

Investor Presentation

January 2023



Enabling multiple businesses across sectors and countries to Rise...

Mahindra & Mahindra

260K People	150+ Companies	22 Industries	100+ Countries	17 Sectors
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4 Core Business

 Automotive	 Finance
 Farm	 Information Technology

9 Growth Gems

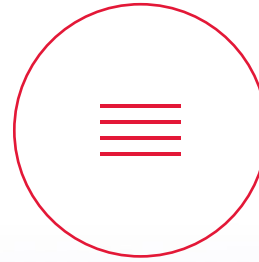
 Logistics	 Real Estate	 Accelo
 Holidays	 Sustainability	 Home Finance
 Bristlecone	 Agriculture	 Aero & Defense

4 Digital Business

 First Cry	 Car & Bike	 Porter	 Digi Fin Company
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Core Purpose

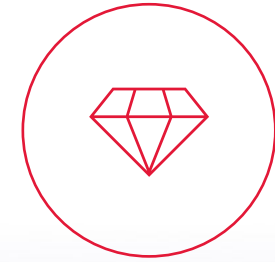
We will challenge conventional thinking and innovatively use all our resources to drive positive change in the lives of our stakeholders and communities across the world, to enable them to Rise.



Rise for a
more equal world



Rise to
be future ready



Rise to
create value

Core Values

Professionalism | Good Corporate
Citizenship | Customer First |
Quality Focus | Dignity of the Individual



Connected World.
Connected Experiences.

Our Portfolio of SERVICES



Infrastructure & Cloud Services



Engineering Services



Application Services



Data Analytics



Network Services



Testing Services



Performance Engineering



Enterprise Security and Risk Management Services



Business Process Services



Business Excellence Services (Consulting)



Product Engineering



Enterprise of Future



P2PR

Building an Organization Of The Future, **THE TIME IS NOW.**

Connected World.
Connected Experiences.



3-4-3
Run.Change.Grow



EXPERIENCE
TECHMHR **NXt**

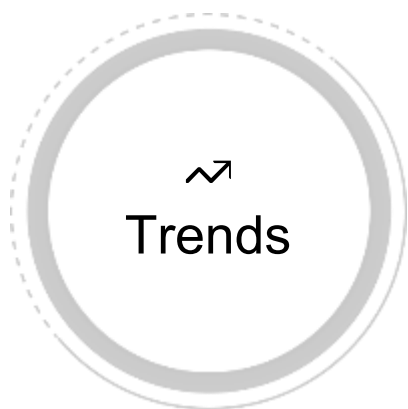
NXT.NOW™

2014

2017

2018

With Our Strategy: **NXT.NOW™**






- 1 Exponentiality Of Content
- 2 Explosion Of Intelligent Devices
- 3 Power Of New Technologies

