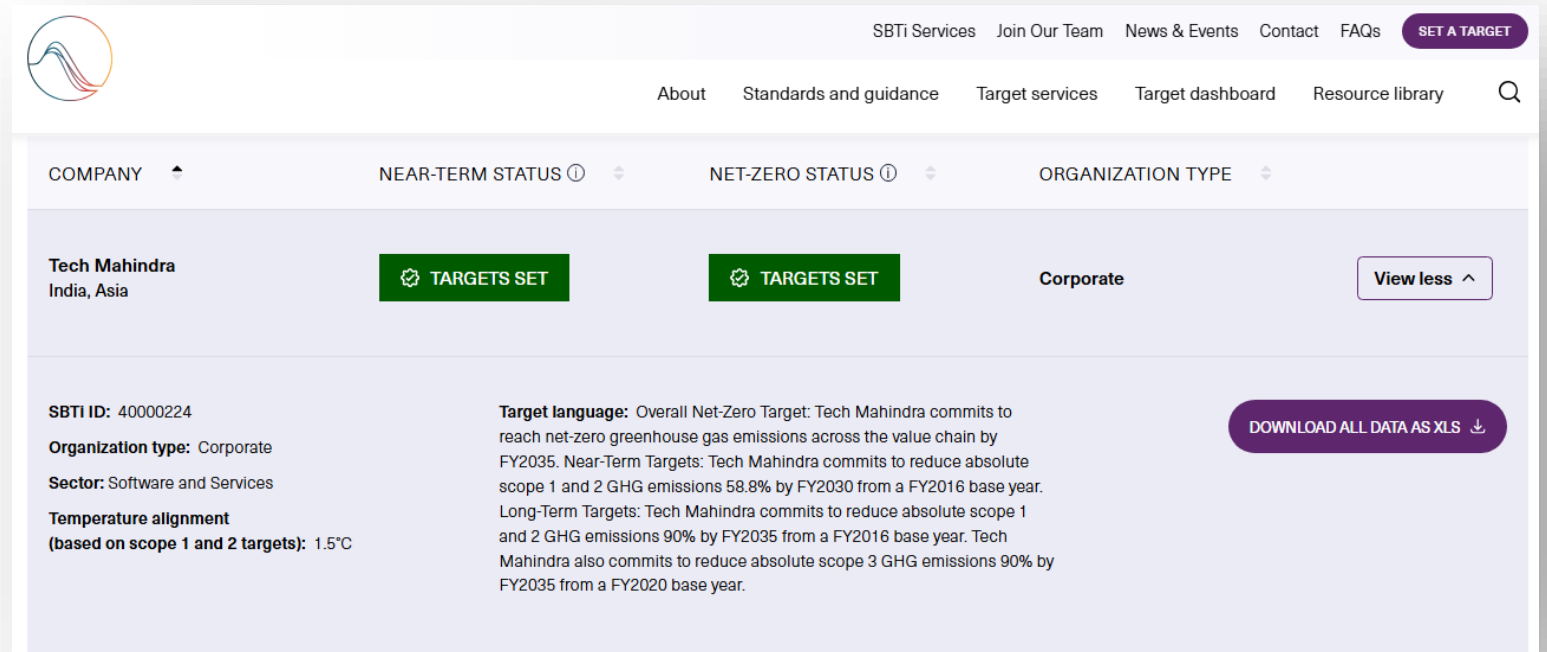


# The NET-ZERO ROADMAP

# The official Net-Zero science-based approved target language:

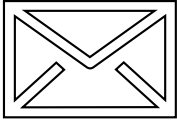
- **Overall Net-Zero Target:** Tech Mahindra commits to reach net-zero greenhouse gas emissions across the value chain by FY2035.
- **Near-Term Targets:** Tech Mahindra commits to reduce absolute scope 1 and 2 GHG emissions 58.8% by FY2030 from a FY2016 base year.
- **Long-Term Targets:** Tech Mahindra commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2035 from a FY2016 base year. Tech Mahindra also commits to reduce absolute scope 3 GHG emissions 90% by FY2035 from a FY2020 base year.



