

22nd July, 2025

To,

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

Scrip Code: 532755

National Stock Exchange of India Limited

Exchange Plaza, 5th floor,

Plot No. - C/1, G Block,

Bandra-Kurla Complex, Bandra (East),

Mumbai - 400 051

NSE Symbol: TECHM

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") – ESG Rating

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we hereby wish to inform you that Crisil ESG Ratings & Analytics Limited, a SEBI registered Environmental, Social, and Governance (ESG) Rating Provider ("CRISIL"), has independently assigned ESG rating of 'Crisil ESG 75' (leadership category) and Core ESG rating of 'Crisil Core ESG 66' to the Company.

Please note that the Company has not engaged CRISIL for ESG Rating. CRISIL has independently prepared and voluntarily issued the report solely based on the Company's disclosures for fiscal 2025 and other publicly available data.

The communication from CRISIL was received by the Company on July 21, 2025 at 20:30 hrs. (IST).

This is also being made available on the website of the Company at www.techmahindra.com.

Request you to take the above on record.

Thanking you,

For Tech Mahindra Limited

Ruchie Khanna
Digitally signed by
Ruchie Khanna
Date: 2025.07.22
20:00:59 +05'30'

Ruchie Khanna

Company Secretary & Compliance Officer