

20th August, 2025

To

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400001.

Scrip Code : 532755

National Stock Exchange of India Ltd.

Exchange Plaza, 5th floor,

Plot No. - C/1, G Block, Bandra-Kurla

Complex, Bandra (East), Mumbai - 400051.

NSE Symbol : TECHM

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulation") - Incorporation of a Wholly Owned Subsidiary Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III Para A of Part A of the SEBI Listing Regulations, we wish to inform you that a wholly-owned subsidiary named "Tech Mahindra Regional Headquarters Company" has been incorporated in the Kingdom of Saudi Arabia on 14th August, 2025, with an objective of supporting, managing and providing strategic direction to the Company's Subsidiaries operating in Bahrain and Egypt.

The Company has received intimation of the aforesaid incorporation today, 20th August, 2025 at 1.55 p.m. (IST).

The details of the above incorporation of wholly owned subsidiary pursuant to Regulation 30(6) read with Para A of Part A of Schedule III of the SEBI Listing Regulations, the SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 and SEBI Master circular dated 11th November, 2024 are enclosed herewith as **Annexure A**.

This intimation is also being uploaded on the website of the Company at the weblink: <https://www.techmahindra.com/investors/>

This is for your information and records.

Thanking you,

For Tech Mahindra Limited

Ruchie Khanna

Company Secretary

Encl.: As above

Annexure A

Details under Regulation 30(6) read with clause (1) of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023

Sr. No.	Items for Disclosure	Description
1	Name of the target entity, details in brief such as size, turnover etc.;	Name of the wholly-owned subsidiary: Tech Mahindra Regional Headquarters Company ('TechM RHQ') Country of Incorporation: Kingdom of Saudi Arabia Date of incorporation: 14 th August, 2025 Authorised Share Capital: SAR 100,000 Turnover: Not Applicable as TechM RHQ is incorporated on 14 th August, 2025
2	Whether the acquisition would fall within related party transaction(s) and whether the promoter/ promoter group/ group companies have any interest in the entity being acquired? If yes, nature of interest and details thereof and whether the same is done at "arm's length";	The initial subscription of SAR 100,000 by the Company to the share capital of TechM RHQ does not fall within the purview of Related Party Transaction for the Company. Consequent to the incorporation, TechM RHQ has now become a wholly-owned subsidiary and as such a Related Party of the Company. The promoter/promoter group/group companies of the Company do not have any interest in TechM RHQ.
3	Industry to which the entity being acquired belongs;	IT & ITES
4	Objects and effects of acquisition (including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity);	TechM RHQ will assist in supporting, managing and providing strategic direction to the Company's Subsidiaries in Bahrain and Egypt.
5	Brief details of any governmental or regulatory approvals required for the acquisition;	Not applicable
6	Indicative time period for completion of the acquisition;	Not applicable
7	Nature of consideration - whether cash consideration or share swap and details of the same;	Cash

8	Cost of acquisition or the price at which the shares are acquired;	TechM has subscribed to 100 Shares of the face value of SAR 1,000 per share, at par aggregating to SAR 100,000 in TechM RHQ
9	Percentage of shareholding / control acquired and / or number of shares acquired;	100%
10	Brief background about the entity acquired in terms of products/line of business acquired, date of incorporation, history of last 3 years' turnover, country in which the acquired entity has presence and any other significant information (in brief);	<p>TechM RHQ will assist in supporting, managing and providing strategic directions to the Company's Subsidiaries operating in Bahrain and Egypt.</p> <p>Date of Incorporation: 14th August 2025</p> <p>Turnover: Not applicable</p> <p>County of incorporation: Kingdom of Saudi Arabia</p>