

MINISTRY OF CORPORATE AFFAIRS**RECEIPT****G.A.R.7****SRN :** F98804354**Service Request Date :** 18/09/2024**Payment made into :** HDFC Bank**Received From :**

Name : TECH MAHINDRA LIMITED TECH M
Address : GATEWAY BUILDING, APOLLO BUNDER,

MUMBAI, Maharashtra
IN - 400001

Entity on whose behalf money is paid

CIN: L64200MH1986PLC041370
Name : TECH MAHINDRA LIMITED
Address : GATEWAY BUILDING, APOLLO BUNDER, NA

MUMBAI, Maharashtra
India - 400001

Full Particulars of Remittance**Service Type:** eFiling

Service Description	Type of Fee	Amount(Rs.)
Fee for Form MGT-7 for the financial year ending on 2024	Normal	600.00
Total		600.00

Mode of Payment: Internet Banking - HDFC Bank**Received Payment Rupees:** Six Hundred Only

Note –The Registrar may examine this eForm any time after the same is processed by the system under Straight Through Process (STP). In case any defects or incompleteness in any respect is noticed by the Registrar , then this eForm shall be treated and labeled as defective and the eForm shall have to be filed afresh with the fee and additional fee, as applicable. (Please refer Rule 10 of the Companies (Registration offices offices and Fees) Rules, 2014)

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

Annual Return (other than OPCs and Small Companies)

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

- (i) * Corporate Identification Number (CIN) of the company
- Global Location Number (GLN) of the company
- * Permanent Account Number (PAN) of the company
- (ii) (a) Name of the company
- (b) Registered office address
- GATEWAY BUILDING, APOLLO BUNDER, NA
MUMBAI
Mumbai City
Maharashtra
400001
- (c) *e-mail ID of the company
- (d) *Telephone number with STD code
- (e) Website
- (iii) Date of Incorporation
- (iv)
- | Type of the Company | Category of the Company | Sub-category of the Company |
|---------------------|---------------------------|-------------------------------|
| Public Company | Company limited by shares | Indian Non-Government company |
- (v) Whether company is having share capital Yes No
- (vi) *Whether shares listed on recognized Stock Exchange(s) Yes No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE LIMITED	1
2	NATIONAL STOCK EXCHANGE OF INDIA LIMITED	1,024

(b) CIN of the Registrar and Transfer Agent

U67190MH1999PTC118368

Pre-fill

Name of the Registrar and Transfer Agent

LINK INTIME INDIA PRIVATE LIMITED

Registered office address of the Registrar and Transfer Agents

C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikh
roli (West), NA

(vii) *Financial year From date 01/04/2023 (DD/MM/YYYY) To date 31/03/2024 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM 26/07/2024

(b) Due date of AGM 30/09/2024

(c) Whether any extension for AGM granted Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 2

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	86.1
2	J	Information and communication	J7	Data processing, hosting and related activities; web portal	13.9

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 171

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Tech Mahindra (Americas) Inc.		Subsidiary	100

2	Tech Mahindra Consulting Gro		Subsidiary	100
3	Zen3 Infosolutions (America) In		Subsidiary	100
4	Zen3 Infosolutions Private Lim	U72200TG2015PTC102411	Subsidiary	100
5	Digital OnUs, Inc.		Subsidiary	100
6	Tech Mahindra Mexico Cloud S		Subsidiary	100
7	CJS Solutions Group (India) Pri	U74999MH2017FTC296251	Subsidiary	100
8	Healthnxt Inc.		Subsidiary	100
9	Eventus Solutions Group, LLC		Subsidiary	100
10	Activus Connect LLC		Subsidiary	100
11	Activus Connect PR LLC		Subsidiary	100
12	Allyis, Inc.		Subsidiary	100
13	Allyis Technologies S.R.L		Subsidiary	100
14	Allyis Technology Solutions So		Subsidiary	100
15	Allyis India Private Limited	U72900TG2014PTC157012	Subsidiary	100
16	Saffronic Inc.		Subsidiary	100
17	Netops.AI Inc.		Subsidiary	100
18	Tech Mahindra Limited SPC		Subsidiary	100
19	Tech Mahindra LLC		Subsidiary	100
20	Tech Mahindra Egypt Technolo		Subsidiary	100
21	Tech Mahindra Cerium Private	U72200MH2013PTC419393	Subsidiary	100
22	Tech Mahindra Cerium System		Subsidiary	100
23	Tech Mahindra Cerium System		Subsidiary	100
24	Begig Private Limited	U72900HR2021PTC094680	Subsidiary	100
25	Thirdware Solution Limited	U72900MH1995PLC089765	Subsidiary	100
26	Tech Mahindra GmbH		Subsidiary	100

27	TechM IT-Services GmbH		Subsidiary	100
28	Tech Mahindra Norway AS		Subsidiary	100
29	Tech Mahindra Luxembourg S.		Subsidiary	100
30	Tech Mahindra (Singapore) Pte		Subsidiary	100
31	Born Group Pte Limited		Subsidiary	100
32	Born Digital Sdn Bhd		Subsidiary	100
33	Born London Limited		Subsidiary	100
34	Born Group, Inc.		Subsidiary	100
35	TM Born Group CR Sociedad de		Subsidiary	100
36	We Make Websites Limited		Subsidiary	100
37	Tenzing Limited		Subsidiary	100
38	Tenzing Australia Limited		Subsidiary	100
39	Tech Mahindra Digital Pty Ltd		Subsidiary	100
40	GEOMATIC.AI PTY LTD		Subsidiary	80
41	Tech Mahindra Technology Se		Subsidiary	100
42	Tech Mahindra (Thailand) Limi		Subsidiary	100
43	PT Tech Mahindra Indonesia		Subsidiary	100
44	Tech Mahindra ICT Services (M		Subsidiary	100
45	Tech Mahindra (Beijing) IT Serv		Subsidiary	100
46	Tech Mahindra (Nigeria) Limite		Subsidiary	100
47	Tech Mahindra Bahrain Ltd W.I		Subsidiary	100
48	Tech Mahindra (Shanghai) Co.		Subsidiary	100
49	Tech Mahindra (Nanjing) Co. L		Subsidiary	100
50	Tech Mahindra Technologies In		Subsidiary	100
51	The Bio Agency Ltd		Subsidiary	100

