

Tech Mahindra Limited: UK Tax Strategy

Tech Mahindra Limited (TechM) regards this document as complying with its obligation under para 22(2) Schedule 19 Finance Act 2016 to publish the group tax strategy for the financial year ended 31 March 2026.

This document applies to TechM including the UK Branch and other legal entities in UK.

The said document is approved by the management of the company.

About Us

Tech Mahindra offers technology consulting and digital solutions to global enterprises across industries, enabling transformative scale at unparalleled speed. With 148,000+ professionals across 90+ countries helping 1100+ clients, Tech Mahindra provides a full spectrum of services including consulting, information technology, enterprise applications, business process services, engineering services, network services, customer experience & design, AI & analytics, and cloud & infrastructure services.

In the United Kingdom (UK), TechM operates through a branch for providing information technology services to its customers in the UK local market. TechM also operates through various entities in the UK.

Group Tax Strategy:

The tax strategy charter comprises the following:

- a. Tax planning
- b. Compliance
- c. Relationship with governments
- d. Transparency
- e. Risk management and governance
- f. Responsible attitude to tax planning
- g. Approach towards dealings with HM Revenue and Customs (HMRC)

Tax Planning

It engages in efficient tax planning that supports our business and reflects commercial and economic activity. It does not engage in artificial tax arrangements.

It adheres to relevant tax law, and we seek to minimize the risk of uncertainty or disputes.

It conducts transactions between Tech Mahindra group companies on an arm's length basis.



Compliance

TechM is committed to complying with the applicable laws and regulations of relevant countries/jurisdictions in which we operate. In the context of tax, TechM is committed to:

- Pay tax as is legally obligated to pay as and when it becomes payable
- Comply with relevant tax laws and regulations
- Utilize tax rulings, agreements, clearances, concessions or reliefs which are provided by the relevant governments
- Respond to tax enquiries and audits in a transparent and timely manner; and
- Engage with governments, tax authorities and regulators in a constructive manner

Relationship with Governments

Tech Mahindra seeks to build and sustain relationships with governments and fiscal authorities that are constructive and based on mutual respect. It works collaboratively wherever possible with fiscal authorities to resolve disputes and to achieve early agreement and certainty.

Transparency

Tech Mahindra supports the principle towards greater transparency that increases understanding of tax systems and build public trust. In all the jurisdictions it operates, TechM believes in reporting to the respective tax authority, information that is complete and accurate, in a timely manner.

Risk Management and Governance

TechM believes that it is important to pay the correct amount of tax at the right time, under all relevant laws and regulations. TechM complies with the transfer pricing guidelines. TechM's transfer pricing regime is applied globally across the group. It operates an effective tax control framework to identify key tax risks and to manage those risks through appropriately designed and operated controls, policies and processes. Where there is uncertainty over the tax treatment in any aspect of the business, advice is obtained from external, professional tax advisors.

Responsible Attitude to Tax Planning

In keeping with its Corporate Governance standards, TechM does not engage in aggressive tax planning or tax structuring for the purpose of gaining tax advantages. Our management of taxes is primarily driven by the key objective of ensuring compliance and minimizing tax risk.



Approach towards dealings with HM Revenue & Customs (HMRC)

TechM is committed to the maintenance of an open and constructive relationship with HMRC through the Customer Relationship Management program.

It is also committed to making fair, accurate and timely disclosures in correspondence and returns and responding to queries and information requests in a timely fashion. Where available, Tech Mahindra will seek advance clearance from HMRC through the relevant clearance programs.

For more information visit us at www.TechMahindra.com

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