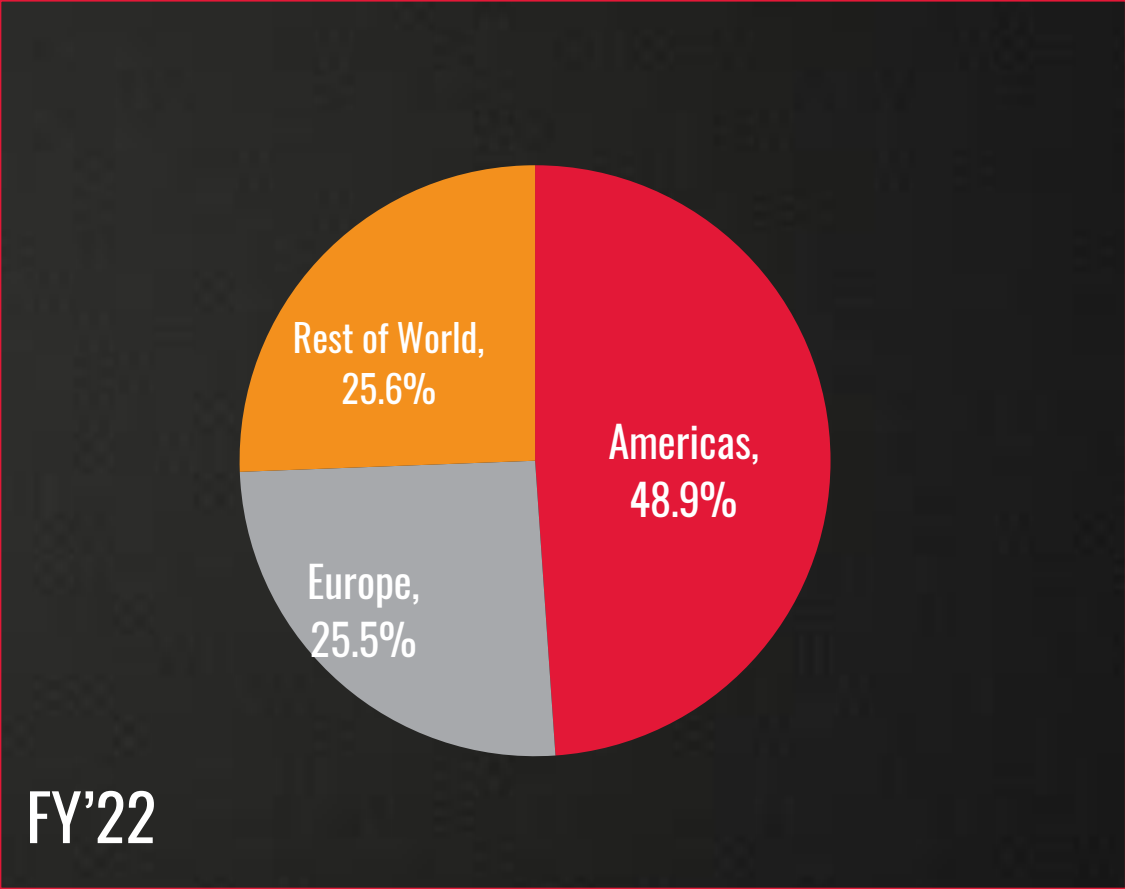