The screenshot shows the SBTi website interface for Tech Mahindra's target profile. The header includes navigation links: SBTi Services, Join Our Team, News & Events, Contact, FAQs, and a 'SET A TARGET' button. Below the header, there are filters for COMPANY, NEAR-TERM STATUS, NET-ZERO STATUS, and ORGANIZATION TYPE. The main content area displays the following information:

- COMPANY:** Tech Mahindra India, Asia
- NEAR-TERM STATUS:** TARGETS SET
- NET-ZERO STATUS:** TARGETS SET
- ORGANIZATION TYPE:** Corporate
- SBTI ID:** 40000224
- Organization type:** Corporate
- Sector:** Software and Services
- Temperature alignment (based on scope 1 and 2 targets):** 1.5°C
- Target language:** Overall Net-Zero Target: Tech Mahindra commits to reach net-zero greenhouse gas emissions across the value chain by FY2035. Near-Term Targets: Tech Mahindra commits to reduce absolute scope 1 and 2 GHG emissions 58.8% by FY2030 from a FY2016 base year. Long-Term Targets: Tech Mahindra commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2035 from a FY2016 base year. Tech Mahindra also commits to reduce absolute scope 3 GHG emissions 90% by FY2035 from a FY2020 base year.
- Buttons:** 'View less ^' and 'DOWNLOAD ALL DATA AS XLS ↓'

# Decarbonization Pathway



1.5-degree transition to reduce 58.8% Scope 1+2 emissions by FY2029-30 from base line FY2015-16 and 90% absolute reduction of Scope 1, 2 from base line FY2015-16 and scope 3 emissions from base line FY2019-20 by FY 2030-35. We offset remaining unavoidable emissions through purchasing offsets/carbon credits and investments in carbon mitigation projects for permanent carbon removal, such as reforestation and carbon capture technologies.



## Renewable Energy

- ✓ Increase RE to 90% till 2030 through onsite installations and adopting PPA's



## Resource Efficiency

- ✓ Replace phase-wise LED's and install motion sensors to reduce 20% of emissions
- ✓ Install efficient VRV & HVAC's
- ✓ Star rated or energy efficient procurements of laptops, desktops, hardware & other equipment



## Carbon Sequestration

- ✓ Tree plantation to reduce 10% of emissions by 2030
- ✓ Plant 150,000 trees by FY26 and 350,000 by FY30.



## Zero Waste to Landfill (ZWL)

- ✓ ZWL certification for all owned facilities by FY26 and extend to all global locations by FY30.
- ✓ Enable circular economy reducing emissions through logistics



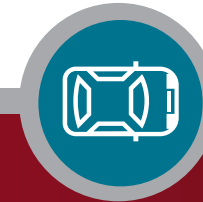
## Sustainable Procurement

- ✓ Sustainable procurement from suppliers who are committed to sustainable practices.
- ✓ Preference to local suppliers and carbon efficient logistics to reduce relevant travel emissions.



## BMS with IoT

- ✓ Building Management systems integrated with IoT and automated sensors



## Reduce Personal Commute

- ✓ Reduce 30% of emissions by FY26 and 50% by FY30.
- ✓ Advocacy campaign to use company/public transport & pool services to reduce personal commute.