52	Tech Mahindra Vietnam Comp		Subsidiary	100
53	NTH Dimension Ltd		Subsidiary	100
54	Tech Mahindra IT Services NL E		Subsidiary	100
55	Tech Mahindra Sweden AB		Subsidiary	100
56	Tech Mahindra Chile SpA		Subsidiary	100
57	Tech Mahindra Spain S.L.		Subsidiary	100
58	Tech Mahindra France		Subsidiary	100
59	Tech Mahindra Defence Techn	U72900MH2021PLC364803	Subsidiary	100
60	Tech Mahindra Holdco Pty Lim		Subsidiary	100
61	Tech Mahindra South Africa (P		Subsidiary	67
62	Citisoft, Inc.		Subsidiary	100
63	Tech Mahindra Servicios De Inf		Subsidiary	100
64	Tech Mahindra Servicios Ltda		Subsidiary	100
65	Tech Mahindra De Mexico S.DE		Subsidiary	100
66	Satyam Venture Engineering S	U72200TG2000PTC033213	Subsidiary	50
67	Satyam Venture Engineering S		Subsidiary	50
68	Satven GmbH		Subsidiary	50
69	Satyam Venture Japan KK		Subsidiary	50
70	vCustomer Philippines Inc.,		Subsidiary	100
71	vCustomer Philippines (Cebu),		Subsidiary	100
72	Orchid Cybertech Services Incc		Subsidiary	100
73	Tech Mahindra London Limite		Subsidiary	100
74	TC Inter-Informatics a.s.		Subsidiary	100
75	Tech Mahindra Communicatio		Subsidiary	100
76	Perigord Asset Holdings Limite		Subsidiary	92

77	Perigord Premedia Limited		Subsidiary	92
78	Perigord Data Solutions Limited		Subsidiary	92
79	Perigord Premedia USA Inc.		Subsidiary	92
80	August Faller Artwork Solutions		Subsidiary	92
81	Perigord Premedia (India) Private Limited	U72300MH2015FTC413730	Subsidiary	100
82	Perigord Data Solutions (India) Private Limited	U72900MH2018FTC389871	Subsidiary	100
83	COM TEC CO IT LTD		Subsidiary	100
84	CTCo SIA		Subsidiary	100
85	CTDev LLC		Subsidiary	100
86	CTC IT ES, SL		Subsidiary	100
87	Tech Mahindra Arabia Limited		Subsidiary	51
88	Comviva Technologies Limited	U72200HR1999PLC041214	Subsidiary	99.99
89	Comviva Technologies Nigeria Limited		Subsidiary	99.99
90	Comviva Technologies FZ-LLC		Subsidiary	99.99
91	Comviva Technologies Madagascar		Subsidiary	99.99
92	Comviva Technologies Americas		Subsidiary	99.99
93	YABX Technologies (Netherlands) B.V.		Subsidiary	99.99
94	Yabx India Private Limited	U74999HR2020PTC087507	Subsidiary	99.99
95	Comviva Technologies B.V.		Subsidiary	99.99
96	Comviva Technologies (Australia) Pty Ltd		Subsidiary	99.99
97	Comviva Technologies (Argentina) S.A.		Subsidiary	99.99
98	Comviva Technologies Colombia		Subsidiary	99.99
99	Comviva Technologies Myanmar		Subsidiary	99.99

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL**(a) Equity share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	1,818,600,000	976,758,523	976,758,523	976,758,523
Total amount of equity shares (in Rupees)	9,093,000,000	4,883,792,615	4,883,792,615	4,883,792,615

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Share Capital				
Number of equity shares	1,818,600,000	976,758,523	976,758,523	976,758,523
Nominal value per share (in rupees)	5	5	5	5
Total amount of equity shares (in rupees)	9,093,000,000	4,883,792,615	4,883,792,615	4,883,792,615

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity shares						
At the beginning of the year	790,631	973,356,844	974147475	4,870,737,3	4,870,737,;	

Increase during the year	0	2,737,223	2737223	13,055,240	13,055,240	222,093,738
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	2,611,048	2611048	13,055,240	13,055,240	222,093,738
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		126,175	126175			
Conversion of Physical shares to Demat						
Decrease during the year	126,175	0	126175	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	126,175		126175			
Conversion of Physical shares to Demat						
At the end of the year	664,456	976,094,067	976758523	4,883,792,6	4,883,792,6	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

ii. Shares forfeited	0	0	0	0	0	
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE669C01036

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes

No

Not Applicable

Separate sheet attached for details of transfers

Yes

No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting			
Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	

Ledger Folio of Transferor				<input type="text"/>			
Transferor's Name		<input type="text"/>		<input type="text"/>		<input type="text"/>	
		Surname		middle name		first name	
Ledger Folio of Transferee				<input type="text"/>			
Transferee's Name		<input type="text"/>		<input type="text"/>		<input type="text"/>	
		Surname		middle name		first name	

Date of registration of transfer (Date Month Year)				<input type="text"/>			
Type of transfer		<input type="text"/>		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock			
Number of Shares/ Debentures/ Units Transferred		<input type="text"/>		Amount per Share/ Debenture/Unit (in Rs.)		<input type="text"/>	
Ledger Folio of Transferor				<input type="text"/>			
Transferor's Name		<input type="text"/>		<input type="text"/>		<input type="text"/>	
		Surname		middle name		first name	
Ledger Folio of Transferee				<input type="text"/>			
Transferee's Name		<input type="text"/>		<input type="text"/>		<input type="text"/>	
		Surname		middle name		first name	

(iv) * Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Number of units	Nominal value per unit	Total value
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

420,992,744,014

(ii) Net worth of the Company

227,829,710,260

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	248,463,703	25.44	0	
10.	Others TML Benefit Trust Through Mr. M	94,235,629	9.65	0	
	Total	342,699,332	35.09	0	0

Total number of shareholders (promoters)