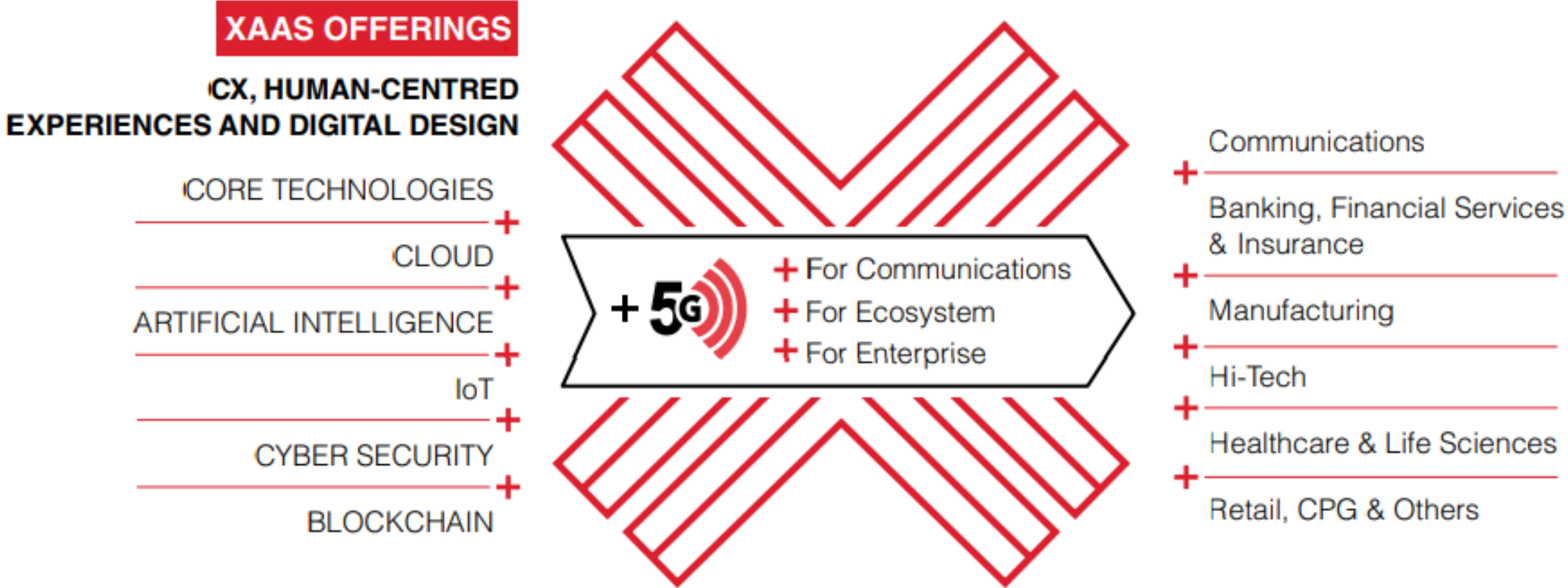


- 1 Human Centered Experience.NXT
- 2 Business.NXT
- 3 Platforms.NXT
- 4 Cloud.NXT