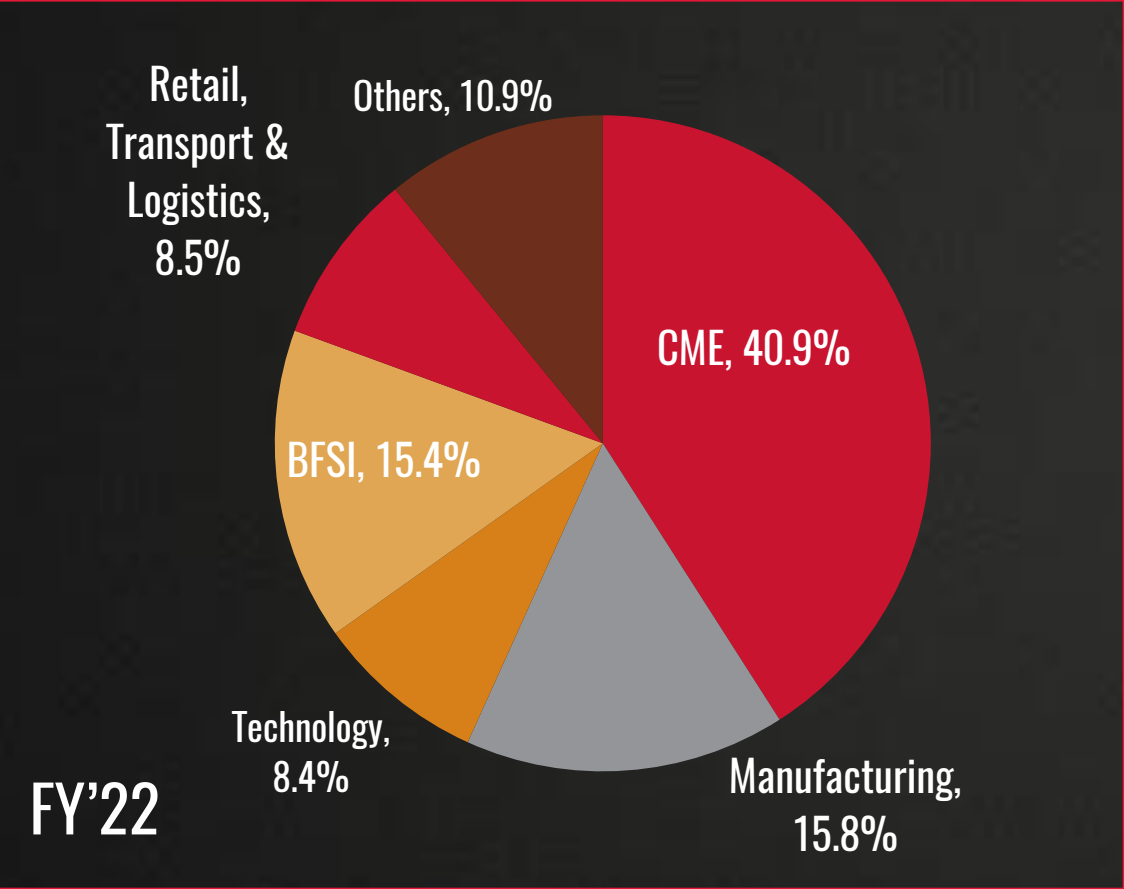