4

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	89,940,695	9.21	0	
	(ii) Non-resident Indian (NRI)	10,119,176	1.04	0	
	(iii) Foreign national (other than NRI)	118,410	0.01	0	
2.	Government				
	(i) Central Government	1,644,118	0.17	0	
	(ii) State Government	200	0	0	
	(iii) Government companies	232	0	0	
3.	Insurance companies	134,188,705	13.74	0	
4.	Banks	32,340	0	0	
5.	Financial institutions	263	0	0	
6.	Foreign institutional investors	1,876	0	0	
7.	Mutual funds	136,790,187	14	0	

8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	3,937,062	0.4	0	
10.	Others Alternate Investment Fund,	257,285,927	26.34	0	
	Total	634,059,191	64.91	0	0

Total number of shareholders (other than promoters)

877,406

**Total number of shareholders (Promoters+Public/
Other than promoters)**

877,410

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

2

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
Stichting Pensioenfon	STANDARD CHARTERED BANK SEC			1,408	0
Credit Suisse First Bos	CITIBANK N.A. CUSTODY SERVICES			468	0

**VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	4	4
Members (other than promoters)	967,440	877,406
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	1	9	1	9	0	0
(i) Non-Independent	1	3	1	3	0	0
(ii) Independent	0	6	0	6	0	0
C. Nominee Directors representing	0	0	0	0	0	0

(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	9	1	9	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 12

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Anand G. Mahindra	00004695	Director	188,552	
Mohit Joshi	08339247	Managing Director	0	
Anish Shah	02719429	Director	0	
Haigreve Khaitan	00005290	Director	0	
M. Rajyalakshmi Rao	00009420	Director	0	
Manoj Bhat	05205447	Director	125,222	17/05/2024
Mukti Khaire	08356551	Director	0	
Penelope Fowler	09591815	Director	0	
Shikha Sharma	00043265	Director	0	
T. N. Manoharan	01186248	Director	29,387	
Rohit Anand	AGNPA6745R	CFO	8,250	
Anil Khatri	ABGPK1615G	Company Secretar	11,250	

(ii) Particulars of change in director(s) and Key managerial personnel during the year 4

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Mohit Joshi	08339247	Additional director	20/06/2023	Appointed as an Additional Director
Mohit Joshi	08339247	Whole-time director	27/07/2023	Change in Designation to Whole-time Director
C. P. Gurnani	00018234	Managing Director	19/12/2023	Ceased as Managing Director
Mohit Joshi	08339247	Managing Director	20/12/2023	Appointed as Managing Director

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	27/07/2023	953,572	126	35.91

B. BOARD MEETINGS

*Number of meetings held

5

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	27/04/2023	10	10	100
2	15/06/2023	10	10	100
3	26/07/2023	11	11	100
4	25/10/2023	11	11	100
5	24/01/2024	10	10	100

C. COMMITTEE MEETINGS

Number of meetings held

21

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	26/04/2023	4	4	100
2	Audit Committee	17/07/2023	4	4	100
3	Audit Committee	26/07/2023	4	4	100
4	Audit Committee	25/10/2023	4	4	100
5	Audit Committee	23/01/2024	4	4	100
6	Nomination and Remuneration	27/04/2023	4	4	100
7	Nomination and Remuneration	15/06/2023	4	4	100
8	Nomination and Remuneration	19/07/2023	4	4	100
9	Nomination and Remuneration	24/10/2023	4	4	100
10	Nomination and Remuneration	23/01/2024	4	4	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	26/07/2024
								(Y/N/NA)
1	Anand G. Mahajan	5	5	100	0	0	0	Yes
2	Mohit Joshi	3	3	100	1	1	100	Yes
3	Anish Shah	5	5	100	7	6	85.71	Yes
4	Haigreve Khairnar	5	5	100	12	11	91.67	Yes
5	M. Rajyalakshmi	5	5	100	10	10	100	Yes
6	Manoj Bhat	5	5	100	16	15	93.75	Not Applicable
7	Mukti Khaire	5	5	100	16	16	100	Yes
8	Penelope Fowles	5	5	100	6	6	100	Yes
9	Shikha Sharma	5	5	100	11	11	100	Yes
10	T. N. Manohar	5	5	100	14	14	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	C. P. Gurnani	Managing Director	87,312,259	6,852,429	823,677,500	0	917,842,188
2	Mohit Joshi	Managing Director	139,270,101	51,322,757	0	0	190,592,858
	Total		226,582,360	58,175,186	823,677,500	0	1,108,435,046

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Rohit Anand	CFO	21,021,867	0	0	710,400	21,732,267
2	Anil Khatri	Company Secretary	6,705,599	0	2,962,540	259,825	9,927,964
	Total		27,727,466	0	2,962,540	970,225	31,660,231

Number of other directors whose remuneration details to be entered

9

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Anand G. Mahindra	Non-Executive Director	0	14,178,850	0	0	14,178,850
2	Anish Shah	Non-Executive Director	0	7,923,475	0	0	7,923,475
3	Haigreve Khaitan	Independent Director	0	9,174,550	0	0	9,174,550
4	Manoj Bhat	Non-Executive Director	0	9,174,550	11,688,170	0	20,862,720
5	M. Rajyalakshmi Rao	Independent Director	0	8,340,500	0	0	8,340,500
6	Mukti Khaire	Independent Director	0	10,842,650	0	0	10,842,650
7	Penelope Fowler	Independent Director	0	9,174,550	0	0	9,174,550
8	Shikha Sharma	Independent Director	0	9,174,550	0	0	9,174,550
9	T. N. Manoharan	Independent Director	0	10,008,600	0	0	10,008,600
	Total		0	87,992,275	11,688,170	0	99,680,445

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

2

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
Tech Mahindra Lin	BSE Limited	14/12/2023	Regulation 23(9) of	Rs. 5900 (including)	
Tech Mahindra Lin	National Stock Exc	15/12/2023	Regulation 23(9) of	Rs. 5900 (including)	

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Jayavant B. Bhave

Whether associate or fellow Associate Fellow

Certificate of practice number

3068

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

MOHIT JOSHI
Digitally signed by MOHIT JOSHI
Date: 2024.09.18 17:52:18 +05'30'

DIN of the director

To be digitally signed by

RUCHIE KHANNA
Digitally signed by RUCHIE KHANNA
Date: 2024.09.18 17:51:22 +05'30'