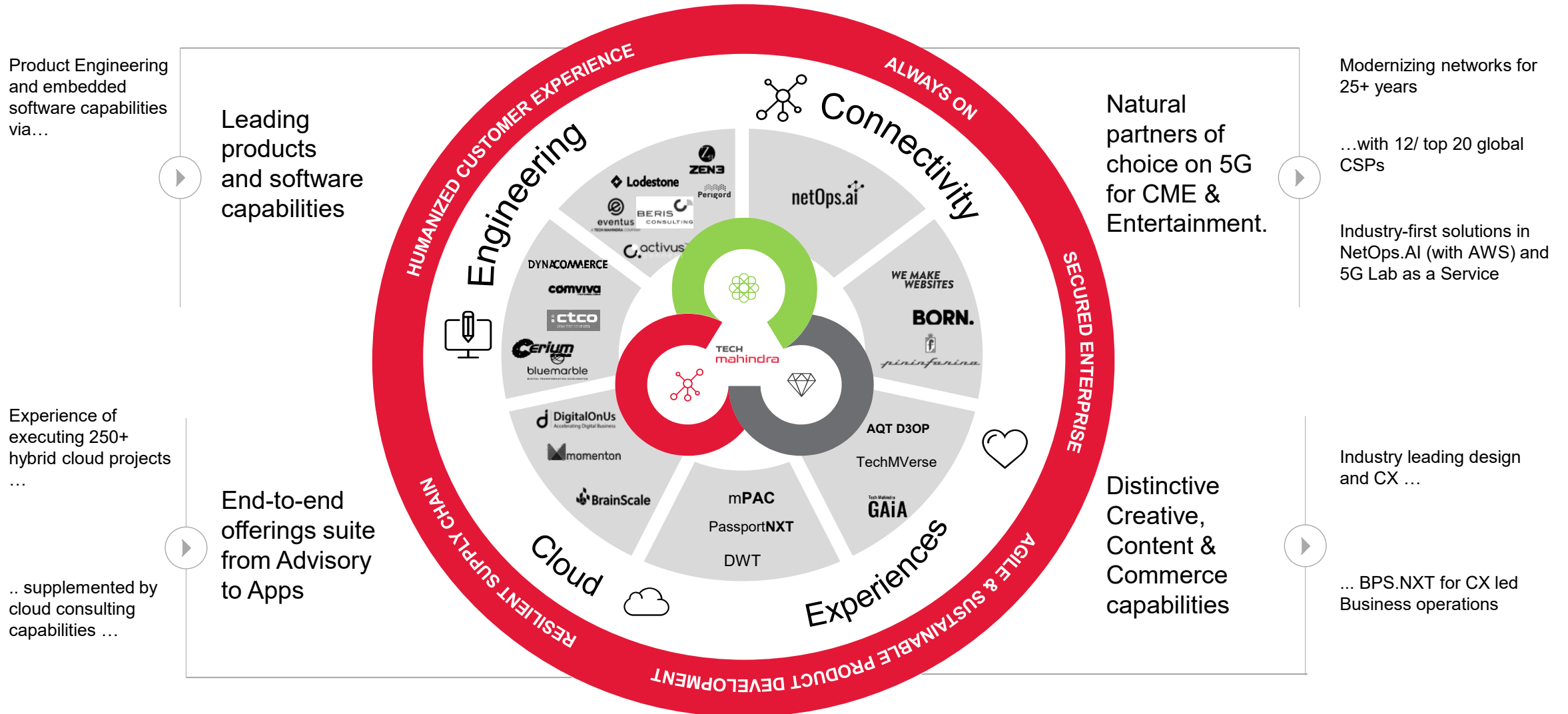


-  Run Better
-  Change Faster
-  Grow Greater

Future of Services is **NXT.NOW™**



Future of Services is **NXT.NOW™**