FCF

USD Mn



With deep capabilities ACROSS VERTICALS & GEOGRAPHIES

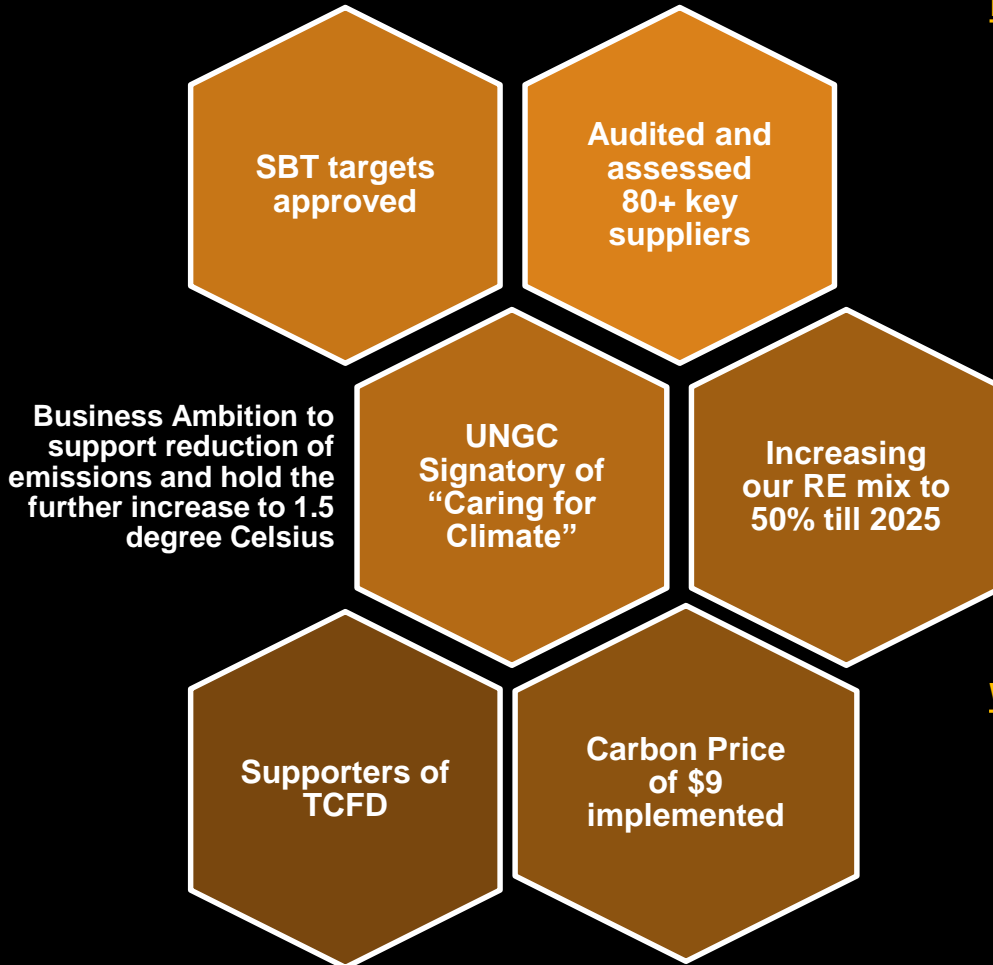




Driving business results

With emphasis on ESG

Our Sustainability Highlights 2021



Emission/Energy Reduction Achievements:

- Scope 1+2 reduced by 31% against FY 2020 and 35% against baseline (FY16)
- Energy intensity reduced by **47% against FY2020**
- Reduction in Paper Consumption by **85%** against FY2020

Water stewardship

- Recycled **203 mn. liters** of water reducing freshwater withdrawal
- Recharged **1 mn. liters** of ground water level by Rainwater harvesting plants
- Achieved WASH tool score of **1.91**

Projects identified and implemented:

Renewable energy:

- Increase in RE from **1.77% (from baseline year 2016)** to **21.2%** this year
- **23+ million units'** consumption from Renewable energy
- **Reduction of 18900+ MTCO₂e** emissions through installation of **Solar plants on site, PPA's and Solar Water Heaters**
- **100 Tones of CO₂e** through REC

Installation of LED's and Motion Sensors

- **Saved 6451 MTCO₂e** through LEDs & Occupancy Sensors

Global Sustainability Recognitions for 2020-21



The only Indian company out of 44 companies that have been awarded HRH The Prince of Wales' Terra Carta Seal



S&P Global-Sustainability Yearbook 2021
Awarded with Bronze Class and included in the Top 10 IT Service Companies Globally.



Carbon Disclosure Project- 2021
The only Indian IT company to score double 'A' in Climate Change & Water Security



Dow Jones Sustainability Index (DJSI) 2021
Ranked 1st among top IT companies of the world in "TSV IT services & Internet Software & Services"



Awarded Prime status by **ISS**



Amongst the 7 Indian companies to be included in **2022 Bloomberg's Gender-Equality Index**



Business World in collaboration with Sustain Labs Paris
Scored A+ and included in the top 5 of India's most Sustainable companies



Morgan Stanley Capital International (MSCI) 2021
Awarded 'A' rating badge



EcoVadis
Awarded Gold rating with 94 percentile



Corporate Knights
Only Indian company recognized amongst the '2021 Global 100 Most Sustainable Corporations'



Improved Sustainability rating in **TMW** from Level 3 to Level 4



SUSTAINALYTICS
Leaders with 99 percentile, and an overall ESG Score of 84



Telecom Industry Association
Awarded 'Gold' rating



Morgan Stanley Capital International
Rated BBB in MSCI with an ESG quality score of 7.5



Enhancing Employment



Ensuring Inclusivity

Tech Mahindra FOUNDATION

OUR PROGRAMMES

Direct Implementation Programmes



In-Service Teacher Education Institute

Tech Mahindra School of Nursing Banasthali

Partner Implementation Programmes



Supporting School Education



Promoting Gender Equality



10 Directors **1** Executive + **9** Non-Executive

Tech Mahindra emphasizes best corporate governance practices, ensuring that global best practices are followed across levels of the organisation. There are 6 Independent Non-executive Board members, half of which are women.



Mr. Anand G. Mahindra



Mr. C P Gurnani



Mr. T N Manoharan



Mr. Haigreave Khaitan



Mr. M. Damodaran



Dr. Anish Shah



Mr. Manoj Bhat



Ms. Mukti Khaire



Ms. Shikha Sharma



Ms. M. Rajyalakshmi Rao