- Company Secretary
 Company secretary in practice

Membership number

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

List of attachments

Attach	4 TML- MGT 8- 2023-24.pdf
Attach	1 Annexure to TML Form MGT 7 FY 2023-
Attach	2 Annexure to TML Form MGT 7 FY 2023-
Attach	3 Details of Transfer of Shares - signed.pdf
Attach	5 MGT 7 Clarification.pdf
Attach	Certified copy of the resolutions.pdf

Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

ANNEXURES TO TECH MAHINDRA LIMITED MGT-7 FOR THE FINANCIAL YEAR 2023-24
III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)
Details of 99 Subsidiaries are already filled in the Form MGT-7 and balance are mentioned herein below:

S. No.	Name of the Company	CIN/FCRN	Holding/Subsidiary/Associate/Joint Venture	% of shares held
100	Comviva Technologies USA Inc.		Subsidiary	99.99
101	Comviva Technologies Cote D'ivoire		Subsidiary	99.99
102	Sofgen Holdings Limited		Subsidiary	100
103	Sofgen Africa Limited		Subsidiary	100
104	Tech Mahindra (Switzerland) SA		Subsidiary	100
105	Tech Mahindra Global Chess League AG		Subsidiary	100
106	Tech Mahindra Network Services International Inc.		Subsidiary	100
107	LCC Middle East FZ-LLC		Subsidiary	100
108	LCC Muscat LLC		Subsidiary	100
109	Lightbridge Communication Corporation LLC		Subsidiary	49
110	LCC Central America de Mexico, SA de CV		Subsidiary	100
111	LCC Europe B.V		Subsidiary	100
112	LCC France SARL		Subsidiary	100
113	LCC North Central Europe, B.V.		Subsidiary	100
114	LCC Deployment Services UK Limited		Subsidiary	100
115	LCC Networks Poland Sp.z.o.o		Subsidiary	100

S. No.	Name of the Company	CIN/FCRN	Holding/Subsidiary/Associate/Joint Venture	% of shares held
116	LCC Wireless Communications Espana, SA		Subsidiary	100
117	LCC Wireless Communications Services Marox, SARLAU		Subsidiary	100
118	LCC United Kingdom Limited		Subsidiary	100
119	LCC Design and Deployment Services Ltd.		Subsidiary	100
120	LCC Engineering & Deployment Services Misr, Ltd		Subsidiary	100
121	LCC Saudi Arabian Telecom Services Co Ltd		Subsidiary	100
122	Leadcom Integrated Solutions International B.V.		Subsidiary	100
123	Leadcom Integrated Solutions (L.I.S.) Ltd.		Subsidiary	100
124	Leadcom Ghana Limited		Subsidiary	100
125	Leadcom Gabon S.A.		Subsidiary	100
126	Leadcom Uganda Limited		Subsidiary	100
127	Leadcom DRC SPRL		Subsidiary	100
128	Leadcom Integrated Solutions Tanzania Ltd.		Subsidiary	100
129	Leadcom Integrated Solutions Rwanda Ltd.		Subsidiary	100
130	Coniber S.A.		Subsidiary	100
131	Tech-Mahindra de Peru S.A.C.		Subsidiary	100
132	Tech-Mahindra Guatemala S.A		Subsidiary	100
133	Tech-Mahindra Bolivia S.R.L.		Subsidiary	100
134	Tech-Mahindra Ecuador S.A		Subsidiary	100
135	Tech-Mahindra Panama, S.A.		Subsidiary	100
136	Tech Mahindra Costa Rica Sociedad Anonima		Subsidiary	100

S. No.	Name of the Company	CIN/FCRN	Holding/Subsidiary/Associate/Joint Venture	% of shares held
137	Tech Mahindra Colombia S.A.S		Subsidiary	100
138	Tech-Mahindra S.A		Subsidiary	100
139	Leadcom Integrated Solutions Kenya Limited		Subsidiary	100
140	Leadcom Integrated Solutions Myanmar Co., Ltd		Subsidiary	100
141	Leadcom Integrated Solutions (SPV) SAS		Subsidiary	100
142	STA Dakar		Subsidiary	100
143	Societe deTelecommunications Africaine (STA) Abidjan		Subsidiary	100
144	Leadcom Network Services PLC		Subsidiary	100
145	PF Holdings B.V.		Subsidiary	60
146	Pininfarina S.p.A.		Subsidiary	47.30
147	Pininfarina of America Corp.		Subsidiary	47.30
148	Pininfarina Deutschland GmbH		Subsidiary	47.30
149	Pininfarina Shanghai Co., Ltd		Subsidiary	47.30
150	Pininfarina Engineering S.R.L		Subsidiary	47.30
151	Tech Mahindra Fintech Holdings Limited		Subsidiary	100
152	Target Group Limited		Subsidiary	100
153	Target Servicing Limited		Subsidiary	100
154	Elderbridge Limited		Subsidiary	100
155	The CJS Solutions Group, LLC		Subsidiary	100
156	Healthcare Clinical Informatics Ltd		Subsidiary	100
157	HCI Group Australia Pty Ltd		Subsidiary	100
158	Mahindra Educational Institutions	U80300TG2013NPL086878	Subsidiary	100

S. No.	Name of the Company	CIN/FCRN	Holding/Subsidiary/Associate/Joint Venture	% of shares held
159	Tech Mahindra Foundation	U85310MH2006NPL160651	Subsidiary	100
160	Goodmind S.r.l.		Associate	9.46
161	Signature S.r.l.		Associate	11.35
162	Infotek Software And Systems Private Limited	U72200PN2000PTC015094	Associate	18.09
163	Vitaran Electronics Private Limited	U30007PN2006PTC129356	Associate	18.09
164	SCTM Engineering Corporation		Joint Venture	50
165	SWFT Technologies Limited		Associate	25
166	TSN Digital Limited		Associate	25
167	Swifterio Limited		Associate	25
168	Swifterio, Inc.		Associate	25
169	Surance Ltd.		Associate	26
170	Surance US Holdings, Inc.		Associate	26
171	Huoban Energy 6 Private Limited	U40200TG2021PTC156675	Associate	26

For Tech Mahindra Limited

RUCHIE Digitally signed
by RUCHIE
KHANNA
KHANNA Date: 2024.09.18
13:35:44 +05'30'

