

15th June, 2023

To

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

Scrip Code : 532755

National Stock Exchange of India Limited

Exchange Plaza, 5th floor,

Plot No. - C/1, G Block,

Bandra-Kurla Complex, Bandra (E)

Mumbai- 400 051

NSE Symbol : TECHM

Sub: Change in Directorate - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Dear Sir / Madam,

Further to the earlier intimation sent on 11th March, 2023, we wish to inform you that the Board of Directors at its Meeting held today, with a view to ensure smooth transition on account of the impending retirement of Mr. C. P. Gurnani, Managing Director and CEO of the Company on December 19, 2023, has inter-alia, based on the recommendation of Nomination and Remuneration Committee approved the following:

i. Appointment of Mr. Mohit Joshi as Additional Director

Appointment of Mr. Mohit Joshi (DIN: 08339247) as an Additional Director on the Board of Directors of the Company with effect from June 20, 2023. Mr. Joshi will hold the office of Director till the date of ensuing Annual General Meeting of the Company. The appointment will be placed for approval of the Shareholders of the Company at the ensuing Annual General Meeting (AGM) scheduled on 27th July 2023.

ii. Appointment of Mr. Mohit Joshi as Whole Time Director designated as Managing Director (Designate)

Appointment of Mr. Mohit Joshi (DIN: 08339247) as Whole Time Director of the Company designated as "Managing Director (Designate)" and Key Managerial Personnel under the Companies Act, 2013 with effect from June 20, 2023 up to December 19, 2023 (both days inclusive), subject to approval of the Shareholders of the Company at the ensuing Annual General Meeting and such other approvals as may be required.

iii. Appointment as Managing Director & Chief Executive Officer

Appointment of Mr. Mohit Joshi (DIN: 08339247) as Managing Director and Chief Executive Officer of the Company and Key Managerial Personnel under the Companies Act, 2013, with effect from 20th

December, 2023 to 19th June, 2028 (both days inclusive), subject to approval by the Shareholders of the Company at the ensuing Annual General Meeting and such other approvals as may be required.

The details for the aforesaid change in directorate as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 including brief profile of Mr. Mohit Joshi are attached as Annexure A.

This intimation is also being uploaded on the Company's website <https://www.techmahindra.com/>

Kindly take the above on record and acknowledge receipt of the same.

Yours faithfully,
For Tech Mahindra Limited

Anil Khatri
Company Secretary

Encl: as above

Annexure A
Mr. Mohit Joshi (DIN: 08339247)

Sr. No.	Details of Events that need to be provided	Information of such events(s)
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	<p>The Board of Directors at its Meeting held today, with a view to ensure smooth transition on account of the impending retirement of Mr. C. P. Gurnani, Managing Director and CEO of the Company on December 19, 2023, has inter-alia, based on the recommendation of Nomination and Remuneration Committee approved the following:</p> <p>a. Appointment of Mr. Mohit Joshi (DIN: 08339247) as an Additional Director on the Board of Directors of the Company with effect from June 20, 2023 up to the date of ensuing Annual General Meeting (“AGM”).</p> <p>b. Appointment of Mr. Mohit Joshi (DIN: 08339247) as Whole-Time Director of the Company designated as “Managing Director (Designate)” and Key Managerial Personnel under the Companies Act, 2013, with effect from June 20, 2023 to December 19, 2023 (both days inclusive).</p> <p>c. Appointment of Mr. Mohit Joshi (DIN: 08339247) as Managing Director and Chief Executive Officer of the Company and Key Managerial Personnel under the Companies Act, 2013, with effect from December 20, 2023 to June 19, 2028 (both days inclusive).</p> <p>The aforesaid appointments are subject to approval of the Shareholders of the Company and such other approvals as may be required.</p>
b)	Date of appointment/ cessation (as applicable) & term of appointment;	As mentioned in para (a) above
c)	Brief profile (in case of appointment);	Mr. Mohit Joshi joins the Company from Infosys, where he was the President. Mohit has over two decades of experience in the Enterprise technology software & consulting and has worked with the largest corporations in the world in driving digital transformation and building thriving businesses.

		<p>At Infosys, Mohit was heading their Global Financial Services & Healthcare and the Software businesses. Mohit also led Sales Operations and Transformation for Infosys and had executive responsibility for all large deals across the company. He was also responsible for the CIO function and the Infosys Knowledge Institute.</p> <p>Mohit has been a Non-Executive Director at Aviva Plc since 2020 and is a member of its Risk & Governance and Nomination committees.</p> <p>In 2014, Mohit joined the Young Global Leader program at the World Economic Forum, Davos and is also a member of Young Presidents Organization. Previously, Mohit has also held the office of the Vice Chair of the Economic Growth Board of the Confederation of British Industry.</p> <p>Prior to joining Infosys in 2000, Mohit worked with ABN AMRO and ANZ Grindlays in their Corporate and Investment bank.</p> <p>Mohit has lived and worked in Asia, America and Europe</p> <p>Mr. Mohit Joshi is 49 years old and does not hold any shares in the Company.</p>
d)	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Mohit Joshi is not related inter-se to any other Director of the Company.
e)	Information as required pursuant to Circular No. LIST/COMP/14/2018-19 issued by BSE Limited and Circular No. NSE/CML/2018/24 issued by the National Stock Exchange of India Ltd., dated 20 th June, 2018	Mr. Mohit Joshi is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.