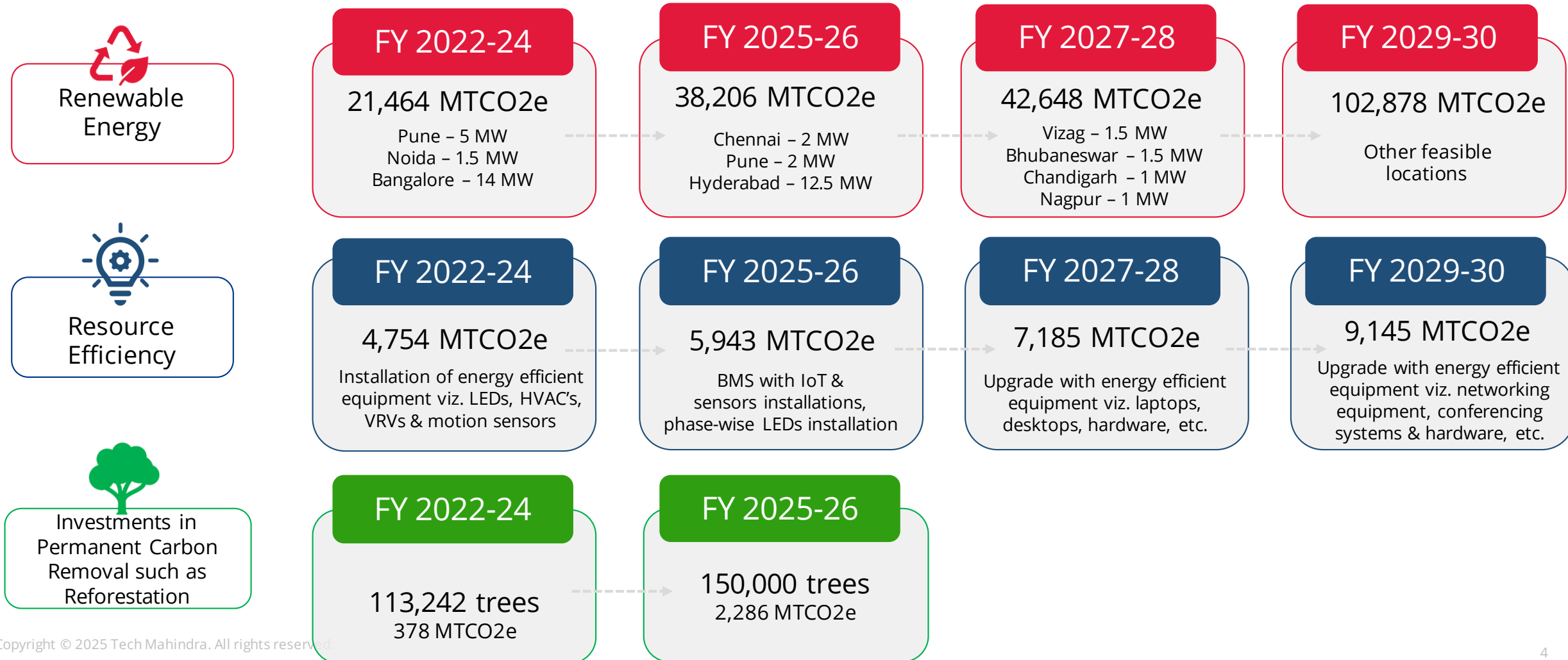
## Reduce Business Travel

- ✓ Enable Virtual meetings through VCS, Teams etc.
- ✓ Implement 30% virtual conferencing by FY26 and 50% by FY30.

# 1.5-degree Emission and Net-Zero Targets

Tech Mahindra is committed to SBTi approved target to reduce our Scope 1+2 emissions by 58.8% till FY 2029-30 & 90% by FY 2024-35 against base year FY 2015-16 as per SBTi Net Zero standard.