Ruchie Khanna
Company Secretary

Membership No.: A24922

Office Address: Sharda Centre,
Off Karve Road, Pune, Maharashtra 411004

Date: 18th September, 2024

Place: Pune

ANNEXURES TO TECH MAHINDRA LIMITED MGT-7 FOR THE FINANCIAL YEAR 2023-24**C. COMMITTEE MEETINGS****Number of committee meetings held**

Details of 10 committee meetings already filled in Form MGT-7 and the details of balance meetings are mentioned hereunder:

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
11.	Corporate Social Responsibility Committee	27/04/2023	6	5	83.33
12.	Corporate Social Responsibility Committee	26/10/2023	6	6	100
13.	Stakeholders Relationship Committee	17/07/2023	5	5	100
14.	Stakeholders Relationship Committee	24/10/2023	5	5	100
15.	Stakeholders Relationship Committee	23/01/2024	5	5	100
16.	Investment Committee	01/06/2023	6	5	83.33
17.	Investment Committee	20/10/2023	6	5	83.33
18.	Risk Management Committee	27/04/2023	5	5	100
19.	Risk Management Committee	20/07/2023	5	5	100
20.	Risk Management Committee	24/10/2023	5	5	100
21.	Risk Management Committee	23/01/2024	5	5	100

For Tech Mahindra LimitedRUCHIE
KHANNADigitally signed by
RUCHIE KHANNA
Date: 2024.09.18
13:36:19 +05'30'**Ruchie Khanna**
Company Secretary**Membership No.:** A24922**Office Address:** Sharda Centre,
Off Karve Road, Pune, Maharashtra 411004**Date:** 18th September, 2024**Place:** Pune

DETAILS OF SHARES TRANSFERS FROM 1 APRIL 2023 TO 31 MARCH 2024

TRANSFER DATE	TYPE	SHARES	AMOUNT PER SHARE	FOLIO	SELLER NAME	FOLIO	BUYER NAME
03/04/2023	1	4	000005	00000413	MAYUR JAMNADAS VORA	ND000001	NATIONAL SECURITY DE
04/04/2023	1	1880	000005	00001961	T VANAMALA	ND000001	NATIONAL SECURITY DE
19/04/2023	1	468	000005	00003198	SUNDIP SHAH	ND000001	NATIONAL SECURITY DE
24/04/2023	1	4704	000005	00002560	R. USHA	ND000001	NATIONAL SECURITY DE
25/04/2023	1	940	000005	00002702	DILIPKUMAR DAYABHAI	ND000001	NATIONAL SECURITY DE
27/04/2023	1	1408	000005	00001094	D B PATEL	ND000001	NATIONAL SECURITY DE
03/05/2023	1	940	000005	00001446	MANOJ P DALAL	ND000001	NATIONAL SECURITY DE
03/05/2023	1	468	000005	00004195	RAKESH JAYANTILAL BH	ND000001	NATIONAL SECURITY DE
08/05/2023	1	940	000005	00001735	VIMLA DAS	CD000001	CENTRAL DEPOSITORY S
10/05/2023	1	1880	000005	00001039	JAYESH PATEL	CD000001	CENTRAL DEPOSITORY S
11/05/2023	1	1408	000005	00003787	DEEPIKABEN RASIKLAL	ND000001	NATIONAL SECURITY DE
12/05/2023	1	1408	000005	00003634	ASHVIN J MEHTA	CD000001	CENTRAL DEPOSITORY S
18/05/2023	1	468	000005	00003437	ANNIE MATHEW GEORGE	CD000001	CENTRAL DEPOSITORY S
23/05/2023	1	940	000005	00002782	BABULAL LAXMINARAYAN	CD000001	CENTRAL DEPOSITORY S
26/05/2023	1	1316	000005	00000784	RADHAKRISHNAN P C P	0004196	R MANGAYARKARASI
09/06/2023	1	940	000005	00001195	G MEENAKSHI	CD000001	CENTRAL DEPOSITORY S
19/06/2023	1	1880	000005	00001884	DHARAM VIR WADHAWAN	0004198	RAJESH WADHAWAN
20/06/2023	1	656	000005	00002310	SANTOSH SAMUEL	ND000001	NATIONAL SECURITY DE
22/06/2023	1	468	000005	00001617	AJAY KUMAR	ND000001	NATIONAL SECURITY DE
26/06/2023	1	940	000005	00001329	VINOD KUMAR SHUKLA	0004197	INDRA SHUKLA
26/06/2023	1	328	000005	00003415	JAGDISH C SHAH	CD000001	CENTRAL DEPOSITORY S
03/07/2023	1	468	000005	00002880	HARPREET THOMAS	CD000001	CENTRAL DEPOSITORY S
06/07/2023	1	468	000005	00000951	JENNIFER SINGH	CD000001	CENTRAL DEPOSITORY S
07/07/2023	1	232	000005	00002900	JAYA BISHT	CD000001	CENTRAL DEPOSITORY S
17/07/2023	1	1316	000005	00004196	R MANGAYARKARASI	CD000001	CENTRAL DEPOSITORY S
21/07/2023	1	940	000005	00003434	UDAY VANRAJ SAMPAT	ND000001	NATIONAL SECURITY DE
31/07/2023	1	1880	000005	00004198	RAJESH WADHAWAN	CD000001	CENTRAL DEPOSITORY S
31/07/2023	1	4	000005	00004142	RAVINDRA NATH	CD000001	CENTRAL DEPOSITORY S
31/07/2023	1	940	000005	00003717	ABDUL RAHIM SHAIK	ND000001	NATIONAL SECURITY DE
02/08/2023	1	940	000005	00004197	INDRA SHUKLA	CD000001	CENTRAL DEPOSITORY S
02/08/2023	1	232	000005	00001893	RAMESH LACHMAN MOTWA	CD000001	CENTRAL DEPOSITORY S
03/08/2023	1	940	000005	00003544	PRABIR KUMAR SENGUPT	CD000001	CENTRAL DEPOSITORY S
03/08/2023	1	1316	000005	00000978	SONAL CHANDRAKANT ME	ND000001	NATIONAL SECURITY DE
04/08/2023	1	44	000005	00002864	MAULIK ROHIT MARTHAK	ND000001	NATIONAL SECURITY DE
07/08/2023	1	468	000005	00003600	MUHAMMAD MURTUZA DEL	ND000001	NATIONAL SECURITY DE
09/08/2023	1	1000	000005	00000421	ANIL KUMAR	ND000001	NATIONAL SECURITY DE
22/08/2023	1	468	000005	00001319	MANOHAR LAL	ND000001	NATIONAL SECURITY DE
24/08/2023	1	1880	000005	00003758	P DAKARAJU	CD000001	CENTRAL DEPOSITORY S
28/08/2023	1	940	000005	00001201	P ASOKAN	ND000001	NATIONAL SECURITY DE
28/08/2023	1	940	000005	00002125	CHANCHAL BAI	ND000001	NATIONAL SECURITY DE
30/08/2023	1	940	000005	00003543	K.SREEDHARAN	ND000001	NATIONAL SECURITY DE
05/09/2023	1	500	000005	00004104	AVINASH SHRINIWAS IN	ND000001	NATIONAL SECURITY DE
12/09/2023	1	4	000005	00003870	DEEPAK BABURAO JADHA	ND000001	NATIONAL SECURITY DE
12/09/2023	1	940	000005	00000853	VIJAY KUMAR	ND000001	NATIONAL SECURITY DE
14/09/2023	1	4	000005	00003139	SHUJATH ALI KHAN	ND000001	NATIONAL SECURITY DE
20/09/2023	1	468	000005	00000950	GAJANAND JOSHI	0004199	BHANWARLAL JOSHI
20/09/2023	1	188	000005	00001576	E PALANISWAMY	CD000001	CENTRAL DEPOSITORY S
21/09/2023	1	940	000005	00004192	SUDHIR G BORKAR	ND000001	NATIONAL SECURITY DE
25/09/2023	1	1316	000005	00002261	PURSHOTTAM KUMAR BHA	ND000001	NATIONAL SECURITY DE
25/09/2023	1	1316	000005	00000843	SUNITA MALHOTRE	ND000001	NATIONAL SECURITY DE
06/10/2023	1	468	000005	00001407	JAGDISH R MEHTA	ND000001	NATIONAL SECURITY DE
09/10/2023	1	940	000005	00001516	RAMAKRISHNA RAO ATYA	ND000001	NATIONAL SECURITY DE
09/10/2023	1	940	000005	00002742	TULTUL GHOSH	ND000001	NATIONAL SECURITY DE
12/10/2023	1	940	000005	00003368	VIPUL M DOSHI	ND000001	NATIONAL SECURITY DE
13/10/2023	1	16	000005	00002809	REETA TANEJA	CD000001	CENTRAL DEPOSITORY S
13/10/2023	1	8	000005	00002816	REETA TANEJA	CD000001	CENTRAL DEPOSITORY S
16/10/2023	1	1504	000005	00002239	KAMLESH SEVAKLAL PAR	ND000001	NATIONAL SECURITY DE
16/10/2023	1	940	000005	00002158	KAMLESH SEVAKLAL PAR	ND000001	NATIONAL SECURITY DE
16/10/2023	1	3200	000005	00002160	NAYANA KAMLESH PARIK	ND000001	NATIONAL SECURITY DE
20/10/2023	1	468	000005	00001012	BIPIN A SHAH	ND000001	NATIONAL SECURITY DE
23/10/2023	1	940	000005	00003344	SUBHASH V PAWANI	CD000001	CENTRAL DEPOSITORY S