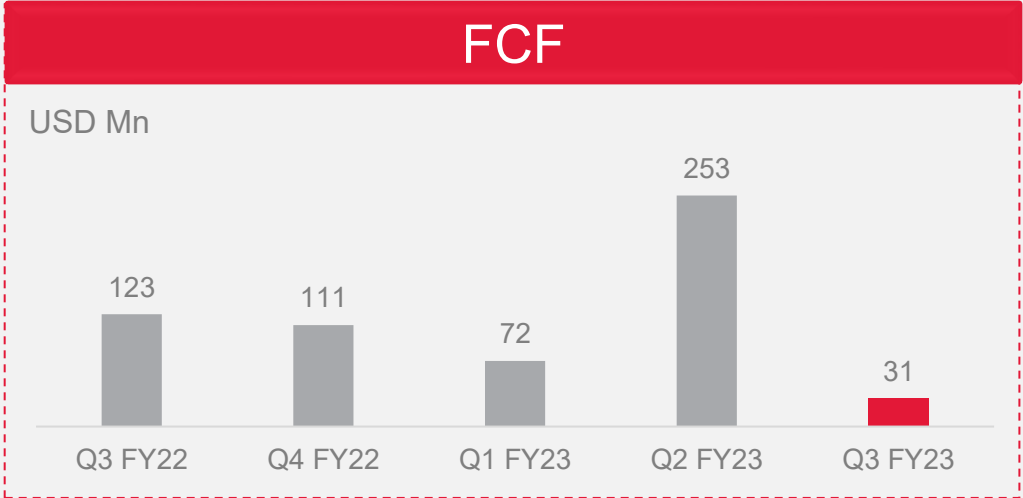
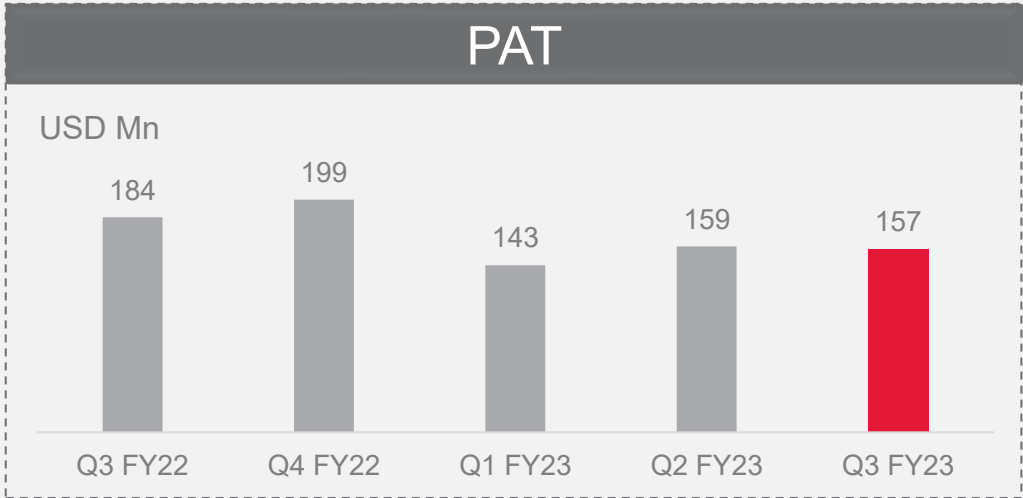
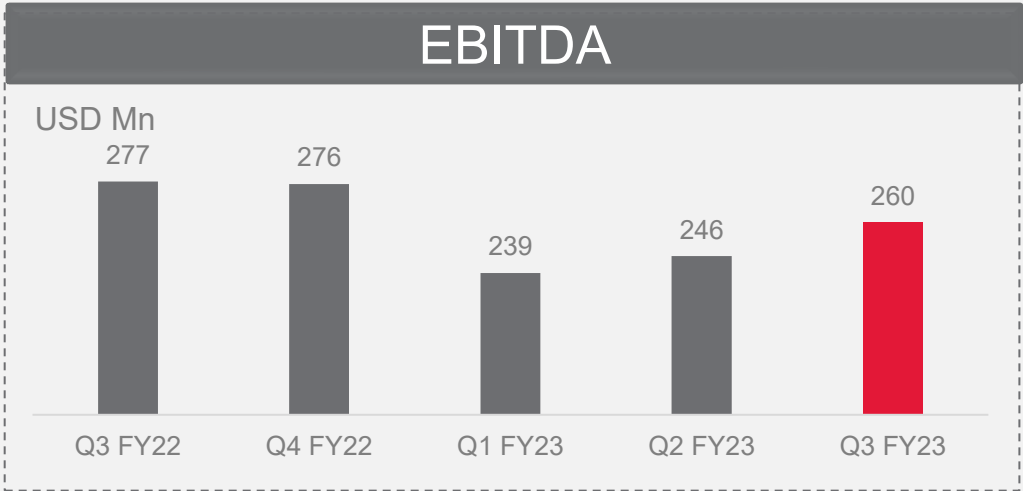
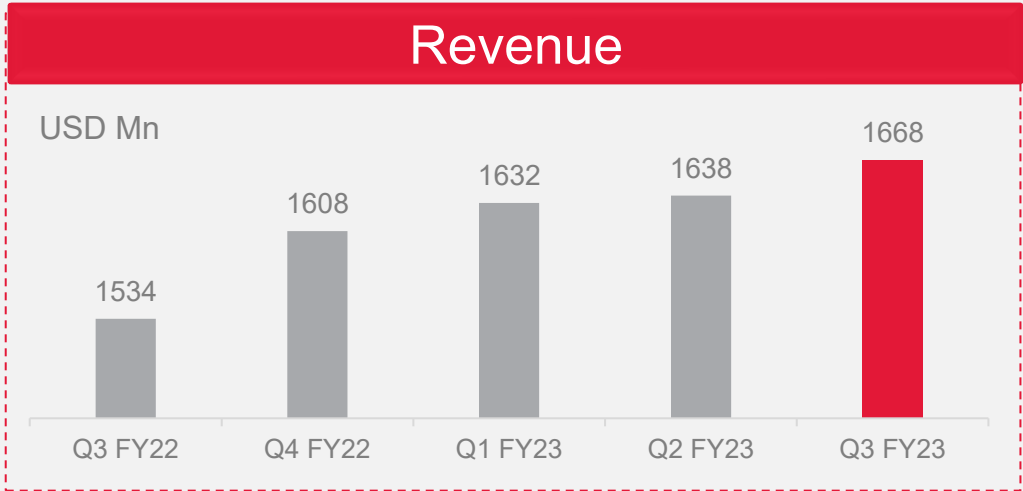
Natural Progression + Adaptive Evolution