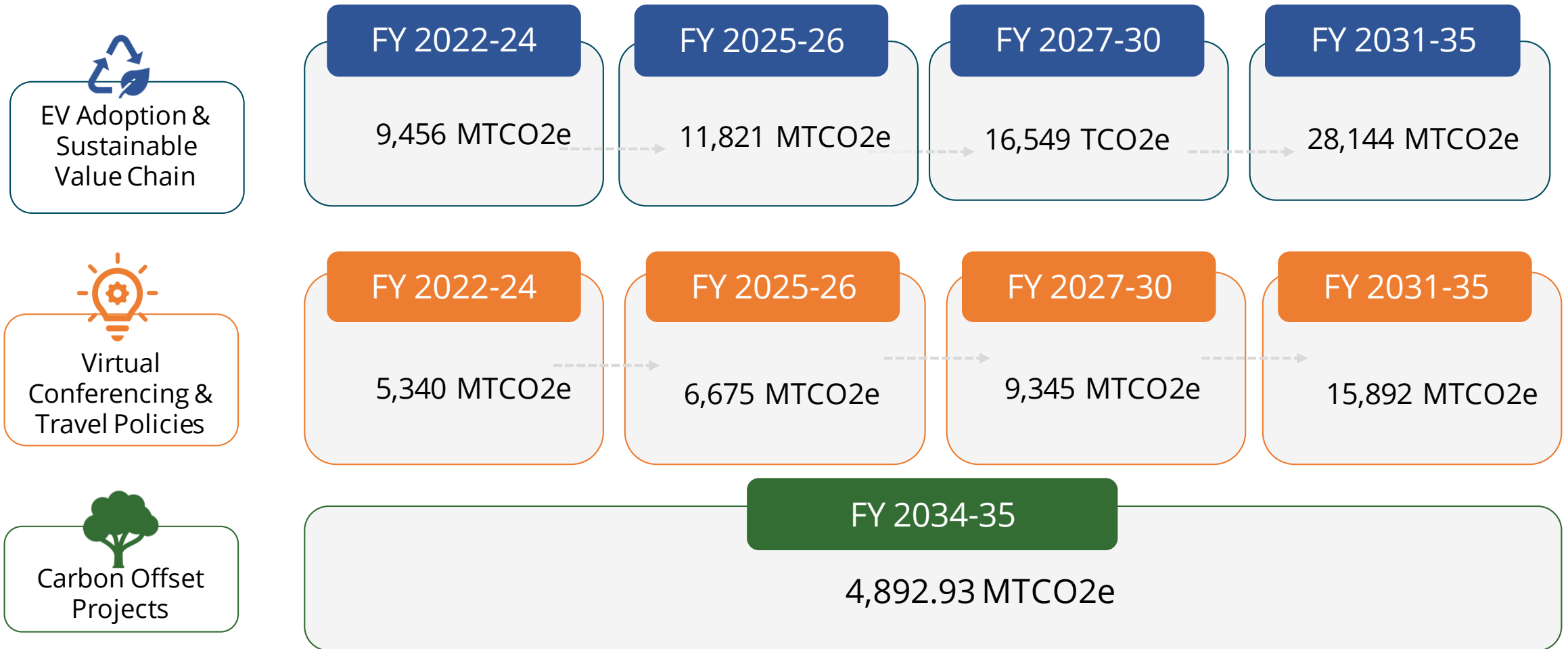
According to our roadmap, targets are aligned to 1.5 degree Celsius, and our target is to reduce our GHG emissions from 114,309 MTCO<sub>2</sub>e per the following initiatives:



# 1.5-degree Emission and Net Zero Targets

Tech Mahindra is committed to SBTi approved target to reduce our Scope 3 emission by 90% till 2034-35 against base year 2019-20 as per SBTi Net Zero standard.

Per our roadmap, the targets aligned to 1.5 degree Celsius, and our goal is to reduce our GHG emissions from 48,928.93 MTCO<sub>2</sub>e per following initiatives:





### Disclaimer

The information is to be treated as Tech Mahindra Confidential Information. TechM provides a wide array of presentations and reports, with the contributions of various professionals. These presentations and reports may be for information purposes and private circulation only and do not constitute an offer to buy or sell any services mentioned therein. They do not purport to be a complete description of the market conditions or developments referred to in the material. While utmost care has been taken in preparing the above, we claim no responsibility for their accuracy. We shall not be liable for any direct or indirect losses arising from the use thereof and the viewers are requested to use the information contained herein at their own risk. These presentations and reports should not be reproduced, re-circulated, published in any media, website or otherwise, in any form or manner, in part or as a whole, without the express consent in writing of TechM or its subsidiaries. Any unauthorized use, disclosure or public dissemination of information contained herein is prohibited. Individual situations and local practices and standards may vary, so viewers and others utilizing information contained within a presentation are free to adopt differing standards and approaches as they see fit. You may not repackage or sell the presentation. Products and names mentioned in materials or presentations are the property of their respective owners and the mention of them does not constitute an endorsement by TechM. Information contained in a presentation hosted or promoted by TechM is provided "as is" without warranty of any kind, either expressed or implied, including any warranty of merchantability or fitness for a particular purpose. TechM assumes no liability or responsibility for the contents of a presentation or the opinions expressed by the presenters. All expressions of opinion are subject to change without notice.