TRANSFER DATE	TYPE	SHARES	AMOUNT PER SHARE	FOLIO	SELLER NAME	FOLIO	BUYER NAME
23/10/2023	1	940	000005	00001107	PARVESZ A BHATHENA	ND000001	NATIONAL SECURITY DE
23/10/2023	1	3200	000005	00002160	NAYANA KAMLESH PARIK	ND000001	NATIONAL SECURITY DE
23/10/2023	1	1504	000005	00002104	KAMLESH SEVAKLAL PAR	ND000001	NATIONAL SECURITY DE
27/10/2023	1	2820	000005	00003662	ZARINA GIGANI	ND000001	NATIONAL SECURITY DE
01/11/2023	1	468	000005	00004199	BHANWARLAL JOSHI	CD000001	CENTRAL DEPOSITORY S
01/11/2023	1	470	000005	00002585	JAMES CHEKKATT JACOB	ND000001	NATIONAL SECURITY DE
10/11/2023	1	470	000005	00001736	GOPAL BHAI MAKUWANA	CD000001	CENTRAL DEPOSITORY S
10/11/2023	1	468	000005	00002202	P S V CHARI	ND000001	NATIONAL SECURITY DE
13/11/2023	1	232	000005	00001901	P BHAWANA	CD000001	CENTRAL DEPOSITORY S
16/11/2023	1	940	000005	00002240	SUJIT KUMAR	ND000001	NATIONAL SECURITY DE
22/11/2023	1	940	000005	00002493	ASHWANI KUMAR SHARMA	CD000001	CENTRAL DEPOSITORY S
22/11/2023	1	940	000005	00003233	THEKKEPURAKKAL SANKA	CD000001	CENTRAL DEPOSITORY S
22/11/2023	1	2352	000005	00002756	MAHALAKSHMI N.IYER	ND000001	NATIONAL SECURITY DE
23/11/2023	1	940	000005	00001717	C K JOHN PASHA	CD000001	CENTRAL DEPOSITORY S
23/11/2023	1	1316	000005	00001133	N D NAYAK	CD000001	CENTRAL DEPOSITORY S
23/11/2023	1	940	000005	00000800	ANURADHA PONNURU	ND000001	NATIONAL SECURITY DE
24/11/2023	1	20707	000005	IEPF2017	Investor Education A	CD000001	CDSL
24/11/2023	1	940	000005	00000896	PREM LATA CHAUHAN	IEPF2017	IEPF2017
24/11/2023	1	116	000005	00000920	DINESH DANGAYACH	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00001081	ARVIND B SHAH	IEPF2017	IEPF2017
24/11/2023	1	656	000005	00000986	MD RAFIK HANUBHAI NA	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00000993	MALTIBEN RAVAL	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00000994	GITABEN UPADHAYAY	IEPF2017	IEPF2017
24/11/2023	1	468	000005	00001335	DEVUBEN MAKWANA	IEPF2017	IEPF2017
24/11/2023	1	44	000005	00001120	HUSAIN MEHDI TAQVI	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00001095	PARUL SHAH	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00001099	MOHAMED HASAN MANU	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00001269	HEM LATA GARG	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00001305	HANIF UMARBHAI BGELI	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00001942	T P MAMMU	IEPF2017	IEPF2017
24/11/2023	1	468	000005	00001797	PATHA RAMESH	IEPF2017	IEPF2017
24/11/2023	1	232	000005	00001810	DELFINA FRANCE	IEPF2017	IEPF2017
24/11/2023	1	232	000005	00002248	P SUNDARA PANDIAN	IEPF2017	IEPF2017
24/11/2023	1	468	000005	00002211	VIRENDRA GALOTRA	IEPF2017	IEPF2017
24/11/2023	1	188	000005	00002214	CHANDRAKANT D PATIL	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00002089	PRAVEEN KUMAR JAIN	IEPF2017	IEPF2017
24/11/2023	1	92	000005	00002101	SANNE SHASHI KUMAR	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00001987	D.SATISH	IEPF2017	IEPF2017
24/11/2023	1	232	000005	00001992	GONTLA VENKATA PONDU	IEPF2017	IEPF2017
24/11/2023	1	468	000005	00003243	MAYA JHAN GIANI	IEPF2017	IEPF2017
24/11/2023	1	1	000005	00003266	KAPIL KUMAR RAVAL	IEPF2017	IEPF2017
24/11/2023	1	468	000005	00003300	HASMUKH J.KHANDAWALA	IEPF2017	IEPF2017
24/11/2023	1	188	000005	00003014	R. VARADARAJAN	IEPF2017	IEPF2017
24/11/2023	1	16	000005	00003034	FATHIMA	IEPF2017	IEPF2017
24/11/2023	1	20	000005	00002941	MUNIRUNISA SARA	IEPF2017	IEPF2017
24/11/2023	1	1176	000005	00002934	KOTTAPALLI SUSEELA	IEPF2017	IEPF2017
24/11/2023	1	470	000005	00002496	RAMANAND CHANDWANI	IEPF2017	IEPF2017
24/11/2023	1	1880	000005	00002452	DION ANTHONY GELIL G	IEPF2017	IEPF2017
24/11/2023	1	92	000005	00002785	PRASHANT MISRA	IEPF2017	IEPF2017
24/11/2023	1	232	000005	00002806	MANISH PAL ARORA	IEPF2017	IEPF2017
24/11/2023	1	500	000005	00004087	LYNETTE C DE GUZMAN	IEPF2017	IEPF2017
24/11/2023	1	4	000005	00003878	SATBIR DHIMAN	IEPF2017	IEPF2017
24/11/2023	1	468	000005	00003377	SAROSH MEHTA	IEPF2017	IEPF2017
24/11/2023	1	188	000005	00003181	AXAT JANI	IEPF2017	IEPF2017
24/11/2023	1	60	000005	00003450	LAWRENCE ALBERT FERN	IEPF2017	IEPF2017
24/11/2023	1	940	000005	00003472	SANJAY JAIN	IEPF2017	IEPF2017
27/11/2023	1	940	000005	00003739	BHARTI GANDHI	CD000001	CENTRAL DEPOSITORY S
27/11/2023	1	1880	000005	00003740	BHARAT GANDHI	CD000001	CENTRAL DEPOSITORY S
08/12/2023	1	468	000005	00002449	SHEELA ROY	ND000001	NATIONAL SECURITY DE
14/12/2023	1	940	000005	00002152	UDATHA SATYA VENI	ND000001	NATIONAL SECURITY DE
18/12/2023	1	1260	000005	00000550	SHRIMANTH RUDRARAJU	0004200	SRIMANTH RUDRARAJU
19/12/2023	1	468	000005	00003166	SJ SAMPATH	CD000001	CENTRAL DEPOSITORY S