The New NXT is all under one roof



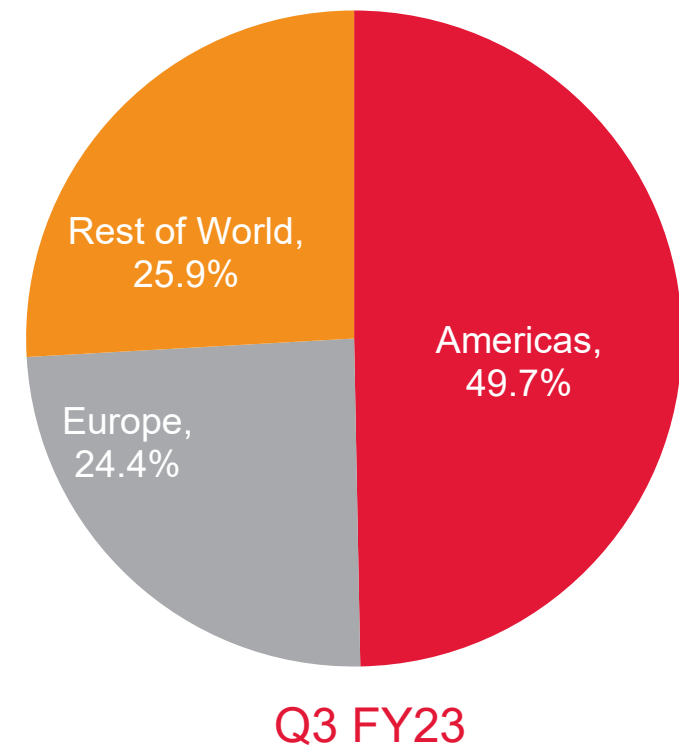
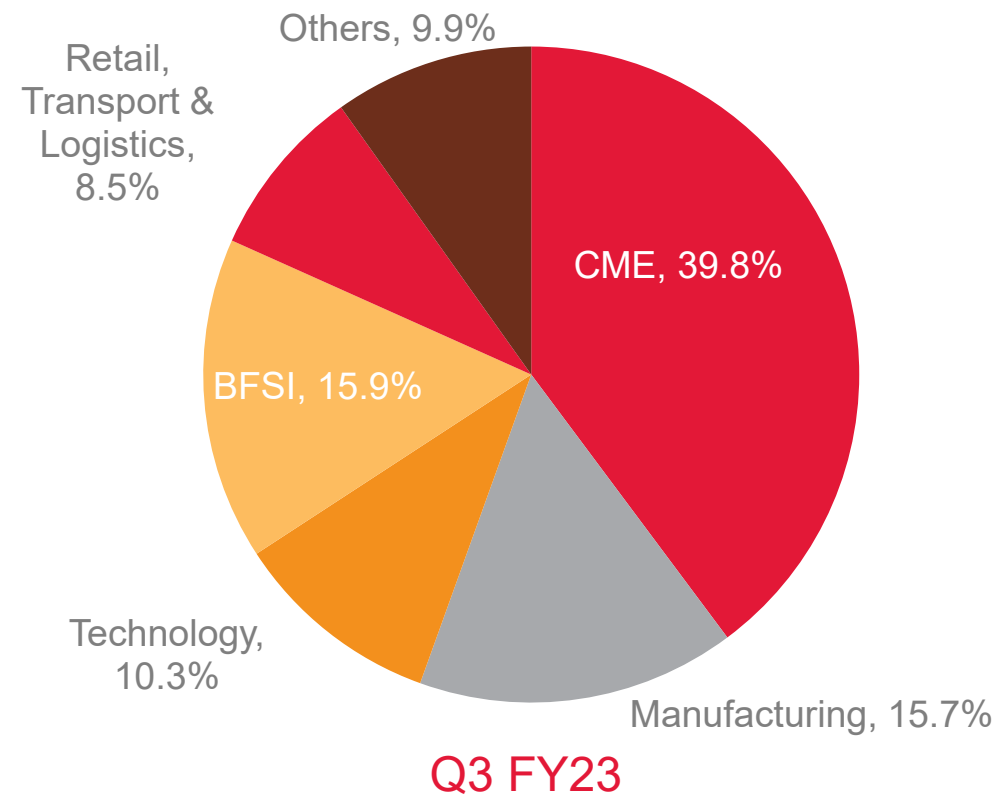
HUMAN CENTERED EXPERIENCES