TRANSFER DATE	TYPE	SHARES	AMOUNT PER SHARE	FOLIO	SELLER NAME	FOLIO	BUYER NAME
28/12/2023	1	1504	000005	00001403	BHUPENDRA DESAI	CD000001	CENTRAL DEPOSITORY S
28/12/2023	1	940	000005	00002612	MOHD.KHASIM	ND000001	NATIONAL SECURITY DE
29/12/2023	1	940	000005	00001139	KAMLABAI KHETWANI	ND000001	NATIONAL SECURITY DE
03/01/2024	1	940	000005	00002583	GURINDAR SINGH DHIR	ND000001	NATIONAL SECURITY DE
11/01/2024	1	940	000005	00001878	S. RAMAN	ND000001	NATIONAL SECURITY DE
12/01/2024	1	376	000005	00001712	D.MADANLAL	ND000001	NATIONAL SECURITY DE
12/01/2024	1	940	000005	00002224	K.T.SHAMASUNDAR	ND000001	NATIONAL SECURITY DE
12/01/2024	1	9408	000005	00002634	SANJIV SHAH	ND000001	NATIONAL SECURITY DE
12/01/2024	1	1880	000005	00002589	CHANCHAL CHOPRA	ND000001	NATIONAL SECURITY DE
12/01/2024	1	1408	000005	00002590	SUKHDEV K. CHOPRA	ND000001	NATIONAL SECURITY DE
12/01/2024	1	1176	000005	00003002	SUKHDEV KRISHAN CHOP	ND000001	NATIONAL SECURITY DE
15/01/2024	1	940	000005	00001079	HASHUMATIBEN KANTILA	0004201	MAHESHBHAI KANTILAL
22/01/2024	1	468	000005	00001505	RAJAREDDY DASARAM	CD000001	CENTRAL DEPOSITORY S
23/01/2024	1	512	000005	00003945	RAMESH RADHESHYAM SO	CD000001	CENTRAL DEPOSITORY S
25/01/2024	1	940	000005	00002045	N.CHANDRA	CD000001	CENTRAL DEPOSITORY S
30/01/2024	1	940	000005	00002334	C.S.KARTHIKEYAN	ND000001	NATIONAL SECURITY DE
07/02/2024	1	234	000005	00001541	A.VENKATRAMANA BHAT	CD000001	CENTRAL DEPOSITORY S
16/02/2024	1	468	000005	00001337	KISHOR KUMAR SOMMANE	ND000001	NATIONAL SECURITY DE
16/02/2024	1	1880	000005	00003659	KRISHNAJI P.PATIL	ND000001	NATIONAL SECURITY DE
19/02/2024	1	468	000005	00001413	RUPALBEN UMEDBHAI PA	ND000001	NATIONAL SECURITY DE
26/02/2024	1	940	000005	00004201	MAHESH KANTILAL SHAH	ND000001	NATIONAL SECURITY DE
29/02/2024	1	940	000005	00003560	HELEN PINTO	ND000001	NATIONAL SECURITY DE
04/03/2024	1	4	000005	00002936	RENUKA V	CD000001	CENTRAL DEPOSITORY S
14/03/2024	1	1880	000005	00004006	BALAPRASAD S.SANGAM	0004202	MEENA BALAPRASAD SAN
14/03/2024	1	1880	000005	00003674	C.VENKATACHALAM	0004203	V.BHASKAR
15/03/2024	1	470	000005	00003325	NASREEN AHMED	ND000001	NATIONAL SECURITY DE
26/03/2024	1	940	000005	00003628	PRITINAVINCHANDRA S	ND000001	NATIONAL SECURITY DE