Creating VALUE



With Deep Capabilities

ACROSS VERTICALS & GEOGRAPHIES



Driving business results
With emphasis on ESG

Our Sustainability Highlights 2022

Emission/ Energy Reduction Achievements

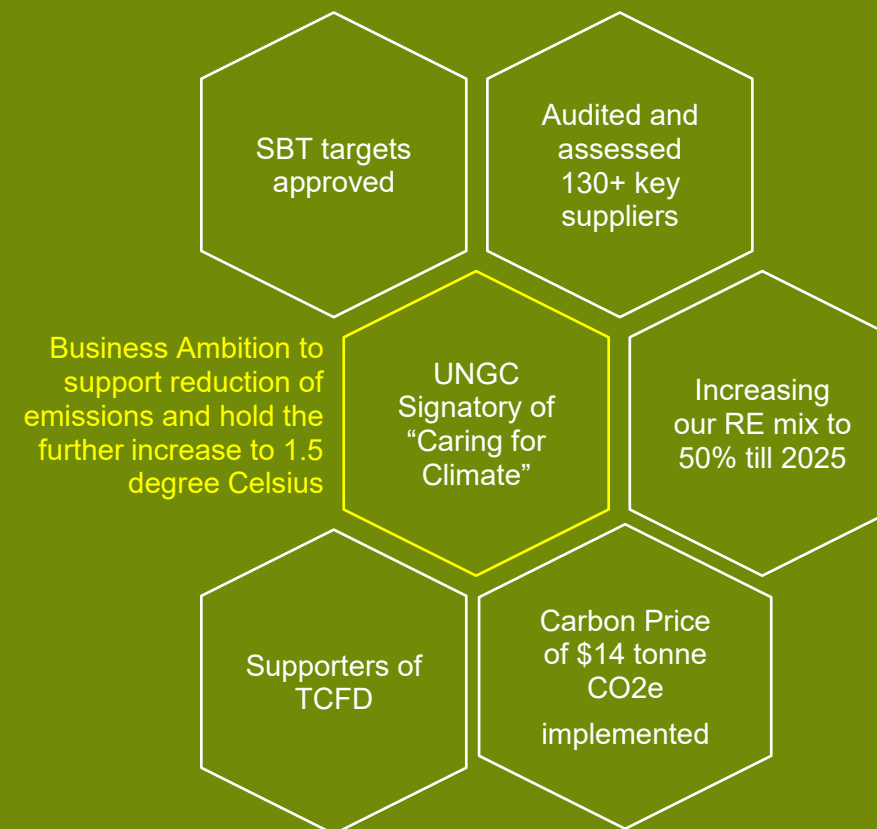
- GHG emissions - scope 1+2 reduced by 10.09% against FY21 & 41.52% against baseline (FY16).
- Energy Consumption was reduced by 7.6% and energy intensity reduced by 26.62% against FY21.
- Reduced 6,771 MTCO₂e through LEDs, motion Sensors and efficient equipment.

Renewable energy

- Increase in RE from 1.77% (from baseline year 2016) to 22.93% in FY22.
- Saved 22.99 million units of electricity consumption from Renewable energy.
- Reduced of 17,965 + MTCO₂e emissions by Renewable Energy.
- Offset of 25 MTCO₂e emissions through REC.

Water stewardship/ Waste Management

- Recycled and reused more than 235 Million liters wastewater.
- Reduced freshwater withdrawal by 2.49% compared to FY21.
- Recharged 1.34 Million liters of ground water level by rainwater harvesting plants.
- Achieved WASH tool score of 1.91.
- 64% of food waste and all the leaf waste is converted to manure through Organic Waste Converters & Vermicomposting units.