For Tech Mahindra Limited

RUCHIE KHANNA

Digitally signed by
RUCHIE KHANNA
Date: 2024.09.18
13:36:45 +05'30'

Ruchie Khanna

Company Secretary

Membership No.: A24922

Date: 18th September 2024

Office Address: Sharda Centre, Off Karve Road,

Pune – 411 004

FORM NO. MGT-8

[Pursuant to Section 92 (2) of the Companies Act, 2013 and Rule 11 (2) of Companies
(Management and Administration) Rules, 2014]

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

I have examined the registers, records and books and papers of **Tech Mahindra Limited ('the Company')** as required to be maintained under the Companies Act, 2013 (the Act) and the Rules made thereunder for the financial year ended on 31st March, 2024. In my opinion and to the best of my information and according to the examinations carried out by me and explanations furnished to me by the Company, its officers and agents, I certify that:

- A.** The Annual Return state the facts as at the close of the aforesaid financial year correctly and adequately.
- B.** During the aforesaid financial year, the Company has complied with provisions of the Act & Rules there under in respect of:
1. Its status under the Act as a Listed Public Limited Non-Government Company;
 2. Maintenance of registers/records & making entries therein within the time prescribed there for;
 3. Filing of forms and returns with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities as may be applicable within the prescribed time;
 4. Calling/ convening/ holding meetings of Board of Directors or its Committees, if any, and the meetings of the members of the Company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by E-voting (including remote e-voting prior to and at the Annual General Meeting) have been properly recorded in the Minutes Book/ registers maintained for the purpose and the same have been signed. There were no resolutions passed by postal ballot during the year under review;
 5. Closure of Register of Members / Security holders, as the case may be;
 6. Advances/loans to directors or persons or firms or companies referred in Section 185 of the Act;

The Company has not advanced any loans to Directors during the Financial Year.

7. Contracts/ Arrangements with related parties as specified in Section 188 of the Act;
8. Issue or allotment, alteration of share capital or transfer or transmission and issue of security certificates in all instances including the allotment of shares under ESOP;

The Company does not have preference shares/ debentures. There were no instances of issue of Bonus shares/ Rights issue/ conversion of shares/ securities during the year under review.



9. Keeping in abeyance the rights to dividend, and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act;
10. Declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/ other amounts as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act;
11. Signing of audited financial statements as per the provisions of Section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
12. Constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them as stated in the Annual Return attached;
13. Appointment/ re-appointment of auditors as per the provisions of Section 139 of the Act;
14. Obtaining approvals from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;

Scheme of merger by way of absorption of Perigord Premedia (India) private Limited, Perigord Data Solutions India Private Limited, Tech Mahindra Cerium Private Limited and Thirdware Solution Limited with Tech Mahindra Limited and their respective shareholders has been approved by the Board of Directors of the company on 25th October, 2023 and 24th January, 2024 and the necessary approvals are yet to be received.

15. The Company has not accepted/ renewed or repaid deposits during the year under scrutiny;
16. Borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;

The Company has not borrowed any amounts from its directors/ shareholders of the Company.

17. Loans and investments or guarantee given or providing of securities to other bodies corporate or persons falling under the provisions of Section 186 of the Act;
18. The Company was not required to alter the provisions of the Memorandum and/ or Articles of Association of the Company.

For J. B. Bhave & Co.
Company Secretaries



Jayavant B. Bhave
Proprietor
FCS: 4266 CP: 3068
UIN: S1999MH025400
PR No.: 1238/2021
UDIN: F004266F000844094
Place: Pune
Date: 29th July, 2024



2nd September 2024

To
The Registrar of Companies,
100, Everest, Marine Drive,
Mumbai-400002, Maharashtra, India

Sub: Clarification regarding details of Designated Person

Dear Sir / Madam,

The Ministry of Corporate Affairs vide its notification dated 27th October 2023 has amended rule 9 of the Companies (Management and Administration) Rules, 2014.

As per the said amendment, every company is required to designate a person who shall be responsible for furnishing, and extending co-operation for providing, information to the Registrar or any other authorised officer with respect to beneficial interest in shares of the company.

Further, it is also mentioned in the said notification that details of the said designated person is to be provided in the Annual Return of the company.

Since there is no option available in the existing e-form MGT 7, for providing details of the designated person, we are providing the details, as under, as attachment to this e-form MGT 7:

Name of the Designated person	Date of appointment as designated person
Mr. Anil Khatri Company Secretary & Compliance Officer (upto 31 st August 2024)	27 th October 2023
Ms. Ruchie Khanna Company Secretary & Compliance Officer (w.e.f. 1 st September 2024)	1 st September 2024

We request you to please take note of this clarification.

For Tech Mahindra Limited



Ruchie Khanna
Company Secretary
Membership No.: A24922



Address: Sharda Centre, Off Karve Road,
Pune – 411 004