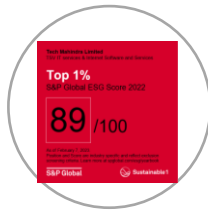


Global Sustainability Recognitions 2022-23



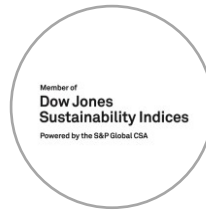
Sustainalytics 2022

Industry Top-Rated
Regional Top-Rated
Ranked 15th amongst
1074 Global companies



S&P Global- Sustainability Yearbook 2023

Top 1% S&P Global
ESG Score



Dow Jones Sustainability Index (DJSI) 2022

1st among top IT
companies of the world
Score 89/ Percentile 100



EcoVadis

Silver rating with
86 percentile



Carbon Clean 200

Only Indian IT
company to be in the
2022 list



Dun & Bradstreet India

Top ESG Performer -
Software and BPM
sector 2022



FTSE4Good Index

Listed in the
FTSE4Good Index
Series 2022



Business World 2022

2nd in the Top 35
Companies in the list
of BW India's Most
Sustainable
Companies, 2022



Capri Global Capital HURUN List

2nd with a
sustainability
score of 46, in the
Impact 50 for
SDG Goals



**Telecom Industry
Association**
Excellence in Network
Equipment Sustainability
2021



Morgan Stanley Capital International 2022

Rated 'A' in MSCI



CDP Supply Chain

Ranked "A" in CDP
Supply Chain
Engagement Rating
(SER) 2021

Our Programs & Initiatives



Implemented internal Carbon Price



Signatory to Business Ambition of 1.5°C



Member of 1.5°C Supply Chain Leaders by Exponential Roadmap Initiative (ERI)



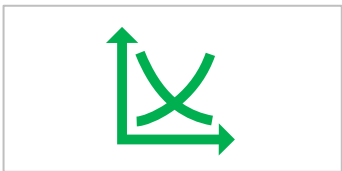
Renewable Energy sourcing is 21.2%



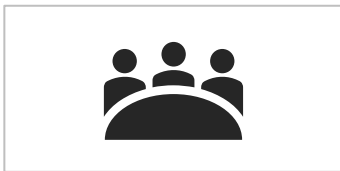
Published Integrated Annual Report assured by KPMG aligned to GRI standards and TCFD, CDSB, SASB and IIRC framework



SBTi approved emission targets



Supply Chain audits & assessment for 115+ key suppliers on ESG aspects



Conducted Capacity Building Workshop for our 165+ key suppliers on Sustainability practices



Programs with Customers for making Supply Chain Sustainable



Co-creating solutions with Customers and partners to solve Sustainability issues



Developing Green Solutions for Customers



Signatory to UNGC



3.7 million square feet of area of our campuses is Green Building certified



Supporters of TCFD and Caring for Climate



Developed roadmap to become Carbon Neutral by 2030

10 Directors

1 Executive

9 Non-Executive

Tech Mahindra emphasizes best corporate governance practices, ensuring that global best practices are followed across levels of the organisation. There are 6 Independent Non-executive Board members, half of which are women.



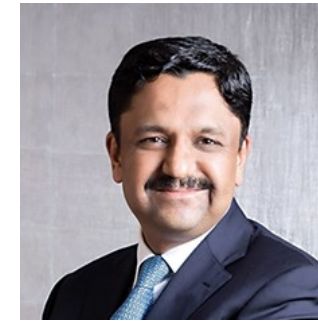
Anand G. Mahindra
Chairman,
Mahindra Group



Dr. Anish Shah
MD & CEO
Mahindra Group



CP Gurnani
MD & CEO
Tech Mahindra



Haigreve Khaitan
Director



M. Rajyalakshmi Rao
Director



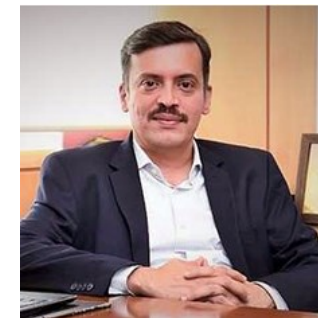
Mukti Khaire
Director



Shikha Sharma
Director



T N Manoharan
Director



Manoh Bhat
Director



Penelope Fowler
Director

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Thank You

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